

# FORTY-EIGHTH ANNUAL MEETING

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## Board of Directors

### Executive Officers

Iain Hodge, *President*  
 Ed Schmidt, *Vice President*  
 Sharon Coyne, *Secretary*  
 Brad Nelson, *Treasurer*

### Members at Large

Don Bauman  
 Don Cochrane  
 Richard Geis  
 Judy Labon  
 Karen Nelson  
 Connie Payette  
 Sherry Skarsten  
 Tony Stocker

### Advisory Ex-Officio Members

Matt Stokes

### Immediate Past President

Johnnie Johnson

## Staff

Rev. Dr. Ken Beale, *Sr. Chaplain*  
 Rev. Mike Wallman, *Assoc. Chaplain*  
 Marly Wallman, *Minister of Music*  
 Bev Johnson, *Administrative Assistant*  
 Carol Nygaard, *Accounting Specialist*  
 Ruth Fardig, *Min. of Music Emeritus*

## “WHERE THE VETERAN IS REMEMBERED”

The Fort Snelling Veterans Memorial Chapel is a unique Minnesota memorial — a splendid monument to the patriotism, the moral earnestness and the convictions of the people of this state — a shrine to commemorate those who have died for their country. Each Sunday at 11:00 a.m. a non-denominational Christian worship service is sponsored by the *Fort Snelling Memorial Chapel Foundation* and is not subsidized by the state.



## A G E N D A

- |                                       |                         |
|---------------------------------------|-------------------------|
| 1. Call to Order                      | Ed Schmidt              |
| 2. Opening Prayer                     | Ken Beale               |
| 3. Minutes of Feb '14 Annual Mtg.     | Sharon Coyne            |
| 4. Introduction of Board of Directors |                         |
| 5. Chaplain's Report                  | Ken Beale               |
| 6. Nominations Report                 | Johnnie Johnson         |
| 7. Elections                          |                         |
| 8. Committee Reports                  |                         |
| Finance                               |                         |
| • Treasurer's Report                  | Brad Nelson             |
| • Benevolence                         | Richard Geis            |
| • Investments                         | Ted Nemzek              |
| Worship                               | Tony Stocker            |
| Fellowship                            | Connie Payette          |
| Publicity                             | Matt Stokes             |
| Personnel                             | Don Bauman              |
| Membership                            | Judy Labon/Robin Nelson |
| 9. Election Results                   |                         |
| 10. Adjournment *                     |                         |

\* **NOTE:** There will be a brief meeting of the *Board of Directors* immediately following the Annual Meeting to elect 2015 officers and appoint ex-officio members.

## PRESIDENT'S REPORT

### Presidents

**Alfred Boberg**  
1967-1974

**Russell Richardson**  
1974-1977

**Earl Boyer**  
1977-1978

**Burdean Fremming**  
1978-1983

**Mel Wiessum**  
1983-1984

**James Carroll**  
1984-1986

**Earle Wethe**  
1986-1988

**Richard MacAllister**  
1988-1992

**Robert Ingham**  
1992-1994

**Osmund Nygaard**  
1994-1998

**Elisabeth Emerson**  
1998-2001

**Ted Nemzek**  
2001-2004

**Betty Lemley**  
2004-2005

**Patricia Swanson**  
2005-2007

**Bob Peterson**  
2007-2009

**Bob Bernloehr**  
2009-2010

**Bob Peterson**  
2010-2012

**Johnnie Johnson**  
2012-2014

**Iain Hodge**  
2014-

2014 has been a challenging year for the staff, and members of the *Fort Snelling Memorial Chapel Foundation*. As Vice President, I was elected to take over as President at a time when the previously elected President resigned. There were issues at hand to be dealt with. The Chaplains were committed to keeping the Chapel focused on the Word of God, and maintaining the weekly services without compromise ... something we've been accustomed to for many years. The issues to be solved seemed unsolvable. However, the Lord was watching over us, giving us guidance to bring us back to that friendly atmosphere we were all used to. I know having talked to many members, there is a true sense of commitment to being part of our congregation.

As President, I have attended all committee meetings. It has helped me to better understand all that goes on at the Chapel. There are many volunteers committed to serving the Lord by donating their time and efforts to fulfill all their duties that keep the Chapel running smoothly. It is a blessing to see people so eager to continually help every Sunday.

Chaplain Ken, along with his office staff have a place they can now call 'home' ... an office that is convenient for everyone, with a great atmosphere. It also gives members of the congregation a place they can meet with the chaplains in private. Per Ken, it has been a pleasure to work along with Mike, Carol and Bev. It is truly a blessing having people working together and getting along so well. I would call that the ultimate in teamwork!

Karen and I are currently on our annual winter vacation. We are viewing the worship services on Livestream every Sunday ... a great way to keep hearing the Word of God while not being able to be in the Chapel.

It looks like 2015 is going to be a great year for the *Fort Snelling Memorial Chapel Foundation*. With God's help, we will stay focused on listening to His true Word, and enjoying the true friendships that have developed over the years. I hope this year meets all your expectations.

Iain Hodge  
*Chapel Foundation President*

## CHAPLAIN'S REPORT

The year 2014, will long be remembered by me as a year of extremes in the life of this congregation. The first half of the year was beset with the actions of disgruntled and deceptive members seeking to bring the *Chapel Foundation* under their control at the cost of dividing the Body of Christ. In direct violation of Scripture, these few members (mostly non-participating) sought to create disharmony among the membership and distrust for the leadership. It became all consuming, and a huge distraction from doing the ministry. By mid-year, I had lost the joy of serving the Lord in this ministry; therefore, bringing my plight directly to the congregation and asking them to contact members of the *Board of Directors* regarding my continuation or termination. [My letter of employment clearly states that I serve "at the will of the Board" ... thus the congregation can express their concerns to their elected officials who hold the responsibility to employ a chaplain.] This prompted the opposition to mail a distorted, unsigned letter to everyone listed in the Chapel Directory. Overwhelmingly, the congregation expressed to the *Board* members their desire for me to remain as Senior Chaplain of the *Chapel Foundation* and the *Board* unanimously voted for my continuance ... for which I was very, very grateful. This outcome resulted in some church disciplinary action, and the voluntary departure of some members' participation in the fellowship and even their withdrawal of membership.

But in the latter half of 2014, God has richly blessed us! More people are directly involved in ministry, and there exists a collective joy in living out the Gospel in the service of Christ Jesus. Let me sight several evidences of this claim:

- A weekly lay ministry of Children's Messages and Children's Services in an adjacent classroom during the worship time.
  - A record-breaking number of shoeboxes filled and delivered to Samaritan's Purse Operation Christmas Child.
  - More Christmas cards gathered, signed and sent to deployed troops abroad than any previous year.
  - Weekly 'foot soldiers' fulfilling our byline – "Where the Veteran is Remembered" – by demonstrating for months outside the Mexican Consulate until USMC Sgt. Andrew Tahmooressi was released.
  - Our largest Chapel Choir (in years) with additional new soloists and smaller ensembles made-up of our own people.
  - Numerous members participating in two different weekday Bible studies hosted in the Wallman home.
  - We brought in more new members than in recent years.
  - More than doubled our 'followers' on the Chapel Facebook page.
  - The largest number of Christmas carolers to sing throughout the halls of the MN Veterans Home in Mpls.
  - When compared to 2013, we witnessed an increase in worship attendance.
- ... and the balance of this Annual Report will reveal even more.

All this to say: In spite of the deliberate efforts of a few members to alter the course of our ministry, God has richly blessed our endeavors to better serve Him as active members of His Body – the Church. It brings home the truth recording in Genesis – "You intended to harm me, but God intended it for good to accomplish what is now being done, the saving of many lives." (Genesis 50:20, NIV)

As we look ahead, we have many on-going matters to further enhance the ministry (i.e., ByLaws revision, Long Range planning, establishing an Endowment Fund, ministry to homeless veterans at Fort Snelling, etc., etc.). The *Chapel Foundation* ministry is far from over; rather it is on the threshold of new and dynamic ministry to the honor and glory of God – the Father, Son and Holy Spirit. Now, more than ever, our faithful proclamation of God's Word and putting flesh to His Word will continue to result in Godly good measure. I couldn't be more excited to participate in what God is doing in our midst.

Faithfully Serving God and Country,  
Rev. Dr. Kenneth L. Beale, Jr.  
Chaplain

### Chaplains

**Dr. Clifford Angsar Nelson**  
*Founder*  
1967-1987

**Dr. Robert Pearson**  
1987-1989

**Rev. Howard Sortland**  
1991-1994

**Rev. Milo Gronseth**  
*Senior Chaplain*  
1995-2000

**Dr. Kenneth L. Beale, Jr.**  
*Associate*  
1999-2000

**Dr. Kenneth L. Beale, Jr.**  
*Senior Chaplain*  
2000-present

**Rev. Michael H. Wallman**  
*Associate*  
2011-present

# MINUTES OF FEB '13 ANNUAL MTG

## Fort Snelling Memorial Chapel Foundation Annual Meeting at the Ft. Snelling Memorial Chapel February 9, 2014 at 1:00 p.m.

President Johnnie Johnson called the meeting to order at 1:00 pm. The Annual Report was distributed to all individuals present.

Chaplain Beale offered an opening prayer.

Johnnie welcomed all in attendance to the 47th Annual Meeting of the Foundation. Johnnie asked for the Board members and Ex-Officio members to stand to be recognized. Johnnie thanked everyone for their hard work and support through this past year as President of the Foundation.

A count of members present was taken, with 56 being in attendance.

The minutes of the 2013 Annual Meeting were distributed. A motion was made and seconded to accept the minutes as read. Discussion: none The motion carried.

### **Chaplain's Report**

Chaplain Beale referred to his report on page 3 of the Annual Report. He expressed appreciation to the leadership and thanked all of the volunteers. He added, the Annual Report documents all of the accomplishments over the past year. He presented Johnnie Johnson with a framed, numbered, water color print of the Chapel in appreciation for his service as Foundation President.

A motion was made and seconded to accept the Chaplain's Report. Discussion: none The motion carried.

### **Nominating Committee Report**

Carol Nygaard and Pat Hoy jointly thanked the committee members for making the process successful. Carol referred to the Nominating Committee's report on page 9. She explained there are four positions, each three-year terms to be elected. The recommended slate is as follows: Don Cochrane, Tom Coulter, Iain Hodge and Sherry Skarsten. A motion was made and seconded to accept the Nominating Committee's report and slate as read by Carol Nygaard. Discussion: none The motion carried.

Johnnie Johnson opened the elections. Nominations were requested from the floor; having heard no nominations from the floor Johnnie called for a motion to take a voice vote for the slate of candidates as recommended by the Nominating Committee. A motion was made and seconded to accept by a voice vote for the slate of four candidates for the Board positions as recommended by the Nominating Committee. Discussion: none The motion carried unanimously by voice vote.

### **Committee Reports**

#### **Finance Committee**

Brad Nelson referred to the Treasurer's report on page 4 of the Annual Report. He summarized that the 2013 year ended a small deficit of \$2,228.53. He asked if there were any questions. A motion was made and seconded to accept the Treasurer's report as stated. Discussion: none The motion carried.

*(Continued ... on Page 5)*

(Continued ... from Page 4)

### **Benevolence Committee**

Richard Geis referred to page 5 of the Annual Report for the complete list of organizations that received benevolent gifts from the Foundation in 2013. He asked if there were any questions. A motion was made and seconded to accept the Benevolence Committee report as stated. Discussion: none The motion carried.

### **Investment Committee**

Ted Nemzek referred to the Investment report on page 6. He added the report is an accurate summary of the Foundation's portfolio over the past year. A motion was made and seconded to accept the Investment report as stated. Discussion: none The motion carried.

### **Worship Committee**

In the absence of Iain Hodge, Johnnie referred to his report on page 7 of the Annual Report. He asked the people present to read the report at their leisure. A motion was made and seconded to accept the report as stated. Discussion: none The motion carried.

### **Fellowship Committee**

Connie Payette referred to page 8 of the report. Connie added there are 32 volunteers on the Committee and 8 sub-committees that planned the 14 special activities in 2013. She said anyone is welcome to participate. They are especially looking for kitchen help. She added, to not be afraid of the kitchen as training is provided. A motion was made and seconded to accept the report as stated. Discussion: none The motion carried.

### **Publicity Committee**

Tom Coulter referred to the Publicity Report on page 10 of the Annual Report. He highlighted the grid that summarizes the social media activity. A motion was made and seconded to accept the report as stated. Discussion: none The motion carried.

### **Personnel Committee**

Don Bauman referred to the Personnel Committee report on page 9 in the Annual Report. He added that in addition to the activities described in the report, the Committee will shortly be addressing two additional issues: Minister of Music that is being filled by Marlys Wallman as Interim Minister of Music and Leila Campbell has tendered her resignation. They have begun a process to replace her as Office Manager. A plan will be submitted to the Board for resolution. He added that Bob Peterson's health is not good so the Committee is looking for volunteers to replace him on Personnel Committee. A motion was made and seconded to accept the report as stated. Discussion: none The motion carried.

### **Membership Committee**

Robin Nelson referred to Page 11 of the Annual Report for the Membership Committee report. She added the list of volunteers have great ideas to nurture and recruit new members. A motion was made and seconded to accept the report as stated. Discussion: none The motion carried.

A motion was made and seconded to adjourn. Discussion: none The motion carried.

Respectfully submitted,  
Leila Campbell, *Office Manager*

## TREASURER'S REPORT

	2014 Budget	2014 Actual	2015 Budget
<b>Income</b>			
Offerings	\$180,000.00	\$178,075.21	\$175,000.00
Christmas Offering	15,000.00	13,305.65	15,000.00
Easter Offering	8,500.00	5,508.00	7,000.00
Thanksgiving Offering	6,000.00	5,850.00	6,000.00
Christmas Luncheon	2,500.00	2,464.00	2,500.00
Picnic Income	1,500.00	1,439.00	1,500.00
Memorials	10,000.00	13,645.00	7,500.00
Flowers	3,000.00	3,067.00	2,900.00
Pins/Notecards/Tape	1,100.00	130.00	600.00
Chapel Call	2,200.00	192.00	2,200.00
New Market Revenue	7,500.00	1,000.00	4,000.00
Historic Preservation Fund	5,000.00	2,665.00	5,000.00
Easter Brunch & Fellowship Goodwill	1,000.00	1,709.20	1,000.00
Interest Income	1,000.00	31.96	8,000.00
Publication Sponsorship	<u>6,500.00</u>	<u>345.00</u>	<u>6,500.00</u>
<b>Total Income</b>	<b>\$250,800.00</b>	<b>\$229,427.02</b>	<b>244,700.00</b>
<b>Expenses</b>			
Salaries	\$109,911.96	\$109,194.07	107,900.00
Salary Bonus (4)	0.00	0.00	0.00
Benefits	3,320.00	3,320.00	3,320.00
Payroll Taxes	2,988.00	2,923.16	2,875.00
Personnel Training	300.00	0.00	500.00
Acct./Contract Services	2,425.00	916.00	2,425.00
Music/Music Purchase	14,500.00	11,144.79	12,000.00
Insurance (liability bonding)	2,400.00	2,578.00	2,400.00
Office Supplies (Office & Chaplain)	2,000.00	3,243.13	2,000.00
Affiliate Memberships	250.00	250.00	250.00
Subscriptions	1,000.00	897.45	1,000.00
Guest Organists	500.00	150.00	450.00
Office Rent (Admin & Chaplain)	2,400.00	4,200.00	4,800.00
Telephone/Internet (Office & Chaplain)	1,420.00	2,027.37	1,624.00
Chapel Rent	11,200.00	10,600.00	10,800.00
Postage/Courier	2,400.00	1,083.52	2,100.00
Printing	14,000.00	12,266.23	14,000.00
Benevolence & Gifts	18,000.00	17,019.00	17,500.00
Market Development Prod.	3,500.00	91.64	1,950.00
Advertising	1,900.00	200.00	500.00
E-Commerce	7,270.00	7,476.91	7,470.00
Newsletter	17,300.00	14,332.38	17,300.00
Bus Rental	800.00	1,086.01	500.00
Hospitality	1,000.00	711.07	800.00
Repairs/Mnt. Keyboards/Carillon	1,000.00	471.00	1,000.00
Repairs Audio/Video Systems	1,500.00	903.69	1,500.00
Christmas Luncheon Expense	3,175.00	2,666.64	2,625.00
Annual Picnic	1,750.00	1,657.00	1,760.00
Easter Brunch/Ice Cream Social/Memorial Day/RB Floats	750.00	439.90	695.00
Social Events	400.00	0.00	400.00
Chapel Supplies/Children's Ministry	2,064.00	2,349.38	2,564.00
Office Maintenance/Storage	500.00	945.06	1,280.00
Flower Expense	3,000.00	3,166.83	3,000.00
Devotional/Outreach Materials/Prayer Shawl Ministries	470.00	261.90	360.00
Chaplain's New Programming	500.00	0.00	0.00
Chaplain's Discretionary	0.00	0.00	500.00
Audit/Review	4,300.00	4,400.00	4,300.00
Uncategorized/Restricted/Fees (Bank/O'Club)	1,100.00	1,032.79	850.00
Depreciation	3,000.00	0.00	2,500.00
Historic Pres./Restricted Memorials	0.00	320.00	0.00
Mileage/Exp. Office Staff, Assoc. Chaplain & Chaplain	5,940.00	5,967.70	5,340.00
Membership Printing/Postage/New Member Materials	1,250.00	66.58	1,250.00
Membership Photo Directory	<u>0.00</u>	<u>587.17</u>	<u>100.00</u>
<b>Total Expenses</b>	<b>251,483.96</b>	<b>230,946.37</b>	<b>244,488.00</b>
Net surplus/(deficit)	(-683.96)	(-1,519.35)	(-212.00)

**NOTE:** A review of the financial books of the *Fort Snelling Memorial Chapel Foundation* will be conducted by Bauman Associates CPA in accordance with Statements on Standards for Accounting Review Services issued by the *American Institute of Certified Public Accountants*.

## BENEVOLENCE REPORT

In 2014, the *Benevolence Committee* along with several *Foundation* members recommended and received approval by the *Board of Directors* for twenty-four (24) separate grants. The organizations listed below represent a distribution of 10% tithe of the 2014 plate offerings.

To each member of the *committee* and to each member of the *Chapel Foundation* who offered their prayers, thoughtful ideas, support and encouragement, and recommendations, a very heartfelt and most grateful *thank you*. This duty assignment is a delight to perform because of you.

The *Benevolence Committee* meets some ten days before each *Board* meeting, usually at 1:00 p.m., following the worship service and fellowship time on Sundays. All *Foundation* members are invited and welcome to participate in the review of grant requests presented throughout the year.

Broken Heart Ministries	\$ 500.00
Caring & Sharing & Hands	500.00
Chaplain Alliance for Religious Liberty	500.00
Christian Literature Distributors International	500.00
Crossroads Chapel Ministries	1,000.00
Fisher House - MN Chapter	500.00
Fishing for Life	500.00
Franciscan Brothers of Peace	500.00
Gideon's International	500.00
Joseph's Coat, Inc.	500.00
Loaves and Fishes	500.00
MetroHope Recovery - Healing House	500.00
MetroHope Recovery - New Hope	500.00
Midwest Challenge	500.00
MN Chapter Officers' Christian Fellowship	500.00
Mpls Veterans Home Recreation Dept	500.00
Mpls VA Medical Center Recreation Dept	500.00
New Life Family Services	2,500.00
PetsLoyal2Vets	500.00
Salvation Army	1,000.00
Samaritan's Purse (OCC-shoebox shipping)	1,575.00
Union Gospel Mission	500.00
Veterans on the Lake	1,000.00
Wounded Warrior Project	500.00
<b>Total Funds Distributed</b>	<b>\$16,575.00 *</b>

\* A team of thirteen participated in the New Life Family Services WALK FOR LIFE at Lake Nokomis (21 Jun) raising over **\$4,500** in pledges for this pro-life organization.

\* An additional **\$400** 'love offering' was given (14 Dec) to Sister Hatune Dogan a Syrian Orthodox nun ministering to victims of jihad in some of the harshest circumstances throughout the world.

If you have a favorite charitable non-profit organization... that is in keeping with the purpose of the *Foundation*...please have that organization contact the *Foundation* office to request an application.

Respectfully submitted,  
Richard Geis, *Chairperson*

Richard Geis, *Chair*  
Bill Coyne  
Judy Dolin  
David Feller  
Pat Hoy  
Johnnie Johnson  
Ted Nemzek  
Don Peerson  
Bob Peterson  
Don Smith  
Mike Wallman  
Ken Beale, *Ex Officio*  
Iain Hodge, *Ex Officio*

## INVESTMENT REPORT

This *Chapel Foundation* investment report illustrates, and reinforces, the investment goals as previously directed by the *Chapel Foundation's Board of Directors*. The two distinct and matching goals are:

1. Maximum safety of investment
2. Moderate year to year growth

### Summary:

- a. Wells Fargo Advisors Account — \$229,000.00
- b. Certificates of Deposit — \$75,000.00
- c. On Demand Account — \$25,000.00
- d. Sunset Real Estate — \$15,200.00 (cemetery spaces)

(Note: Dollars rounded for ease of reading and to facilitate interpretation)

**Total — \$344,200.00** (Nov 30, 2014)

(Note: This total does not include interest earned from CDs or the On Demand Account, nor does it include possible appreciation of the Sunset Real Estate.)

Comparison Total \$307,706.00 (Nov 30, 2013)

No funds have been disbursed from the Wells Fargo Account. All Wells Fargo Account dividends and other earnings are auto-reinvested in the Account.

Wells Fargo supplies the *Chapel Foundation* with a monthly printed report. The report is available to review by *Chapel Foundation* members upon request.

Respectfully Submitted for the Committee,  
Ted A. Nemzek, *Chairperson*

Ted Nemzek, *Chair*  
Bob Brautigam  
Jim Kirihara  
Ken Beale, *Ex Officio*  
Iain Hodge, *Ex Officio*

## RANGE OF GIVING

2014 Range of Giving	Total Households	Member Households *
\$-0-	2392	104
1-24	130	12
25-49	94	12
50-74	64	9
75-99	38	5
100-124	37	8
125-149	15	5
150-199	15	6
200-299	33	10
300-399	16	10
400-499	15	12
500-599	6	3
600-749	10	9
750-849	4	3
850-999	6	5
1,000-1,499	26	21
1,500-1,999	11	10
2,000-2,999	11	9
3,000-3,999	2	1
4,000-4,999	8	7
5,000-5,999	2	2
6,000-7,999	1	1
8,000-9,999	1	1
10,000-11,999	1	1
	2,938	266

\* 266 *Foundation* member households

*The Snelling Spirit* is sent to approximately 2,835 households.

# WORSHIP REPORT

## Foundation's Regular Special Services and Events in 2014:

Four Chaplain's Remembrance Sunday; FSMCF Founder's Day; Imposition of Ashes; Palm Sunday; GoodFriday; Easter Sunday; Volunteer Month; Food Share Sunday; Mother's Day; Memorial Day Sunday; Father's Day; Independence Day Sunday; Labor Day Sunday; 9/11 Remembrance Sunday; POW/MIA Remembrance Sunday; Gold Star Mother's Day; Worldwide Communion Sunday; New Membership Sunday; All Saints Day Sunday; Veterans Day Sunday; National Bible Sunday; Thanksgiving Sunday; Pearl Harbor Sunday; and Christmas Eve Candlelight.

## Sacraments:

There were 12-baptisms administered and 8-communion services held.

## Music Ministry:

Marlys Wallman has done an outstanding job as our Minister of Music. She has brought in a great and diverse group of musicians over this past year and has managed to keep expenses for special music well below budget; just an outstanding job.

## Sub-Committee Reports:

**Altar Guild.** Chaired by Dorothea Johns with assistance from Karen Ayers; includes setting up for baptisms, communion (Hal and Marilyn Morvig) and preparing the altar for seasons of the church.

**Banners:** The banners were relocated to their new home at the Minnesota Veteran's Home ... where they are proudly displayed.

**Nursery and Classroom.** A concerted effort by many people in performing the Children's Ministry of weekly children's messages at worship, teaching at children's services, setting up of the classroom and nursery, and volunteers sterilizing and laundering used nursery items. Special mention for their leadership goes to Mike Wallman and Leslie Henschel.

**Ushers:** Iain Hodge is the head usher and the two teams are operating well. There will be meetings early 2015 to reinforce ushering guidelines.

**AED:** CPR training was performed on August 13th and attended by 14 Chapel members. Batteries are checked weekly in the life saving device.

**Audio Visual:** Pat Hoy is chairing and is assisted by Travis Beard, John Kruse, and John Hodge. Lighting and sound in the Chapel has been much improved as well.

**Children's Busy Bags:** Sharon Coyne and Barb Stocker are monitoring the bags and supplies on a regular basis.

**Welcome Kits:** Nina Slater is continuing to prepare them for distribution at worship.

**Flag Line:** Don Peerson continues to lead this group of volunteers posted at Chapel entrance each week. Patricia Boyd-Peerson has introduced monthly "honored guests" into the line-up. The *Committee* has decided the Christian flag will be held outside the Chapel with the U.S. and armed forces flags on the flag line.

**Flowers:** Karen Ayers continues to provide the leadership for the weekly altar flowers and the Christmas/Easter floral gardens with assistance from Dorothea Johns and Linda Cochrane. She also beautifully decorated the sanctuary for the various seasons.

**RideShare:** Len Ericson and Dick Volkert continue to provide transportation to/from the Chapel and adjacent parking lots.

The Chapel is blessed to have so many talented and giving members on this committee and those who support our *Worship Committee*.

Respectfully submitted,  
Tony Stocker, *Chairperson*

Tony Stocker, *Chair*  
Karen Ayers  
Travis Beard  
Bill Coyne  
Sharon Coyne  
Judy Dolin  
Len Ericson  
Leslie Henschel  
Karen Hodge  
Pay Hoy  
Dorothea Johns  
Bev Johnson  
Johnnie Johnson  
Judy Labon  
Hal & Marilyn Morvig  
Jean Merkelo  
Marilyn Nelson  
Robin Nelson  
Don Peerson  
Patricia Boyd-Peerson  
Ashley Ruter  
Forrest Slater  
Nina Slater  
Barb Stocker  
Marly Wallman  
Mike Wallman  
Ken Beale, *Ex Officio*  
Iain Hodge, *Ex Officio*

## FELLOWSHIP REPORT

### Fellowship Committee hosted the following Events in 2014:

**March** MN Food Share: Donations of 319.5 lbs of food and \$444.00 in funds. Thanks to Richard Geis for delivering these items. **April** Annual Easter Brunch: 20 Apr we served 111 and the cost of this event was \$50.99 (under the budgeted amount). Pre-registration sign-up helped to establish the required number of tables/seats and quantity of food prepared and greeters directed the flow of "traffic" around the serving tables. **April** Volunteer Month: 10 new members signed up for the *Committee*. **May** Mother's Day: We had men serving at the Fellowship Hour tables in "Honor of our Mothers". **May** Memorial Day Reception: 26 May expenses of \$44.00 for the lemonade and water, cookies were donated, and Dan Ojeda donated the tent for this event. **June** Father's Day: 15 June we served 14 liter bottles of Dad's Root Beer during fellowship time to "Honor our Dads." **June** Marriage Renewal Event: 22 Jun, there were 22 couples that renewed their wedding vows at 1:00 in the Chapel and then had a lunch reception at Axels' in Mendota Heights. **July** Ice Cream Social: 6 Jul we had seating for 129 people, there were 130 at the service and we served 155 bowls of ice cream and strawberries; total cost was \$105.00 covered by the *Fellowship Committee* personnel. Greeters were also used for this event to help the flow of "traffic" around the serving tables. **July** Annual Chapel Picnic: 27 Jul, was co-hosted by Karen Hodge and Shari Coyne. 103 tickets were sold at the cost of \$14.00 per person. At the picnic a collection of baby items and \$30.00 cash donation was given for "New Life Family Services." Thanks to Mel and Leslie Henschel for delivering these items. **August** End of Summer Celebration: 31 Aug we served Root Beer Floats, 4 pails of ice cream were used and 5 liter bottles of root beer. Two "High Top" tables were donated to the fellowship time, to help persons with a place to set their cups and treats down while standing and talking. We are looking to buy a couple more in the near future. **October** ICLD collection: 5 Oct we collected 250 lbs of Christian literature and had \$500.00 donated in cash. Thanks to Richard Geis and John Butler for delivering these items. **October** Operation Christmas Child: Co-hosted by Shari Coyne and Barb Stocker, we filled and delivered 250 shoeboxes after a Chapel Blessing on 9 Nov for the ministry of Samaritan's Purse. **November** Birthday celebration: We started a monthly birthday recognition during the fellowship time. The 1st Sunday of each month we sing "Happy Birthday" to everyone that has a birthday that month. **December** Remembering Our Deployed Troops: Over 2,000 Christmas cards were sent via two (2) Chaplains who distributed them to the troops in their units in the Kuwait. **December** Annual Chapel Christmas Luncheon: 14 Dec co-hosted by Joan Beard, Bev Johnson, Judy Labon, Nina Slater and Barb Stocker. 116 persons attended and the tickets were \$22.00 per person, the *Fellowship* budget added an additional \$3.00 per person to keep the lunch cost down. **December** Christmas Caroling: 21 Dec at the MN Vet's Home with 25 people attending.

### Sub-Groups under the *Fellowship Committee* include:

Caring Hearts led by Janet Brautigam; Fellowship Greeters headed up by Kae Jewell for years (Bev Johnson new coordinator 1 Jan 2015); Fellowship Coordinator (table servers and treat donations) led by Carol Nygaard; Knit One-Pray Two (Prayer Shawl Ministry) led by Bev Johnson; Prayer Chain led by Lydia Skarsten; wall and showcase maintenance led by Karen Hodge; Set-up of Literature Tables led by Carol Nygaard; and lead "Kitchen Angel" Terri Ulstad.

Many thanks to all the *Fellowship Committee* members for attending meetings, providing support, and great suggestions ... as well as, the sub-group leaders for their participation in making the total success for our 2014 *Fellowship Committee*.

Respectfully submitted,  
Connie Payette, *Chairperson*

Connie Payette, *Chair*  
Joan Beard  
Travis Beard  
Janet Brautigam  
John Butler  
Bill Coyne  
Sharon Coyne  
Patsy Fahnberg  
Richard Geis  
Karen Hodge  
Kae Jewell  
Bev Johnson  
Johnnie Johnson  
Judy Labon  
Pat Malkerson  
Karen Nelson  
Carol Nygaard  
Lydia Skarsten  
Sherry Skarsten  
Forrest Slater  
Nina Slater  
Barb Stocker  
Tony Stocker  
Terry Ulstad  
Marlys Wallman  
Mike Wallman  
Ken Beale, *Ex Officio*  
Iain Hodge, *Ex Officio*

## CARING HEARTS

This year we made 3,178 contacts through phone calls, cards and letters, packages sent to deployed, attending funerals, hospital and home visits, rides to the Chapel, care center visits, sending Sunday bulletins to those who cannot attend church, sitting with families during surgery of a loved one, Sunday morning tracking of members' health, and delivering 12 Christmas bags to our 'cherished homebound.' Each year the contacts are all documented.

In addition, the Prayer Chain received a minimum of 156 requests and the prayers were passed along the two chains. The Prayer Shawl ministry presented 67 shawls each lovingly crafted and prayed over stitch by stitch and the blessing at a Sunday morning service. The shawls were given to persons who were in need of spiritual warmth because of surgery, illness, or being homebound. Testimonies of comfort and renewed health were received from those now wrapped in the shawls.

The Christmas tree in November and December with the names and addresses of our homebound and deployed provided FSMCF members the opportunity to send Christmas greetings to our extended Chapel family. Six hundred of these named slips were distributed with each of our writers paying for his/her own cards and postage as a donation.

Janet Brautigam, *Coordinator*

Janet Brautigam, *Chair*  
 Dawn Anderson  
 Kathy Bischoff  
 Ginger Carter  
 Don Cochran  
 Linda Cochran  
 Quentin DeNio  
 Joan Eng  
 Karen Hodge  
 Arline Jakeman  
 Dorothea Johns  
 Bev Johnson  
 Rae Kellgren  
 Joan Mickelson  
 Bonnie Rasmussen  
 Bud Seeman  
 Maddy Seeman  
 Lydia Skarsten  
 Forrest Slater  
 Nina Slater  
 Mike Wallman  
 Therese Weitzel  
 Ken Beale, *Ex Officio*  
 Iain Hodge, *Ex Officio*

## PERSONNEL REPORT

The *Personnel Committee* had a busy beginning of 2014. First, was the necessity of finding a permanent Minister of Music. Marlys Wallman had been holding the position on an interim basis since September, 2013. It was the opinion of the *Committee* that her performance since the previous September 2013 far exceeded the expected requirements for the position; therefore, recommending to the *Board of Directors* to hire Marlys on a permanent basis.

Additionally, Leila Campbell tendered her resignation as Office Manager in March. (We sincerely thank Leila for the many years of outstanding service she gave to the *Foundation* in fulfilling the multitude of tasks required in her position.) In analyzing the job description of the position of Office Manager, it would have been a formidable task to find a person on relatively short notice (Leila gave the required 60-days notice) to fulfill this position. Therefore, the decision was made to split the duties into two separate positions: *Administrative Assistant & Accounting Specialist*. Carol Nygaard, who had been Leila's assistant and part time "stand-in" when Leila was on vacation, agreed to fill the position of *Accounting Specialist*. Notice was put out for the position of *Administrative Assistant*. Several resumes were returned and the *Committee* agreed that Bev Johnson was the most qualified. Therefore, both Carol Nygaard and Bev Johnson were recommended by this *Committee* to the *Board of Directors* for their respective positions.

The *Committee's* additional duties are to evaluate the work performance and recommend salaries for the "now five" members of the staff, which includes the above mentioned "three" along with Senior Chaplain Ken Beale an Associate Chaplain Mike Wallman. This was done in the October-December timeframe. The *Committee* is very pleased with the overall performance of each of these employees. However, we are always open to input from members of the congregation. It is noteworthy that even though our staff's work performances were worthy of a recommended increase in wages, the staff (unanimously) requested that no increases be granted in an effort to have a balanced budget and not jeopardize any of the program ministry.

Many thanks to all for letting us serve the *Foundation* on the *Personnel Committee*.

Respectfully submitted,  
 Don Bauman, *Chairperson*

Don Bauman, *Chair*  
 Pat Hoy  
 Bob Peterson  
 Barb Stocker  
 Sherry Skarsten  
 Ken Beale, *Ex Officio*  
 Iain Hodge, *Ex Officio*

## PUBLICITY REPORT

The *Publicity Committee* continues to progress towards our goal of assuring our message is shared past the four walls of the Chapel. Analysis of our activities has helped us to refocus on our objectives, enhance our effectiveness and assure value associated with our budget and volunteer labor. These accomplishments include:

- ◆ Increasing our bandwidth and reliability of internet service is greatly reducing interruptions of Chapel services streaming on the internet.
- ◆ Ongoing social media participation growth is being accomplished utilizing popular venues. **Livestream** has been continually tweaked by Chaplain Ken, with notices going out and archived services posted. The capability to access a weekly bulletin and present offerings is further facilitated on our website. **Facebook** is kept up-to-date by Chaplain Ken with increased views being tracked to analyze message relevance. We now have some 300 'Like' followers on FB. We are exploring further announcements utilizing Twitter to drive viewership and ultimately new membership.
- ◆ The Chapel **website** is going through a reorganization with a refreshment of its appearance allowing quick scanning with further content a click away. Interoperability is being further explored to "connect the dots" on our online ministry.
- ◆ **DVD** and **CD** requests are being handled in the Fellowship Hall utilizing an honor system approach. Consolidation of DVD and CD reproduction equipment are now at our offices ... to include staff and volunteer training ... having accomplished centralization of production. Distribution of purchased materials by mail replaces the need for a manned presence after services during fellowship time. Broadcast-ready copies of services are being dubbed and sent to partner community access cable stations. These cable access relationships are being re-kindled and fostered to include in-person visits and a framed certificate of appreciation.
- ◆ Memorial Day 'Open House' activities included guided tours of the Chapel and pre-printed handouts to visitors. Our 2015 program will spotlight the new GWOT Monument with a continued emphasis on the remembrance of all who paid the ultimate price.

Member input and meeting attendance is encouraged with this *Committee* ... always open to suggestions. Special thanks to God for all of the blessings and accomplishments during 2014 and His future guidance in the coming year.

Respectfully yours,  
Matt Stokes, *Chairperson*

Matt Stokes, *Chair*  
Patricia Boyd-Peerson  
Travis Beard  
Len Ericson  
John Hodge  
John Kruse  
Judy Labon  
Ted Nemzek  
Barb Stocker  
Tony Stocker  
Mike Wallman  
Ken Beale, *Ex Officio*  
Iain Hodge, *Ex Officio*

## MEMBERSHIP REPORT

### 2014 Key Accomplishments:

- \* The FSMCF membership process was reviewed and several improvements were implemented. A key component developed was the *New Member Orientation Class* that was offered for the first time. The class was developed by Chaplains Beale and Wallman, and was well received by the sixteen attendees and support staff.
- \* The second *New Member Sunday* was carried out in November, with most new members attending a congregational welcome and presentation in the Chapel, followed by cake reception in the Fellowship Hall.
- \* The Ritual of Friendship Pad data is being utilized now for member support with the crucial efforts of Bev Johnson.
- \* A Tribe sponsored event of a picnic in Maplewood ... open to all Chapel members ... was a success. A few other events were planned in 2014 by this *Committee*. We plan to develop and support Membership Tribe leaders to better plan and carry out events for their areas in 2015.
- \* A process to reconcile or remove members that are no longer active in the *FSMCF* was developed and implemented. This resulted in the ultimate removal of 35 individuals from the membership roll, that had not attended the Chapel or contributed monetarily or rendered service as a volunteer for five or more years. None were the Chapel 'cherished homebound.'

Respectively submitted,  
Robin Nelson & Judy Labon, *Co-Chairs*

Robin Nelson, *Chair*  
Judy Labon, *Co-Chair*  
Bruce Anderson  
Dawn Anderson  
Bill Coyne  
Sharon Coyne  
Karen Hodge  
Brad Nelson  
Forrest Slater  
Nina Slater  
Mike Wallman  
Diane Westby  
Jerry Westby  
Ken Beale, *Ex Officio*  
Iain Hodge, *Ex Officio*

## NOMINATIONS REPORT

There are four positions to be filled on the *Board of Directors* and to be voted into office by the congregation. The *Nominating Committee* presents the following four members for nomination to the *Board of Directors*:

Sharon Coyne - 1st three year term  
Brad Nelson - 2nd three year term  
Patricia Boyd-Peerson - 1st three year term  
Matt Stokes - 1st three year term

There are four *Ex-Officio* member positions of the *Board of Directors* (one year appointments) to be voted on, by the *Board* members, at the *Board* meeting that follows the Annual Meeting. The following is the *Nominating Committee's* recommendations for those positions:

John Butler ♦ Pat Hoy ♦ Dorothea Johns ♦ Paul Krech

Respectfully submitted,  
Johnnie Johnson, *Chairperson*

Johnnie Johnson, *Chair*  
Dorothea Johns  
Robin Nelson  
Ken Beale, *Ex Officio*  
Iain Hodge, *Ex Officio*

## GROWTH REPORT

The following calculations have been made by taking the total 12-months of worship attendance figures and dividing it by the number of services (including: Sundays, Good Friday, and Christmas Eve):

- (Jan – Dec '00) Total attendance = 11,042 divided by 55 worship services = 201 average attendance
- (Jan – Dec '01) Total attendance = 11,673 divided by 54 worship services = 216 average attendance\*  
\*Sunday (25 Feb) in the calculation ... had only 55 worshippers ... due to terrible snow/wind/cold.
- (Jan – Dec '02) Total attendance = 11,408 divided by 56 worship services = 204 average attendance
- (Jan – Dec '03) Total attendance = 11,173 divided by 56 worship services = 200 average attendance
- (Jan – Dec '04) Total attendance = 11,967 divided by 56 worship services = 214 average attendance
- (Jan – Dec '05) Total attendance = 10,655 divided by 56 worship services = 190 average attendance
- (Jan – Dec '06) Total attendance = 11,429 divided by 57 worship services = 201 average attendance
- (Jan – Dec '07) Total attendance = 10,640 divided by 55 worship services = 193 average attendance  
\*Sunday (25 Feb) was cancelled ... and is not in the calculation.  
 \*Sundays (18, 25 Feb, 4, 11, 18 and 25 Mar) were Bible studies in the Fellowship Hall ... due to sanctuary renovation.
- (Jan – Dec '08) Total attendance = 10,061 divided by 55 worship services = 183 average attendance  
\*Sunday (21 Dec) was cancelled ... and is not in the calculation.
- (Jan – Dec '09) Total attendance = 9,793 divided by 56 worship services = 175 average attendance
- (Jan – Dec '10) Total attendance = 9,403 divided by 54 worship services = 174 average attendance  
\*Sundays (21 Nov & 12 Dec) were cancelled ... and are not in the calculation.
- (Jan – Dec '11) Total attendance = 9,187 divided by 55 worship services = 167 average attendance
- (Jan – Dec '12) Total attendance = 9,234 divided by 55 worship services = 168 average attendance
- (Jan – Dec '13) Total attendance = 8,469 divided by 54 worship services = 157 average attendance  
\*Sundays (6, 13, 20, and 27 Jan) were at the Ft. Snelling Officers Club ... due to sanctuary renovation.  
 \*Sunday (10 Feb) in the calculation ... had only 56 worshippers ... due to terrible snow/wind/cold.
- (Jan – Dec '14) Total attendance = 8,576 divided by 53 worship services = 162 average attendance

The Chapel has seen a **3% increase in** (average) **total attendance** from year 2013 to 2014.

The Chapel has seen a **22.3% decrease in** (raw numbers) **attendance** from year 2000 to 2014.

With regard to weekly plate offerings:

- (Jan – Dec '00) Total offerings = \$90,073.03 divided by 55 worship services = \$1,637.69 per offering
- (Jan – Dec '01) Total offerings = \$112,344.91 divided by 54 worship services = \$2,080.46 per offering
- (Jan – Dec '02) Total offerings = \$119,105.53 divided by 56 worship services = \$2,126.88 per offering
- (Jan – Dec '03) Total offerings = \$140,557.01 divided by 56 worship services = \$2,509.95 per offering
- (Jan – Dec '04) Total offerings = \$150,821.33 divided by 56 worship services = \$2,693.24 per offering
- (Jan – Dec '05) Total offerings = \$157,966.84 divided by 56 worship services = \$2,820.84 per offering
- (Jan – Dec '06) Total offerings = \$166,725.46 divided by 57 worship services = \$2,925.01 per offering
- (Jan – Dec '07) Total offerings = \$162,411.45 divided by 55 worship services = \$2,952.94 per offering
- (Jan – Dec '08) Total offerings = \$166,178.48 divided by 55 worship services = \$3,021.43 per offering
- (Jan – Dec '09) Total offerings = \$178,357.33 divided by 56 worship services = \$3,184.95 per offering
- (Jan – Dec '10) Total offerings = \$175,289.82 divided by 54 worship services = \$3,246.11 per offering
- (Jan – Dec '11) Total offerings = \$178,678.00 divided by 55 worship services = \$3,248.69 per offering
- (Jan – Dec '12) Total offerings = \$194,639.89 divided by 55 worship services = \$3,538.91 per offering
- (Jan – Dec '13) Total offerings = \$188,167.00 divided by 54 worship services = \$3,484.57 per offering
- (Jan – Dec '14) Total offerings = \$178,127.86 divided by 53 worship services = \$3,360.90 per offering

The Chapel has seen a **.04% decrease in** (average) **offerings** from the year 2013 to 2014.

The Chapel has seen an **98% growth in** (raw numbers) **offerings** from the year 2000 to 2014.

## VISITORS REPORT

The following report is calculated by **Quentin DeNio** ... who sends our weekly visitors a card and keeps track of their indicated reasons for attending the Chapel. These categories are listed on the back of our pew cards. They are in response to the question — **“Why did you attend today?”** Visitors are encouraged to check all that apply.

Here are the raw numbers for January - December 2014:

Baptism = 11	Special Music = 8	Visiting Area = 17
Special Events = 11	Cable TV = 1	Invited = 19
Newspaper Ad = 0	Looking for a Church = 17	Wedding = 1
Website = 0	Wedding Anniversary = 0	
Other 32 = (incl: curious, wedding planning, patriotic celebration, visiting relative, military reserve weekend, invited by member, speaking topic, just visiting, special music, flag holder, etc.)		

These responses are from **114** total cards of visitors (recording **164** individuals in attendance).

## WEBSITE REPORT

This summary is from 01 Jan to 31 Dec 2014 —

Number of Hits = **259,890** (up from 111,128 in 2013)

Time Frame of Visits = 8% between 00:01 a.m. - 7:00 a.m.; 59% between 7:01 a.m. and 5:00 p.m.; 33% between 5:01 p.m. and midnight

Days of the Week = notably higher on Mondays and Saturdays; otherwise, spread fairly even throughout the week

Countries Visiting Order = US, Ukraine, China, Russian Federation, Romania, France, Germany, Turkey, Hong Kong, Saudi Arabia, Brazil, Canada, Finland, Macau, Austria, Luxembourg, India, Great Britain, Philippians, South Korea, Israel, Vietnam, Netherlands, Poland

## DEPARTED SAINTS OF THE CHURCH

We remember the lives of those who have shared with us in the fellowship the *Foundation*, but during the year 2014 have gone on to be in the *Church Triumphant*. We give thanks for these children of God who now share the glorious company of Christ, our Savior ... and all the saints who have gone before us.

**Robert Ingham** – 7 March 2014

**Paul Hartleben** – 10 April 2014

**George Emanuelson** – 17 April 2014

**Virginia Bakeman** – 7 August 2014

**Richard Haag** – 12 October 2014

**Lois Bray** – 19 October 2014

**Doris Matson** – 3 November 2014

**Gayle Scott** – 18 December 2014

### Prayer

*O God of both the living and the dead, we praise Your holy name for all Your servants who have faithfully lived and died. We thank You for the sacred ties that bind us to those unseen who encompass us as a cloud of witnesses. We pray that, encouraged by their example and strengthened by their fellowship, we may be diligent followers and that nothing will be able to separate us from Your love in Christ Jesus our Lord. Amen.*

## FOUNDATION'S STATEMENT OF FAITH

### I. Biblical Authority

*We believe the historic Bible, both Old and New Testaments, to be God's truth revealed to man; these Divinely inspired words comprise God's unchangeable and everlasting authority in all matters of Christian faith and morality.*

### II. Our God

*We believe in one God, Creator of all that is, eternally existing in Three Persons, Father, Son, and Holy Spirit.*

### III. Human Life

*We believe God created human life, male and female, in His image. By deliberate choice man disobeyed God and fell into sin. By the grace of God redemption is possible through faith in Jesus Christ.*

### IV. The Person and Work of Jesus Christ

*We believe that Jesus Christ is true God and true man; He was conceived by the Holy Spirit and born of the Virgin Mary. He died on the Cross a blood sacrifice for our sins according to the Scriptures. He arose bodily from the dead, ascended into Heaven, where at the right hand of God, He is now our High Priest and Advocate.*

### V. The Person and Work of the Holy Spirit

*We believe the Holy Spirit is truly God, whose purpose is to glorify the Lord Jesus Christ, and during this age to convict humanity of sin, to regenerate the believing sinner, to indwell, comfort, guide, instruct, and empower the believer for godly living and service.*

### VI. The Biblical Doctrine of Salvation

*We believe that the shed blood of Jesus Christ and His resurrection provide the only ground for salvation for those who believe, and only such as receive Jesus Christ are born again and thus become children of God.*

### VII. The People of God, the Church

*The Church is the living manifestation of Jesus Christ in the world. She is comprised solely of those who through faith in Christ's death on the Cross for our sins and His resurrection from the dead are born again and reconciled with God. Jesus calls His Church together to bear witness of Himself and to make disciples who follow Him, learning of Him and loving as He loved.*

### VIII. The End Times

*We believe that God will fulfill human history according to His plan. At the end, Christ will return; He will call His faithful to Himself and establish His rule over Creation forever; all the living and the dead will be raised to face God's perfect justice. We believe that this blessed hope has a vital bearing on how the Christian lives.*

— Adopted 8 December 2013



**Membership  
promise to ...**

*Uphold the*

*Chapel*

*with your*

*prayers,*

*presence,*

*gifts,*

*and service.*

## FOUNDATION'S PURPOSE

*“To promote and encourage public interest, appreciation, and understanding of the Fort Snelling Memorial Chapel in historic Fort Snelling State Park, Minnesota as a spiritual center of religious, historical, and patriotic activities.”*

*“To maintain a program of Christian worship of a non-denominational character in connection with the Chapel by means of preaching and teaching the Word of God; to administer the Sacraments; to engage a Chaplain as its Pastor; to engage other personnel as needed or desired and to maintain such activities as are customary to any religious body.”*

*“To solicit and receive contributions and donations of money and property for the furthering of the aforementioned purpose.”*

— The Foundation's Charter  
Established 1967