

FIFTY-SECOND ANNUAL MEETING

CONTENT OF ANNUAL REPORT

<i>Agenda of Meeting</i>	1
<i>President's Report</i>	2
<i>Chaplain's Report</i>	3
<i>Minutes of Last Mtg</i>	4-5
<i>Finance Reports</i>	6-8
<i>Worship Report</i>	9
<i>Fellowship Report</i>	10
<i>Publicity Report</i>	10-11
<i>Caring Hearts Report</i>	11
<i>Personnel Report</i>	12
<i>Safety Report</i>	12
<i>Membership Report</i>	13
<i>Nominations Report</i>	13
<i>Statistical Reports</i>	14-15

Board of Directors

Executive Officers

Tony Stocker, *President*
 Steve Zorn, *Vice President*
 Richard Geis, *Secretary*
 Tim Bray, *Treasurer*

Members at Large

Gea Brown
 Mel Henschel
 Pat Hoy
 Bob Maginnis
 Cindy Pugh

Advisory Ex-Officio Member

Sharon Coyne

Immediate Past President

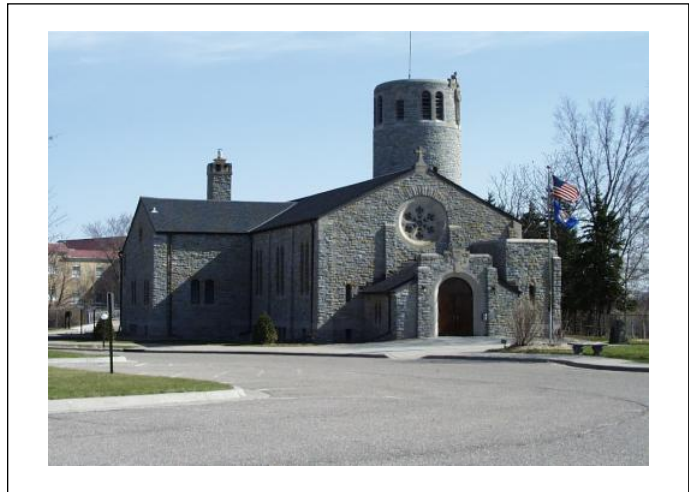
Iain Hodge

Staff

Rev. Dr. Kenneth Beale, *Sr. Chaplain*
 Rev. Philip Winn, *Associate Chaplain*
 Dr. Desiderius Klempay, *Organist*
 Bev Johnson, *Administrative Assistant*
 Carol Nygaard, *Accounting Specialist*
 Eva Zorn, *Musical Guest Coordinator*

“WHERE THE VETERAN IS REMEMBERED”

The Fort Snelling Veterans Memorial Chapel is a unique Minnesota memorial — a splendid monument to the patriotism, the moral earnestness and the convictions of the people of this state — a shrine to commemorate those who have died for their country. Each Sunday at 11:00 a.m. a non-denominational Christian worship service is sponsored by the *Fort Snelling Memorial Chapel Foundation* and is not subsidized by the state.



A G E N D A

- | | |
|---------------------------------------|-----------------|
| 1. Call to Order | Tony Stocker |
| 2. Opening Prayer | Ken Beale |
| 3. Minutes of Feb '18 Annual Mtg. | Richard Geis |
| 4. Introduction of Board of Directors | |
| 5. Chaplain's Report | Ken Beale |
| 6. Nominations Report | Johnnie Johnson |
| 7. Elections | |
| 8. Standing Committee Reports | |
| Finance | Tim Bray |
| • Treasurer's Report | |
| • Benevolence | |
| • Investments | |
| Worship | Tony Stocker |
| Fellowship | Mel Henschel |
| Publicity | Steve Zorn |
| Personnel | Cindy Pugh |
| Safety | vacant |
| Membership | Richard Geis |
| 9. Election Results | |
| 10. Adjournment * | |

* **NOTE:** There will be a brief meeting of the *Board of Directors* immediately following the Annual Meeting to elect 2019 officers and appoint ex-officio members.

PRESIDENT'S REPORT

Presidents

Alfred Boberg
1967-1974

Russell Richardson
1974-1977

Earl Boyer
1977-1978

Burdean Fremming
1978-1983

Mel Wiessum
1983-1984

James Carroll
1984-1986

Earle Wethe
1986-1988

Richard MacAllister
1988-1992

Robert Ingham
1992-1994

Osmund Nygaard
1994-1998

Elisabeth Emerson
1998-2001

Ted Nemzek
2001-2004

Betty Lemley
2004-2005

Patricia Swanson
2005-2007

Bob Peterson
2007-2009

Bob Bernloehr
2009-2010

Bob Peterson
2010-2012

Johnnie Johnson
2012-2014

Iain Hodge
2014-2017

Tony Stocker
2017-present

This past year, as President of the Chapel Foundation, has made me very excited and optimistic for the coming year. I have worked closely with many members, committee chairs, our Associate Chaplain Buddy Winn and our Senior Chaplain Ken Beale. Our Chapel is so very blessed to have such dedicated Christians. Even though we cannot reach heaven through works, I am sure God looks with favor on those who serve His people.

We had some stumbling blocks in 2018, but we also were very blessed in locating a very able Associate Chaplain in Buddy Winn. We found a very talented organist in Dr. Desi Klempay and one of our own, Eva Zorn, is working hard and ably to organize and procure Christian musical talent for our worship services. Our Board of Directors received a draft of a new 5-year employment contract from the Personnel Committee which they approved for our Senior Chaplain, Ken Beale. This gives the Chapel stability—going forward. So many of you have expressed relief and joy in continuing with our beloved Chaplain.

I am reminded of one of my favorite Bible passages which I believe has served our Chapel well and will continue in the year ahead: Proverbs 3:5-6 — *“Trust in the Lord with all your heart and lean not on your own understanding; in all your ways submit to Him, and He will make your paths straight.”*

We will, with God's steady hand, make 2019 a blessed year for our Chapel family and friends.

Tony Stocker
Chapel Foundation President

CHAPLAIN'S REPORT

This past year of 2018 really tested the fortitude of the Chapel Foundation. Unlike many church bodies, our leadership did the difficult task of administering biblical 'church discipline' to some former leaders whose conduct was unbecoming ... resulting in expelling them from membership. If we did not properly deal with them ... as the Lord commands ... His church's light will go dim and saltiness will lose its savor (Matt. 5:13-16). The Lord warns that He will come and remove our lampstand (Rev. 2:5); therefore, we must exercise biblical 'church discipline' toward professing Christians who persist in misconduct.

You don't discipline someone for areas on which the Bible has no clear commandments; but you do for the disobedient of clear commands such as: unresolved relational sins, gossip, slander, anger, and abusive speech (Eph. 4:25-31; Gal. 5:19-21; Col. 3:8); divisiveness in the church (Rom. 16:17-18; Titus 3:10; Ill John 9-10); disrespecting those in authority (Rom. 13:7; I Thess. 5:12-13); false teaching on major doctrines (Gal. 1:8-9; I Tim. 6:3-5; II John 9-11); and disorderly conduct (II Thess. 3:6-15).

Among the Scriptural passages referencing 'church discipline' is Matt. 18 which contains the biblical three sequential steps to be followed in dealing with a disobedient church member:

1. a one-on-one conversation between the conflicting brothers (v. 15),
2. one-or-two witnesses to the conversation or established testimony of related misbehavior (v. 16), and
3. leadership administers punishment based upon the testimonies of firsthand witnesses (v. 17).

This is God's Word on the matter of 'due process' – nothing more or less.

'Church discipline' is administered for the purpose of causing the wayward brother/sister to repent, make restitution, be reconciled and restored to the fellowship. If being restored is not their desire, then we urge them to depart our fellowship in peace, and find another church where their gifts and graces are welcomed.

From its beginnings over 50-years ago, the Chapel Foundation polity (church government) is one where the final authority rests with the Board of Directors elected by a quorum of the membership who is in good standing. Once Board members are elected, the congregation does not have the power to remove them prior to the completion of their term (except for cause) or overturn their decisions (made in good faith). A Senior Chaplain (elder) is employed "at will" by the Board of Directors (deacons) to direct the spiritual affairs of the Chapel Foundation (ByLaws X.). As people governed by the 'rule of law,' our ByLaws (V.F.) state – "A member's name shall be removed from membership in the Foundation by a simple majority vote of the Board." – not the congregation. Furthermore, our ByLaws (XII.) state – "The Board shall be the primary vehicle in the matter of employment termination and expelling of a member(s) due to conduct unbecoming, as defined by biblical authority." – not the congregation. As a household of faith, we need not be ashamed of our administration of 'church discipline.'

In 2018, we paid a heavy price for doing the right thing. In the reports to follow, amid some commendable achievements, you will read of the decreases in attendance and giving ... which your elected leadership was fully aware of throughout the year and took appropriate fiscal measures to amend. Accordingly, our 2019 program plans and budgets have been adjusted. We are hopeful that 2019 will bring a resurgence of confidence in the Kingdom's work of the Chapel Foundation and a fresh anointing of God's Spirit on our every endeavor.

Rev. Dr. Kenneth L. Beale, Jr.
Senior Chaplain

Chaplains

Dr. Clifford Angsar Nelson
Founder & Chaplain
1967-1987

Dr. Robert Pearson
Chaplain
1987-1989

Rev. Howard Sortland
Chaplain
1991-1994

Rev. Milo Gronseth
Senior Chaplain
1995-2000

Dr. Kenneth L. Beale, Jr.
Associate Chaplain
1999-2000

Dr. Kenneth L. Beale, Jr.
Senior Chaplain
2000-present

Rev. Michael H. Wallman
Associate Chaplain
2011-2017

Rev. Philip A. Winn, Jr.
Associate Chaplain
2018-present

† † †

Prayer Chains

Lydia Skarsten, *Coordinator*
Arlene Amyotte
Kathy Bischoff
Gea Brown
Mary Fall
Kathy Henrickson
Rae Kellgren
John Larkin
Barb Stocker
Annie Westlund
Betsy Williams

Children's Messages

Ken Beale, *Coordinator*
Robin Nelson
Heidi Reichow
Terese Weitzel
Diane Westby
Colette Winn

Worship Leaders

Ken Beale, *Coordinator*
Mel Henschel
Johnnie Johnson
Tony Stocker
Steve Zorn
Buddy Winn

MINUTES OF THE 51ST ANNUAL MTG

**Fort Snelling Memorial Chapel Foundation
51st Annual Meeting
Sunday, 11 February 2018 (1:00 p.m.)
Fort Snelling Memorial Chapel – Sanctuary**

Call to Order

President Tony Stocker called the meeting to order at 1:00 p.m. The Annual Report was distributed to all individuals present. The Annual Report was also distributed Sunday, February 4, 2018 for review prior to the Annual Meeting. The 2017 Annual Report will be kept on file. The ByLaws require a quorum of 25 Chapel Foundation members in attendance to conduct the business of the Annual Meeting. There were approximately 65 members in attendance.

Chaplain Ken Beale offered an opening prayer.

Tony Stocker granted to Dan Ojeda and Pat Botten a brief moment to present Chaplain Ken Beale with a cap, "FBI - Firm Believer In - Jesus" with grateful thanks for his continuing service.

Tony Stocker welcomed all in attendance to the 51st Annual Meeting of the Chapel Foundation. Tony asked for the Board members and Ex-Officio members to stand and be recognized, and thanked everyone for their service throughout the year.

Tony Stocker referred those present to the Minutes of the 2017 Annual Meeting on Page 4 and 5 of the Annual Report. A motion was made by Dan Ojeda to accept the minutes as written; Eva Zorn seconded. The motion carried.

Chaplain's Report

Chaplain Ken Beale referred to his report on page 3 of the Annual Report. Chaplain Ken dedicated his report to the outstanding work of our Ad Hoc 50th Anniversary Committee chaired by Sharon Emde, and its members, including: Paul Krech, Brad & Robin Nelson, Dan Ojeda, Heidi Reichow, Janan Sharpe, Forrest & Nina Slater, Joleen Stadskev, and Tony Stocker.

Nominating Committee Report

Johnnie Johnson, Chair of the Nominating Committee, thanked his committee, comprised of Steve Zorn, Barb Stocker, Chaplain Ken Beale (Ex Officio), and Tony Stocker (Ex Officio) for bringing forth members to the new Board. Johnnie referred to the Nominating Committee report on page 13. The Nominating Committee reported the Board departures of: Sharon Emde (completed balance of Sharon Coyne's term); Patricia Boyd-Peerson (completed her first 3-year term); Brad Nelson (reached his limit of two consecutive 3-year terms); and the Endowment Committee departure of Barb Stocker (completed her 2-year term as Trustee Member).

Johnnie Johnson presented the Nominating Committee's proposed nomination of the following four members to the Board of Directors:

Tim Bray has accepted the nomination to start 1st full 3-year term

Richard Geis has accepted the nomination to start 1st full 3-year term

Mel Henschel has accepted the nomination to start 1st full 3-year term

Tom Newman has accepted the nomination to start 1st full 3-year term

One trustee to the Endowment Fund Committee (elected by congregation):

Tim Bray has accepted the nomination to a 3-year term

Johnnie Johnson opened the elections and nominations were solicited from the floor. A motion was made by Judy Labon to nominate Patricia Boyd-Peerson to serve a 2nd term on the Board; Pat Botten seconded. Patricia declined the nomination. Janan Sharpe commented that she offered to serve on the Board and was not contacted. Johnnie Johnson and Tony Stocker apologized for any oversight in that regard. Johnnie reported that it was announced who was being nominated to the Board at the Sunday, 17 December 2017 Board Meeting held in the Fort Snelling Chapel Sanctuary. Johnnie asked three times if there were any other nominations; and having not heard any, Gea Brown made a motion to close the nominations; Carol Nygaard seconded. The motion carried.

Elections

Tony Stocker asked all those in favor of the four Board nominations and one Endowment trustee with a show of hands. Tony announced all were elected as nominated by the Nominating Committee.

Committee Reports

Tony Stocker referred to the standing committee reports and asked us to note the names on each committee list. He thanked the many volunteers for their devotion to FSMCF and for always lending a helping hand.

Finance Committee: Attendees were referred to the Treasurer's Report on page 6, Benevolence Report on page 7, and Investment Report on page 8 of the Annual Report – chaired by Brad Nelson (not present). Hearing no questions, a motion was made by Johnnie Johnson and seconded by Pat Hoy, to accept the Treasurer's Report as written. Discussion: none. The motion carried.

Worship Committee: Attendees were referred to the Worship Committee Report on page 9 of the Annual Report – chaired by Tony Stocker. Hearing no questions, a motion was made by Dick Volkert and seconded by Johnnie Johnson, to accept the Worship Committee Report as written. Discussion: none. The motion carried.

Fellowship Committee: Attendees were referred to the Fellowship Committee Report on page 10 of the Annual Report – chaired by Carol Nygaard. Hearing no questions, a motion was made by Don Gustafson and seconded by Pat Hoy, to accept the Fellowship Committee Report as written. Discussion: none. The motion carried.

Personnel Committee: Attendees were referred to the Personnel Committee Report on pages 10 and 11 of the Annual Report – chaired by Pat Hoy. Hearing no questions, a motion was made by Cindy Pugh and seconded by Carol Nygaard, to accept the Personnel Committee Report as written. Discussion: none. The motion carried.

Publicity Committee: Attendees were referred to the Publicity Committee Report on page 12 of the Annual Report – chaired by Steve Zorn. Hearing no questions, a motion was made by Johnnie Johnson and seconded by Tim Bray, to accept the Publicity Committee Report as written. Discussion: none. The motion carried.

Safety Committee: Attendees were referred to the Safety Committee Report on page 12 of the Annual Report – chaired by Patricia Boyd-Peerson. Hearing no questions, a motion was made by Cindy Pugh and seconded by Karen Hodge, to accept the Safety Committee Report as written. Discussion: none. The motion carried.

Membership Committee: Attendees were referred to the Membership Committee Report on page 13 of the Annual Report – chaired by Iain Hodge. Hearing no questions, a motion was made by Jim Brunsgaard and seconded by Kathy Bischoff, to accept the Membership Committee Report as written. Discussion: none. The motion carried.

Election Results

Election results were approved during the Nominating Committee Report (see above).

Adjournment

Tony Stocker asked for a motion to adjourn at 1:25 p.m. It was moved and seconded. The motion carried. Chaplain Ken Beale closed with prayer.

Respectfully submitted,
Sharon Emde, *Board Secretary*

TREASURER'S REPORT

	2018 Budget	2018 Actual	2019 Budget
Income			
Plate Offerings	192,000.00	172,778.31	160,000.00
Christmas Offering	15,000.00	11,466.00	10,000.00
Easter Offering	7,000.00	6,650.00	7,000.00
Thanksgiving Offering	6,000.00	4,889.00	7,000.00
Christmas Luncheon	2,700.00	0.00	2,700.00
Fellowship Goodwill/Ice Cream Social	625.00	463.21	525.00
Flowers	2,700.00	3,113.00	1,000.00
Food Share	0.00	150.00	0.00
Historic Preservation Fund	3,000.00	2,980.00	3,000.00
Memorials, Bulletins, Newsletter, Clarion Call	9,400.00	9,800.00	9,300.00
Misc Contributions/Income/Refunds	0.00	1,084.04	0.00
New Market Revenue (on-line & livestream income)	1,500.00	1,105.00	2,500.00
Picnic Income	1,500.00	1,401.00	1,500.00
PR Stage Items (Pins, Cards, DVD's)	3,100.00	945.00	1,300.00
Children's Ministry/Caring Heart Income	0.00	70.00	0.00
Prayer Shawl Crafty Ladies	0.00	50.00	100.00
Social Events	500.00	0.00	250.00
Care Pkg Postage	1,200.00	1,024.00	1,200.00
Safety Committee Income	0.00	156.46	0.00
WF Endowment Fund/Checking Donations	0.00	2,100.00	0.00
Int Income/Dividends/Cap Gains/Ret Checks	<u>8,000.00</u>	<u>(34,323.61)</u>	<u>9,000.00</u>
Total Income	254,225.00	185,901.41	216,375.00
Expenses			
Salaries	106,901.00	107,995.45	107,941.20
Payroll Taxes	3,704.00	3,787.26	3,720.00
Personnel Training/Pastoral Search	3,600.00	0.00	0.00
Insurance (liability, bonding)	2,500.00	2,329.50	2,500.00
Benevolence & Gifts	19,200.00	17,000.00	16,000.00
Historic Pres/Memorials/Restricted Memorials	1,400.00	13,534.46	8,000.00
Accounting/Contract Services	725.00	683.46	725.00
Audit/Review	5,500.00	7,708.45	0.00
WF Mgmt Fees	0.00	5,344.46	0.00
Music/Music Purchase	11,900.00	12,425.00	10,500.00
Guest Organists	600.00	300.00	450.00
Guest Speakers	1,200.00	1,200.00	1,200.00
CD/DVD Supplies	100.00	60.07	100.00
Bus Rental	800.00	897.50	900.00
Chapel Supplies	3,300.00	1,360.03	1,000.00
Flower Expense	2,700.00	3,006.00	1,000.00
Hospitality	500.00	382.60	350.00
Christmas Luncheon Expense	2,800.00	560.23	2,800.00
Annual Picnic	1,900.00	1,671.00	1,900.00
Easter Brunch/Ice Cream Social/Memorial Day	250.00	76.65	225.00
Outreach Materials	100.00	0.00	0.00
Care Pkg Postage	1,200.00	1,140.40	1,200.00
Food Share	0.00	150.00	0.00
Advertising	300.00	125.81	150.00
Newsletter	9,200.00	7,445.71	9,200.00
E-Commerce	7,860.00	6,295.18	4,670.00
Market Development Prod	1,250.00	573.71	1,150.00
Office Rent (Admin & Chaplain) Conf Rm Rent	9,600.00	9,600.00	9,600.00
Chapel Rent	13,500.00	10,800.00	0.00
Repairs Audio/Video Systems Audio Equip Tape Supplies	1,000.00	93.54	800.00
Repairs/Mnt Keyboards/Carillon	500.00	0.00	300.00
Office Storage	1,200.00	1,200.00	1,200.00
Depreciation	2,500.00	0.00	2,500.00
Uncategorized/Bank Fees/Ret Checks/On-line Fees	625.00	10,900.66	650.00
Affiliate Memberships	150.00	0.00	0.00
WF Endowment Expense	0.00	350.00	0.00
Printing	15,000.00	4,707.76	10,000.00
Office Supplies	4,000.00	2,047.47	3,000.00
CE Class & Children's Ministry/Baptism	650.00	468.45	400.00
Subscriptions	2,000.00	2,213.52	2,000.00
Telephone/Internet (Office & Chapel)	1,500.00	861.39	1,000.00
Postage/Courier	2,000.00	1,686.04	2,000.00
Mileage Exp - Office Staff Assoc Chaplain & Sr Chaplain	5,200.00	4,965.05	5,450.00
Chaplain's Discretionary	500.00	0.00	0.00
Social Events	500.00	0.00	250.00
Membership Printing/Postage/New Member Materials	600.00	56.97	375.00
Caring Hearts/Crafty Ladies	350.00	252.08	225.00
Membership Photo Directory	0.00	0.00	0.00
Safety Committee Equipment/Training/First Aid Kits	<u>1,100.00</u>	<u>129.40</u>	<u>880.00</u>
Total Expenses	251,965.00	246,385.26	216,311.20
Net Surplus/(Deficit)	2,260.00	(60,483.85)	63.80

NOTE: A review of the financial books of the *Fort Snelling Memorial Chapel Foundation* has been conducted by Bauman Associates CPA in accordance with Statements on Standards for Accounting Review Services issued by the *American Institute of Certified Public Accountants*.

BENEVOLENCE REPORT

In 2018 the Finance Committee, along with several Chapel members, recommended to and received approval from the Board of Directors for 25 separate grants to the organizations listed below with the sums totaling \$17,000.

To each member of the Finance Committee and to each member of the Fort Snelling Memorial Chapel Foundation who offered their prayers, thoughtful ideas, support and encouragement, and recommendations, a very heartfelt and most grateful *thank you*. This duty assignment is a delight to perform because of you.

The Finance Committee meets prior to the scheduled meetings of the Board of Directors to review all applications and finalize their recommendations. All Foundation members are invited and are welcome to participate in the review of grant requests presented throughout the year.

Billy Graham Hurricane Relief	850.00
Blue Devil Association	250.00
Broken Heart Ministries	500.00
Chaplain Alliance for Religious Liberty	500.00
Christian Literature Distributors International	500.00
Crossroads Chapel	2,000.00
CRU Military	500.00
Fishing For Life (npc)	500.00
Gideon's International	500.00
Joseph's Coat Inc	500.00
MetroHope Recovery Healing House (npc)	500.00
MetroHope Recovery New Hope Center (npc)	500.00
Metro Women's Center	500.00
Midwest Challenge	500.00
New Life Family Services (npc)	2,000.00
Our Daily Bread Ministries	500.00
Pro-Life Action Ministries	500.00
Salvation Army	500.00
Samaritan's Purse – Hurricane Relief	850.00
Samaritan's Purse – Operation Christmas Child	1,800.00
Sharing and Caring Hands	500.00
Treehouse	250.00
Twin City Honor Flight	500.00
Union Gospel Mission (npc)	500.00
Veterans On The Lake	<u>500.00</u>
Total Funds Distributed	\$17,000.00

Johnnie Johnson, *Chair*
 Tim Bray
 Richard Geis
 Tom Newman
 Carol Nygaard
 Ken Beale, *Ex Officio*
 Tony Stocker, *Ex Officio*

* A team of four participated in the New Life Family Services WALK FOR LIFE at Lake Nokomis (9 Jun) raising **\$1,495.00** in fulfilled pledges for this pro-life organization. They were the #2 Top Church Team!

Respectfully submitted,
 Johnnie Johnson, *Chairperson*

INVESTMENT REPORT

This Chapel Foundation investment report illustrates, and reinforces, the investment goals as previously directed by the Chapel Foundation Board of Directors:

1. Maximum safety of investment
2. Moderate year to year growth
3. Socially responsible Investments based upon Judeo-Christian Ethics

Summary:

a. On Demand Account	\$ 39,195.32
b. Memorial Checking Account	\$ 44,173.10
c. Historic Preservation Ckg Account	\$ 29,824.60
d. Wells Fargo Advisors Account	\$ 193,559.80
e. FSMCF Endowment Fund	\$ 613,887.83
f. Fixed Assets	\$ 19,563.94
g. Sunset Real Estate	\$ 15,960.00 (cemetery spaces)
h. War Memorial	<u>\$ 9,529.92</u>
Total	\$ 926,499.19 (December 31, 2018)
Total	\$ 1,028,137.37 (December 31, 2017)
Difference	(- \$ 101,638.11)

Total does not include possible appreciation of the Sunset Real Estate.

All Wells Fargo Account dividends and other earnings are auto-reinvested in the accts. Wells Fargo supplies the Chapel Foundation with a monthly printed report. This report is available for viewing at the Chapel Foundation office by members upon request.

Respectfully submitted,
Johnnie Johnson, *Chairperson*

Johnnie Johnson, *Chair*
Tim Bray
Richard Geis
Tom Newman
Carol Nygaard
Ken Beale, *Ex Officio*
Tony Stocker, *Ex Officio*

RANGE OF GIVING

	2018 Range of Giving	Total Households	Member Households
	-0-	610	31
	\$1-24	98	7
	25-49	84	7
	50-74	63	7
	75-99	21	6
	100-124	40	6
	125-149	5	6
	150-199	18	5
	200-299	41	9
	300-399	27	16
	400-499	10	8
	500-599	6	6
	600-749	7	6
	750-849	5	5
	850-999	7	6
	1,000-1,499	15	9
	1,500-1,999	12	9
	2,000-2,999	9	8
	3,000-3,999	6	5
	4,000-4,999	1	1
	5,000-5,999	7	7
	6,000-7,999	1	1
	8,000-9,999	1	3
	10,000-10,999	<u>1</u>	<u>1</u>
		1,102	167

* 167 Foundation member households

The Snelling Spirit is sent to approximately 1,100 households.

WORSHIP REPORT

Foundation's Regular Special Services and Events in 2018: Sanctity of Life Sunday, Four Chaplain's Remembrance Sunday, FSMCF Founder's Day, Installation of Officers, Imposition of Ashes, Palm Sunday, Good Friday, Easter Sunday, Volunteer Recruitment Sundays, FoodShare Sunday, Mother's Day, Memorial Day Sunday, Flag Day Sunday, Father's Day, Independence Day Sunday, Labor Day Sunday, 9/11 Remembrance Sunday, POW/MIA Remembrance Sunday, Worldwide Communion Sunday, New Membership Sunday, All Saints Day Sunday, Veterans Day Sunday, National Bible Sunday, Thanksgiving Sunday, Pearl Harbor Sunday, and Christmas Eve Candlelight.

Sacraments: There were 4 baptisms and 6 holy communion services held.

Chaplains: In addition to Chaplain Beale remaining as our Senior Chaplain, we were blessed with the addition of Chaplain Buddy Winn as our Associate Chaplain. We are so thankful to have two Chaplains who proclaim the uncompromised Word of God.

Music Ministry: With the resignation of our Minister of Music, Marlys Wallman, the Board of Directors approved splitting the position into two areas of responsibility: Organist and Musical Guest Coordinator. We were so fortunate that Dr. Desi Klempay was available and interested in assuming the Organist position. We have been richly blessed by Desi's outstanding contribution to our worship services. Eva Zorn, one of our FSMCF members, assumed the role of the Musical Guest Coordinator and has done an excellent job of bringing in outside talent as well as coordinating the use of our own 'in-house' talent. Both Desi and Eva have been wonderful additions to the FSMCF staff.

Sermon Series: Chaplain Ken presented a mini-series entitled - "God's Divine Sanctifying of Man's Defying Statuary" and Chaplain Buddy presented a series on "War: Preparation - Surviving - Life After."

Sub-Committee Reports:

Alter Guild: The Alter Guild is responsible for setting up baptisms, communion (Sharon Coyne, Winnie Kope, Barb Stocker) and preparing the altar for seasons of the church.

Children's Ministry & Nursery: There was a concerted effort by many people in performing the children's sermons, setting up the classroom and nursery, as well as teaching the children. Special mention for their leadership goes to Leslie Henschel and Barb Stocker for their dedication to the children's classroom and Barb Stocker for ensuring the Nursery items are clean and sanitary. There are so many others that help in this ministry and we want to thank them as well.

Audio Visual: Pat Hoy is chairing this effort assisted by John Kruse, John Hodge and Greg Sheldon. Many thanks to all for helping to greatly improve our AV capabilities.

Children's Busy Bags: Sharon Coyne and Barb Stocker continued to monitor the busy bags and ensured they were clean and supplied on a regular basis.

Welcome Kits: Dorothea Johns prepared the Welcome Kits for distribution at worship. She always has a supply at hand.

Flag Line: Don and Jo Gustafson are leading the group of volunteers posted at the Chapel entrance each week. Thank you to Don and Jo for stepping up and being so accommodating to our members as they arrive at Chapel each Sunday.

Flowers: Mel and Leslie Henschel have provided the leadership for the weekly altar flowers. They secured the flowers each Sunday and delivered them to the Chapel. Bev Johnson did the ordering of the flowers including the Easter Garden and Christmas Poinsettias. Volunteers did a wonderful job of decorating the Chapel with for both our Easter and Christmas celebrations.

Ride Share: Len Ericson continued to provide transportation to/from the Chapel and the adjacent parking lots.

The chapel is blessed to have so many talented and giving members on this committee and many who support our worship committee.

Respectfully submitted,

Tony Stocker, *Chairperson*

Tony Stocker, *Chair*
 Leslie Henschel
 Pat Hoy
 Bev Johnson
 Buddy Winn
 Eva Zorn
 Ken Beale, *Ex Officio*
 Tony Stocker, *Ex Officio*

FELLOWSHIP REPORT

Fellowship Committee hosted the following events in 2018:

March - MN Food Share March 11th - 189 lbs. of food along with some cash; John Butler was curbside and the items were delivered to the Salvation Army by Richard Geis.

April - Easter Brunch was canceled.

May - Mother's Day May 13th - Men served during fellowship hour which is an annual tradition. Memorial Day Sunday May 27th - Refreshments of water and cookies were served outside following the service. Janet Brautigam provided poppies, which were handed out by Lydia and Sherry Skarsten, Harry & Jan Gall and Arline Jakeman.

July/August - Ice Cream Social July 1st – over 100 attendees enjoyed ice cream sundaes, topped with strawberries and blueberries. Picnic July 22nd – Chaired by Karen Hodge, assisted on the day of the picnic by Lydia and Sherry Skarsten. This year 113 members and guests attended the picnic. Affordable Catering provided the delicious food again this year. Two tubs and additional items were collected for New Life Family Services at the picnic and delivered by Chaplain Beale. Kitchen Angels were on vacation 23 July- 27 Aug.

October/November - ICLD Collection October 7th - 5 bags of books and 2 tubs of literature were collected curbside at the Chapel a total of 225 lbs. Craft and Bake Sale October 7th The Crafty Ladies held a sale that resulted in \$1,024.00 that will help with shipping costs in mailing the items to the troops. Operation Christmas Shoeboxes - Chaired by Barb Stocker, Sharon Coyne assisted by Carol Nygaard and Winnie Kope. A total of 200 boxes were turned in and delivered by Tony Stocker on 18 November.

December - Christmas Luncheon Dec 9th - Chaired by Bev Johnson and Barb Stocker. The Christmas Luncheon was canceled due to the Embassy Suites failure to provide water service. We had a wonderful fellowship time using the programs from the luncheon in the Chapel Fellowship Hall and Diane Westby led us in Christmas carols. We will be checking into alternative venues for the future.

Sub groups -

Seasonal Events – led by Barb Stocker

Crafty Ladies – led by Bev Johnson

Wall and Showcase Maintenance – led by Gea Brown

Fellowship Hour (Kitchen Angels, table servers & serving/literature tables) – led by Carol Nygaard

Many thanks to the Fellowship Committee members for their participation at meetings and these events. Thanks to all the FSMCF members who volunteer each Sunday and assist with these events.

Respectfully Submitted,
Mel Henschel, *Chairperson*

Mel Henschel, *Chair*
Gea Brown
Bev Johnson
Carol Nygaard
Barb Stocker
Ken Beale, *Ex Officio*
Tony Stocker, *Ex Officio*

PUBLICITY REPORT

The Publicity Committee continues to focus on the goal of sharing our message both within and beyond the walls of the Chapel. Below are highlights of the work done in 2018.

The committee reviews the 'outreach' accomplished through Facebook and the Chapel's internet site. The number of "likes" on Facebook and "hits" on the website continue to grow.

Livestream is also accessed through the website. Access to this live video broadcast as well as archived services from previous weeks are important tools in sharing the message with non-members as well as members unable to be at the Chapel.

The committee is working on distributing recorded services to local public access television stations for broadcast — but we need a volunteer to lead the effort.

Steve Zorn, *Chair*
Bev Johnson
Terese Weitzel
Ken Beale, *Ex Officio*
Tony Stocker, *Ex Officio*

CARING HEARTS

The Caring Hearts Committee held its annual meeting on Saturday, October 6, 2018 at the Fort Snelling Chapel Foundation conference room. Eleven (11) of the 22 members were in attendance.

We reviewed the names of the homebound recipients, their histories and present conditions. Each is referred to as a 'Cherished Homebound' member. A few of them have overcome their problems and have returned to their normal lives. Six (6) of the Cherished Members passed away during the year. Persons needing cheer are often added as the year goes by. There is a great need for spiritual help to and from Chapel Foundation members.

This year we contacted 2,852 homebound persons through phone calls, cards and letters, packages sent to the deployed, attending funerals, hospital and home visits, rides to the Chapel, care center visits, sending Sunday worship bulletins to those who cannot attend services, sitting with families during surgery of a loved one, Sunday morning tracking of members' health, and delivering 18 Christmas bags with visits to the homebound. Each year the contacts are all documented.

We encouraged members of the congregation to send Christmas greetings to the homebound, of which there are about 23 currently. The names are presented to the members during our fellowship time, and about 480 were distributed. Assuming that each person did respond by sending his/her six (6) or more cards, that added 480 more contacts for the year bringing us to 3,332 contacts. Each of our writers pays for his/her postage, as a donation.

An appeal in the Sunday bulletin for unused cards (any variety) brought in donations of 1,515 cards, and they are still coming in weekly. We use all that we receive.

Three (3) new contacts have been arranged through Chaplain Beale with Chaplains in Iraq and Afghanistan, along with our own Chaplain Winn, who is currently stationed in Kuwait. Birthday, blank, and 'thinking of you' cards were sent so that the deployed could have cards to send home for the special occasions of friends and family.

They received 1,348 cards and receive free postage. Special handmade cards, 110 handwritten Christmas letters to unidentified deployed and 27 Easter cards were sent. 430 cards were distributed to committee members for their use. Thank you for your ongoing donations.

Caring Hearts have inspired many other Chapel Foundation members to join in the card and letter greetings, but their numbers are not recorded.

Our Caring Hearts members are very concerned about the health and well-being of the recipients. They continue to eagerly give of themselves through spiritual comfort, enthusiasm, time and money. It is always a pleasure to lead this group.

Janet Brautigam, *Coordinator*

Janet Brautigam, *Chair*
 Dawn Anderson
 Karen Ayers
 Kathy Bischoff
 Ginger Carter
 Joan Eng
 Millie Hartleben
 Kathy Henrikson
 Karen Hodge
 Bev Johnson
 Rae Kellgren
 Lorene Lee
 Kelli Mangan
 Marla McLeland
 Maddy Seeman
 Janan Sharpe
 Lydia Skarsten
 Terese Weitzel
 Betsy Williams
 Eva Zorn
 Steve Zorn
 Ken Beale, *Ex Officio*

PUBLICITY REPORT (CONTINUED)

Upgrade of the Chapel website commenced when funds from the Endowment Fund were approved. The site has not been upgraded in over 15-years. A group has been meeting with our website manager with the goal of implementing in the near future.

The weekly Chapel Chatter is distributed via email every Wednesday to members and any others who wish to receive it.

The Snelling Spirit newsletter is published bi-monthly.

Finally, the annual Memorial Day event for the Chapel was a success with many visitors joining us on the Chapel grounds, receiving information about our services and participating in a tour of the Chapel.

The Publicity Committee is always interested in exploring new ways of reaching people about the Chapel. Please contact a committee member with suggestions.

Respectfully submitted,
 Steve Zorn, *Chairperson*

PERSONNEL REPORT

Upon the request of our Senior Chaplain Ken Beale, the Board of Directors approved at its March 24th meeting the calling of Chaplain 'Buddy' Winn as our new Associate Chaplain effective April 1st. A Service of Installation was held April 8th during the worship service at the Chapel – followed by a cake reception. It should be noted that Chaplain Winn does not receive any compensation – just reimbursement of expenses.

In a letter dated April 1st of our Minister of Music, Marly Wallman, resigned effective May 31st, and later requested there be no 'farewell' recognition. The Personnel Committee reviewed May 5th Chaplain Ken's recommendation to split the Minister of Music position into two different jobs: Organist and Musical Guest Coordinator. The Executive Committee approved the recommendation May 23rd and the Board ratified the action June 2nd of the new job titles and descriptions. Without missing a beat (no pun intended), we hired Dr. Desiderius Klempay as our Organist and Eva Zorn as our Musical Guest Coordinator who immediately assumed their roles. While we thank Marly for her services since March 2014, we also welcome Desi and Eva to our staff.

In an effort to provide much needed stabilizing and clarifying action, Tim Bray proposed an employment contract for Chaplain Beale. In consultation with our attorney in the writing of the contract, the Board unanimously approved Sep 8th a 5-year employment contract. As Personnel Committee Chair, I had the pleasure of announcing the decision to the worshipping congregation on September 23rd ... after a letter notifying all members was sent.

The Personnel Committee continues to review staff vacations, evaluations, letters of employment, and recommend wages. (2019 staff wages remain the same as 2018 and Christmas bonus were not given ... due to our 2018 income losses.) Additionally, Desi and Ken have provided organ and pulpit contacts they recommend in their respective absences (vacation or illness).

I cannot conclude this report without expressing heartfelt gratitude for our current employed staff. The Chapel Foundation is blessed to have this wonderful staff. As you have opportunity, please express your personal thanks to them for a job well done.

Respectfully submitted,
Cindy Pugh, *Chairperson*

Cindy Pugh, *Chair*
Tim Bray
Sharon Coyne
Pat Hoy
Ken Beale, *Ex Officio*
Tony Stocker, *Ex Officio*

SAFETY REPORT

[No report submitted by the Chair who resigned 5 December 2018.]

Tom Newman, *Chair*
Russ Bray
Gea Brown
Justin Champ
Richard Crear
Len Ericson
David 'Doc' Feller
Richard Geis
Don Gustafson
Don Peerson
Dean Powell
Matt Stokes
Ken Swensen
Joseph Yenkosky
Ken Beale, *Ex Officio*
Tony Stocker, *Ex Officio*

MEMBERSHIP REPORT

The Membership Committee accomplished the following Membership activities:

Please see Janet Brautigam's Caring Hearts report (page 11). Twenty Christmas gift bags were delivered to the home-bound Chapel Foundation members who are not able to attend Chapel services. Joan Eng and Virginia (Ginger) Carter play a great part in assisting Janet in the caring ministry for our Chapel Family.

Bev Knick noted the Annual Chapel Picnic was well-attended with success in providing some items for New Life Family Services. A funeral planning seminar will again be scheduled for 2019. The American Heritage Series presentation at the Bible Study time was most informative. Attendance grew as the series was presented over a several-month period.

15-households (19-individuals) were identified as inactive Chapel Foundation members for the past 2-years. Letters were sent with enclosed self-addressed/postage-paid postcards to indicate their desires: to drop membership, transfer membership, or remain members (with reason and intent to reactivate); with the results being presented at the 2 June meeting of the Board meeting for action. 15 were dropped, 0 transferred, and 3 asked to remain members (1 passed away).

We had a total of 13 new members join the Chapel Foundation during 2018.

A New Member Orientation Class was held 26 September with two (2) new members in attendance.

On Sunday 21 October, during our worship service we 'officially' welcomed 12 new members into the Chapel Foundation. They were recognized with lapel flowers, a certificate of membership and cake reception was held during our fellowship time.

Marla McLeland has provided dedicated service with sending handwritten cards to our weekly visitors. 152 responses were provided in 2018.

Respectively submitted,
Richard Geis, *Chairperson*

Richard Geis, *Chair*
Janet Brautigam
Bev Knick
Marla McLeland
Ken Beale, *Ex Officio*
Tony Stocker, *Ex Officio*

NOMINATIONS REPORT

Board Member Departure:

- Cindy Pugh** - completed balance of Connie Payette's 3-year term
- Pat Hoy** - completed his first 3-year term

Endowment Trustee Member Departure:

- Bill Coyne** - due to his death (21 June 2018)

Proposed Ballot for 52nd Annual Meeting:

Two Voting Members to the *Board of Directors* (elected by the congregation):

1. **Cindy Pugh** - has accepted the nomination to start 1st full 3-year term
2. **Pat Hoy** - has accepted the nomination to start 2nd full 3-year term

One Trustee to the *Endowment Fund Committee* (elected by the congregation)

1. **Brad Nelson** has accepted the nomination to a 3-year term

Recommendations to the *Board of Directors* Meeting:

Ex-Officio Non-Voting Members to the *Board of Directors* (elected by *Board*):

1. **Sharon Coyne** - has agreed to serve a 1-year appointment
2. **Russ Bray** - has agreed to serve a 1-year appointment

2018 Slate of Officers:

- | | |
|---------------------------------|------------------------------------|
| President – Tony Stocker | Vice President – Steve Zorn |
| Treasurer – Tim Bray | Secretary – Richard Geis |

Respectfully submitted,
Johnnie Johnson, *Chairperson*

Johnnie Johnson, *Chair*
Leslie Henschel
Barb Stocker
Ken Beale, *Ex Officio*
Tony Stocker, *Ex Officio*

GROWTH REPORT

The following calculations have been made by taking the total 12-months of worship attendance figures and dividing it by the number of services (including: Sundays, Good Friday, and Christmas Eve):

(Jan – Dec '00) Total attendance = 11,042 divided by 55 worship services = 201 average attendance

(Jan – Dec '01) Total attendance = 11,673 divided by 54 worship services = 216 average attendance*

*Sunday (25 Feb) in the calculation ... had only 55 worshippers ... due to terrible snow/wind/cold.

(Jan – Dec '02) Total attendance = 11,408 divided by 56 worship services = 204 average attendance

(Jan – Dec '03) Total attendance = 11,173 divided by 56 worship services = 200 average attendance

(Jan – Dec '04) Total attendance = 11,967 divided by 56 worship services = 214 average attendance

(Jan – Dec '05) Total attendance = 10,655 divided by 56 worship services = 190 average attendance

(Jan – Dec '06) Total attendance = 11,429 divided by 57 worship services = 201 average attendance

(Jan – Dec '07) Total attendance = 10,640 divided by 55 worship services = 193 average attendance

*Sunday (25 Feb) was cancelled ... and is not in the calculation.

*Sundays (18, 25 Feb, 4, 11, 18 and 25 Mar) were Bible studies in the Fellowship Hall ... due to sanctuary renovation.

(Jan – Dec '08) Total attendance = 10,061 divided by 55 worship services = 183 average attendance

*Sunday (21 Dec) was cancelled ... and is not in the calculation.

(Jan – Dec '09) Total attendance = 9,793 divided by 56 worship services = 175 average attendance

(Jan – Dec '10) Total attendance = 9,403 divided by 54 worship services = 174 average attendance

*Sundays (21 Nov & 12 Dec) were cancelled ... and are not in the calculation.

(Jan – Dec '11) Total attendance = 9,187 divided by 55 worship services = 167 average attendance

(Jan – Dec '12) Total attendance = 9,234 divided by 55 worship services = 168 average attendance

(Jan – Dec '13) Total attendance = 8,469 divided by 54 worship services = 157 average attendance

*Sundays (6, 13, 20, and 27 Jan) were at the Ft. Snelling Officers Club ... due to sanctuary renovation.

*Sunday (10 Feb) in the calculation ... had only 56 worshippers ... due to terrible snow/wind/cold.

(Jan – Dec '14) Total attendance = 8,576 divided by 53 worship services = 162 average attendance

(Jan – Dec '15) Total attendance = 9,321 divided by 54 worship services = 173 average attendance

(Jan – Dec '16) Total attendance = 8,976 divided by 53 worship services = 169 average attendance

*Sundays (10 Jan & 18 Dec) are in the calculation ... had only 90 and 73 worshippers respectively ... due to terrible snow/wind/cold.

(Jan – Dec '17) Total attendance = 8,802 divided by 55 worship services = 160 average attendance

*Sundays (11 Jun & 31 Dec) are in the calculation ... had only 98 and 88 worshippers respectively ... due to weather storm/cold.

(Jan – Dec '18) Total attendance = 7,932 divided by 53 worship services = 150 average attendance

*Sunday (15 Apr) was cancelled ... due to weather storm.

The Chapel has seen an **.06% decrease in** (average) **total attendance** from year 2017 to 2018.

The Chapel has seen an **28.2% decrease in** (raw numbers) **attendance** from year 2000 to 2018.

With regard to weekly plate offerings:

(Jan – Dec '00) Total offerings = \$90,073.03 divided by 55 worship services = \$1,637.69 per offering

(Jan – Dec '01) Total offerings = \$112,344.91 divided by 54 worship services = \$2,080.46 per offering

(Jan – Dec '02) Total offerings = \$119,105.53 divided by 56 worship services = \$2,126.88 per offering

(Jan – Dec '03) Total offerings = \$140,557.01 divided by 56 worship services = \$2,509.95 per offering

(Jan – Dec '04) Total offerings = \$150,821.33 divided by 56 worship services = \$2,693.24 per offering

(Jan – Dec '05) Total offerings = \$157,966.84 divided by 56 worship services = \$2,820.84 per offering

(Jan – Dec '06) Total offerings = \$166,725.46 divided by 57 worship services = \$2,925.01 per offering

(Jan – Dec '07) Total offerings = \$162,411.45 divided by 55 worship services = \$2,952.94 per offering

(Jan – Dec '08) Total offerings = \$166,178.48 divided by 55 worship services = \$3,021.43 per offering

(Jan – Dec '09) Total offerings = \$178,357.33 divided by 56 worship services = \$3,184.95 per offering

(Jan – Dec '10) Total offerings = \$175,289.82 divided by 54 worship services = \$3,246.11 per offering

(Jan – Dec '11) Total offerings = \$178,678.00 divided by 55 worship services = \$3,248.69 per offering

(Jan – Dec '12) Total offerings = \$194,639.89 divided by 55 worship services = \$3,538.91 per offering

(Jan – Dec '13) Total offerings = \$188,167.00 divided by 54 worship services = \$3,484.57 per offering

(Jan – Dec '14) Total offerings = \$178,127.86 divided by 53 worship services = \$3,360.90 per offering

(Jan – Dec '15) Total offerings = \$178,320.01 divided by 54 worship services = \$3,302.22 per offering

(Jan – Dec '16) Total offerings = \$181,716.46 divided by 53 worship services = \$3,428.61 per offering

(Jan – Dec '17) Total offerings = \$177,877.86 divided by 51 worship services = \$3,487.86 per offering

(Jan – Dec '18) Total offerings = \$153,975.31 divided by 49 worship services = \$3,142.35 per offering

The Chapel has seen an **.099% decrease in** (average) **offerings** from the year 2017 to 2018.

The Chapel has seen an **70.9 growth in** (raw numbers) **offerings** from the year 2000 to 2018.

VISITORS REPORT

The following report is calculated from the information provided on our weekly visitor cards. These categories are listed on the back of our pew cards. They are in response to the question — **“Why did you attend today?”** Visitors are encouraged to check all that apply.

Here are the raw numbers for January - December 2018:

Baptism = 2	Special Music = 7	Visiting Area = 8
Special Events = 7	Cable TV = 0	Invited = 9
Wedding = 1	Looking for a Church = 1	Website = 0
Newspaper Ad = 0	Social Media = 0	Sermon Topic = 1
Wedding Anniversary = 0	Looking for Wedding/Funeral location = 1	
Other 27 = (incl: curious, wedding planning, patriotic celebration, visiting relative, military reserve weekend, invited by member, speaking topic, just visiting, flag holder, etc.)		

These responses are from **56** total cards of visitors (recording **66** individuals in attendance).

WEBSITE REPORT

This summary is from 01 Jan to 31 Dec 2018 –

Number of Hits = **145,775** (up from 111,218 in 2013)

Time Frame of Visits = 11% between 00:01 a.m. – 7:00 a.m.; 59% between 7:01 a.m. and 5:00 p.m.; 30% between 5:01 p.m. and midnight

Days of the Week = higher on Sundays and Mondays; otherwise spread fairly evenly throughout the week

Countries Visiting Order = US, Ukraine, China, Russian Federation, Romania, Israel, India, Canada, South Korea, France, Germany, Poland, Great Britain, Netherlands, Brazil, Philippines, Czech Republic, Sweden, Portugal, Pakistan, Australia, Malaysia, Italy, Indonesia and Japan

DEPARTED SAINTS OF THE CHURCH

We remember the lives of those who have shared with us in the fellowship of the *Foundation*, but during the year of 2018 have gone on to be in the *Church Triumphant*. We give thanks for these children of God who now share the glorious company of Christ, our Savior ... and all the saints who have gone before us.

Richard Jones – 06 January 2018

Arden Bjornberg – 23 March 2018

Ted Nemzek – 05 September 2018

Marilyn Morvig – 16 January 2018

Bill Coyne – 21 June 2018

Prayer

O God of both the living and the dead, we praise Your holy name for all Your servants who have faithfully lived and died. We thank You for the sacred ties that bind us to those unseen who encompass us as a cloud of witnesses. We pray that, encouraged by their example and strengthened by their fellowship, we may be diligent followers and that nothing will be able to separate us from Your love in Christ Jesus our Lord. Amen.

FOUNDATION'S STATEMENT OF FAITH

I. Biblical Authority

We believe the historic Bible, both Old and New Testaments, to be God's truth revealed to man; these Divinely inspired words comprise God's unchangeable and everlasting authority in all matters of Christian faith and morality.

II. Our God

We believe in one God, Creator of all that is, eternally existing in Three Persons, Father, Son, and Holy Spirit.

III. Human Life

We believe God created human life, male and female, in His image. By deliberate choice man disobeyed God and fell into sin. By the grace of God redemption is possible through faith in Jesus Christ.

IV. The Person and Work of Jesus Christ

We believe that Jesus Christ is true God and true man; He was conceived by the Holy Spirit and born of the Virgin Mary. He died on the Cross a blood sacrifice for our sins according to the Scriptures. He arose bodily from the dead, ascended into Heaven, where at the right hand of God, He is now our High Priest and Advocate.

V. The Person and Work of the Holy Spirit

We believe the Holy Spirit is truly God, whose purpose is to glorify the Lord Jesus Christ, and during this age to convict humanity of sin, to regenerate the believing sinner, to indwell, comfort, guide, instruct, and empower the believer for godly living and service.

VI. The Biblical Doctrine of Salvation

We believe that the shed blood of Jesus Christ and His resurrection provide the only ground for salvation for those who believe, and only such as receive Jesus Christ are born again and thus become children of God.

VII. The People of God, the Church

The Church is the living manifestation of Jesus Christ in the world. She is comprised solely of those who through faith in Christ's death on the Cross for our sins and His resurrection from the dead are born again and reconciled with God. Jesus calls His Church together to bear witness of Himself and to make disciples who follow Him, learning of Him and loving as He loved.

VIII. The End Times

We believe that God will fulfill human history according to His plan. At the end, Christ will return; He will call His faithful to Himself and establish His rule over Creation forever; all the living and the dead will be raised to face God's perfect justice. We believe that this blessed hope has a vital bearing on how the Christian lives.

— Adopted 8 December 2013



**Membership
promise to ...**

Uphold the

Chapel

with your

prayers,

presence,

gifts,

and service.

FOUNDATION'S PURPOSE

“To promote and encourage public interest, appreciation, and understanding of the Fort Snelling Memorial Chapel in historic Fort Snelling State Park, Minnesota as a spiritual center of religious, historical, and patriotic activities.”

“To maintain a program of Christian worship of a non-denominational character in connection with the Chapel by means of preaching and teaching the Word of God; to administer the Sacraments; to engage a Chaplain as its Pastor; to engage other personnel as needed or desired and to maintain such activities as are customary to any religious body.”

“To solicit and receive contributions and donations of money and property for the furthering of the aforementioned purpose.”

— The Foundation's Charter
Established 1967