

# FIFTY-THIRD ANNUAL MEETING

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## Board of Directors

### Executive Officers

Tony Stocker, *President*  
 Steve Zorn, *Vice President*  
 Richard Geis, *Secretary*  
 Tim Bray, *Treasurer*

### Members at Large

Gea Brown  
 Mel Henschel  
 Pat Hoy  
 Bob Maginnis  
 Cindy Pugh

### Advisory Ex-Officio Member

Russ Bray  
 Sharon Coyne

### Immediate Past President

Iain Hodge

## Staff

Rev. Dr. Kenneth Beale, *Sr. Chaplain*  
 Rev. Philip Winn, *Associate Chaplain*  
 Dr. Desiderius Klempay, *Organist*  
 Bev Johnson, *Administrative Assistant*  
 Carol Nygaard, *Accounting Specialist*  
 Eva Zorn, *Musical Guest Coordinator*

## “WHERE THE VETERAN IS REMEMBERED”

The Fort Snelling Veterans Memorial Chapel is a unique Minnesota memorial — a splendid monument to the patriotism, the moral earnestness and the convictions of the people of this state — a shrine to commemorate those who have died for their country. Each Sunday at 11:00 a.m. a non-denominational Christian worship service is sponsored by the *Fort Snelling Memorial Chapel Foundation* and is not subsidized by the state.



## A G E N D A

- |                                       |                 |
|---------------------------------------|-----------------|
| 1. Call to Order                      | Tony Stocker    |
| 2. Opening Prayer                     | Ken Beale       |
| 3. Minutes of Feb '19 Annual Mtg.     | Richard Geis    |
| 4. Introduction of Board of Directors |                 |
| 5. Chaplain's Report                  | Ken Beale       |
| 6. Nominations Report                 | Johnnie Johnson |
| 7. Elections                          |                 |
| 8. Standing Committee Reports         |                 |
| Finance                               | Tim Bray        |
| • Treasurer's Report                  |                 |
| • Benevolence                         |                 |
| • Investments                         |                 |
| Worship                               | Tony Stocker    |
| Fellowship                            | Mel Henschel    |
| Publicity                             | Steve Zorn      |
| Personnel                             | Cindy Pugh      |
| Safety                                | vacant          |
| Membership                            | Richard Geis    |
| 9. Election Results                   |                 |
| 10. Adjournment *                     |                 |

\* NOTE: There will be a brief meeting of the *Board of Directors* immediately following the Annual Meeting to elect 2020 officers and appoint ex-officio members.

## PRESIDENT'S REPORT

### Presidents

**Alfred Boberg**  
1967-1974

**Russell Richardson**  
1974-1977

**Earl Boyer**  
1977-1978

**Burdean Fremming**  
1978-1983

**Mel Wiessum**  
1983-1984

**James Carroll**  
1984-1986

**Earle Wethe**  
1986-1988

**Richard MacAllister**  
1988-1992

**Robert Ingham**  
1992-1994

**Osmund Nygaard**  
1994-1998

**Elisabeth Emerson**  
1998-2001

**Ted Nemzek**  
2001-2004

**Betty Lemley**  
2004-2005

**Patricia Swanson**  
2005-2007

**Bob Peterson**  
2007-2009

**Bob Bernloehr**  
2009-2010

**Bob Peterson**  
2010-2012

**Johnnie Johnson**  
2012-2014

**Iain Hodge**  
2014-2017

**Tony Stocker**  
2017-present

I reported in last year's annual report that we should be optimistic and excited about the coming year.

We came together as a Chapel family and did receive God's blessings. I've noticed a genuine warm fellowship among our parishioners. Almost all the comments that I receive are positive. The congregation is solidly supportive of Chaplain Ken and Associate Chaplain Buddy.

May 15, 2019 brought the renown David Barton of WallBuilders to the Chapel presenting very well attended lectures of our "Spiritual Heritage." Once again our volunteers worked hard to make that event so successful and memorable. This was made possible by our Endowment Fund, and resulted in a number of new attendees.

Buddy returned from his US Army command chaplain role in the Middle East and we performed the "Changing of the Stole" ceremony on September 1st to officially welcome Buddy back to his role at the Chapel.

Our Christian Education kicked off in September with the "Foundation of Freedom" video series featuring David Barton. That series is well attended each Sunday before the worship service.

Our Annual Picnic and Christmas Luncheon brought everyone together in celebration, fun and fellowship. Thanks to all the hard work of our Fellowship Committee members. All of our committees and volunteers have worked very hard to nourish our Chapel and bring each parishioner's Chapel experience closer to God.

Chaplain Ken and Chapel representatives continue in meetings with the DNR and the Minnesota Historical Society regarding our stained glass restoration, organ upgrades and war monument projects.

Our Chaplains preach the Word of God— without compromise. The deep faith of our Chaplains and parishioners result in good works— to the benefit of our Chapel. Our financial giving has significantly increased over 2018. We continue to tithe 10% of our offerings to worthy Christian and/or veteran organizations.

So, my report card on the Chapel Foundation for the year 2019 is a solid "A". I'm looking forward to another great year in 2020.

Blessings to all,

Tony Stocker  
*Chapel Foundation President*

## CHAPLAIN'S REPORT

The image of a grapevine with its branches and fruit is the basis for one of the Savior's parables in which He taught that the Church is like a large vineyard. *"I am the true vine,"* He taught, *"and My Father is the vinedresser."* (John 15:1) Each of us in the Church are like a branch of the **vine**. The vine brings life and nourishment to the branches, and the fruit is a symbol of our righteous actions.



As branches in the vineyard, it is imperative to realize that the fruits we bear are not our own. If we cut a branch from a vine and plant it elsewhere in the vineyard, it will certainly wither and die. That is because the branches rely completely on the life and nourishment delivered through the vine to produce fruit for the harvest. Branches that have been partially severed or are too limited in their capacity fail to produce good fruit— because they are not able to deliver enough nutrients in time for the harvest. Accordingly, the Savior taught, *"Abide in Me, and I in you. As the branch cannot bear fruit of itself, unless it abide in the vine; neither can you, unless you abide in Me. I am the vine, you are the branches. He who abides in Me, and I in him, bears much fruit; for without Me you can do nothing."* (John 15:4-5)

Had we been in the upper room in Jerusalem where Christ and His disciples ate the Passover together, we would have heard Him testify that He is *"the way, the truth and the life."* (John 14:6) He is the **way** because He provided a perfect example and it is only through Him and His Atonement that we can return to live with God. He is the **truth** because He is the source of all truth and lived all truth perfectly. He is the **life** because He created all life in the heavens and the earth. When we abide in the true vine, we live abundantly because the life He provides flows through us and we become the instruments and bearers of His marvelous works.

Jesus, the Christ, is— the true vine; the way, the truth and the life; but growth in the vineyard is dependent upon **light**— that sustains all that grows. Jesus is— *"the true light which gives light to every man ..."* (John 1:9)

Christ Jesus was planted by the Vinedresser (our Heavenly Father)— who cares for us and wants us to bear good fruit in abundance. He delivers life, light and nourishment to each of us— so that we may have every possible opportunity to fulfill the measure of our creation.

In the end, the abundance of our lives hinges on whether we will choose to abide in Him. He cannot give us the light and truth we need to prosper if we're only partially committed or are unwilling to grow our capacity— to act on what we receive. On the other hand, if we will firmly attach ourselves to Him through our faith and repentance— there is nothing we cannot do. Through the strength of the true vine and our own best efforts, we can lay hold on every good thing and prepare ourselves now for the harvest and exaltation in the Lord's vineyard.

By the same token, the Vinedresser cuts out the fruitless branches and prunes the fruitful branches— *"Every branch in Me that does not bear fruit He takes away; and every branch that bears fruit He prunes, that it may bear more fruit."* (John 15:2) Certainly, we've experienced this in this portion of God's vineyard. The year 2018 was a year of the Vinedresser casting away the unfruitful branches of this congregation— while His pruning of the remaining branches resulted in an abundant year of fruit-bearing. In every form of measurement ... as the pages of this annual report bear witness ... God has yielded a better harvest. Praise be to God!

Rev. Dr. Kenneth L. Beale, Jr.  
Senior Chaplain

### Chaplains

**Dr. Clifford Angsar Nelson**  
Founder & Chaplain  
1967-1987

**Dr. Robert Pearson**  
Chaplain  
1987-1989

**Rev. Howard Sortland**  
Chaplain  
1991-1994

**Rev. Milo Gronseth**  
Senior Chaplain  
1995-2000

**Dr. Kenneth L. Beale, Jr.**  
Associate Chaplain  
1999-2000

**Dr. Kenneth L. Beale, Jr.**  
Senior Chaplain  
2000-present

**Rev. Michael H. Wallman**  
Associate Chaplain  
2011-2017

**Rev. Philip A. Winn, Jr.**  
Associate Chaplain  
2018-present

† † †

### Prayer Chains

Lydia Skarsten, *Coordinator*  
Arlene Amyotte  
Kathy Bischoff  
Gea Brown  
Mary Fall  
Kathy Henrickson  
Rae Kellgren  
Barb Stocker  
Annie Westlund  
Betsy Williams

### Children's Messages

Ken Beale, *Coordinator*  
Robin Nelson  
Heidi Reichow  
Terese Weitzel  
Diane Westby  
Colette Winn

### Worship Leaders

Ken Beale, *Coordinator*  
Tim Bray  
Mel Henschel  
Johnnie Johnson  
Tony Stocker  
Steve Zorn  
Buddy Winn

# MINUTES OF THE 52ND ANNUAL MTG

## FORT SNELLING MEMORIAL CHAPEL FOUNDATION FIFTY-SECOND ANNUAL MEETING Sunday, 10 February 2019 (1:00 p.m.) Fort Snelling Memorial Chapel – Sanctuary

### Members Present

Ken Beale, Jerry Bretoi, Gea Brown, Jim Brunsgaard, John Butler, Sharon Coyne, Len Ericson, David Feller, Joanne Flann, Richard Geis, Don Gustafson, Jo Gustafson, Leslie Henschel, Mel Henschel, Michael Hilden, Patrick Hoy, Arline Jakeman, Jim Johns, Bev Johnson, Johnnie Johnson, Desi Klempay, Bev Knick, Don Mc Leland, Marla Mc Leland, Carol Nygaard, Cindy Pugh, John Schultz, Maddy Seeman, Janan Sharpe, Barb Stocker, Tony Stocker, Terese Weitzel, Joseph Yenkosky, Patricia Yenkosky, Eva Zorn, Steve Zorn

### Call to Order

President Tony Stocker called the meeting to order at 1:00 p.m. The Annual Report was distributed to all individuals present. The Annual Report was also distributed Sunday, February 3, 2019 for review prior to the Annual Meeting. The 2018 Annual Report will be kept on file. Our ByLaws require a quorum of 25 Chapel Foundation members in attendance to conduct the business of the Annual Meeting. There were 36 members in attendance (see above).

Chaplain Ken Beale offered an opening prayer.

Tony Stocker welcomed all in attendance to the 52nd Annual Meeting of the Fort Snelling Memorial Chapel Foundation. Tony recognized Board & Ex Officio members, and committee chairs for their service throughout the year.

Tony Stocker referred those present to the Minutes of the 2018 Annual Meeting on pages 4 and 5 of the Annual Report. A motion was made by Carol Nygaard to accept the minutes as written and the motion was seconded by Jerry Bretoi. Motion was adopted.

### Chaplain's Report

Chaplain Ken Beale referred to his report on page 3 of the Annual Report. Ken thanked Tony Stocker for his leadership, our office staff (Bev Johnson and Carol Nygaard) for their dedicated and devoted service to our members, and the Board of Directors for their continued administrative strength throughout 2018—a time of challenge as noted in his report. Chaplain Ken especially recognized and thanked Eva Zorn and Desi Klempay for a smooth transition to their staff duties in our music ministry.

### Nominating Committee Report

Johnnie Johnson, Chair of the Nominating Committee, thanked his committee, comprised of Leslie Henschel, Barb Stocker, Chaplain Ken Beale (Ex Officio), and Tony Stocker (Ex Officio) for bringing forth members to the new Board. Johnnie referred to the Nominating Committee report on page 13.

The proposed Ballot for the 52nd Annual Meeting: Cindy Pugh nominated to begin her 1st full 3-year term and Pay Hoy nominated to begin his 2nd full 3-year term to the Board of Directors. Brad Nelson nominated to a 3-year term as Trustee to the Endowment Fund Committee. Johnnie asked three times if there were any other nominations; and having not heard any, David Feller made a motion to close the nominations, seconded by Michael Hilden. The motion carried.

### Elections

Tony Stocker asked all those in favor of the two Board Member nominations and one Endowment Trustee with a show of hands. Tony announced all were elected as nominated by the Nominating Committee.

*(Continued ... on next page)*

## Committee Reports

Tony Stocker referred to the standing committee reports and asked us to note the names on each committee list. He thanked the many volunteers for their devotion to FSMCF and for always lending a helping hand.

**Finance Committee:** Tim Bray asked the attendees to refer to the Treasurer's Report on page 6, Benevolence Report on page 7 and Investment Report on page 8 of the Annual Report. Tim discussed the reports, reviewed our total expenses and year-end balance. With approval of the Board of Directors, 25 separate grants were provided in 2018 as noted on page 7. The total distribution for 2018 was \$17,000. Tim asked for any questions from the attendees. Hearing no questions, a motion to accept these reports was made and seconded— subject to audit. The motion was unanimously approved. (Tim abstained)

**Worship Committee:** Attendees were referred to the Worship Committee Report on page 9 of the Annual Report – Chaired by Tony Stocker. Hearing no questions, a motion to accept the report as written was made and seconded. Discussion: none. The motion was approved.

**Fellowship Committee:** Attendees were referred to the Fellowship Committee Report on page 10 of the Annual Report – Chaired by Mel Henschel. Hearing no questions, a motion to accept the report as written was made and seconded. Discussion: none. The motion was approved.

**Publicity Committee:** Attendees were referred to the Publicity Committee Report on pages 10 and 11 of the Annual Report – Chaired by Steve Zorn. Hearing no questions, a motion to accept the report as written was made and seconded. Discussion: none. The motion was approved.

**Personnel Committee:** Attendees were referred to the Personnel Committee Report on page 12 of the Annual Report – Chaired by Cindy Pugh. Cindy thanked Tim Bray for proposing a 5-year employment contract for Chaplain Beale. (This was unanimously approved on 8 September 2018.) Hearing no questions, a motion to accept the report as written was made and seconded. Discussion: none. The motion was approved.

**Safety Committee:** Attendees were referred to the Safety Committee Report on page 12 of the Annual Report. No report was submitted. Chairman Tom Newman resigned 5 December 2018. A procedure binder was prepared by Tom before his resignation to be a guide to future committee members, as they may deem appropriate.

**Membership Committee:** Attendees were referred to the Membership Committee Report on page 13 of the Annual Report – Chaired by Richard Geis. Richard expressed his high regard of the committee members Janet Brautigam, Bev Knick and Marla Mc Leland for their performance in 2018. Hearing no questions, a motion to accept the report as written was made and seconded. Discussion: none. The motion was approved.

**Publicity Committee:** Attendees were referred to the Publicity Committee Report on pages 10 and 11 of the Annual Report – Chaired by Steve Zorn. Hearing no questions, a motion to accept the report as written was made and seconded. Discussion: none. The motion was approved.

## Election Results

Election results were approved during the Nominating Committee Report (see above).

## Adjournment

Tony Stocker asked for a motion to adjourn at 1:24 p.m. It was moved and seconded. The motion was approved. Chaplain Ken Beale offered a heartfelt closing prayer.

Respectfully submitted,  
Richard Geis, *Board Secretary*

# TREASURER'S REPORT

	2019 Budget	2019 Actual	2020 Budget
<b>Income</b>			
Offerings	160,000.00	186,082.05	182,000.00
Christmas Offering	10,000.00	12,539.01	10,000.00
Easter Offering	7,000.00	7,367.00	7,500.00
Thanksgiving Offering	7,000.00	5,527.00	7,000.00
Christmas Luncheon	2,700.00	1,803.00	2,700.00
Fellowship Goodwill/Ice Crm Social	525.00	814.13	625.00
Flowers	1,000.00	1,609.00	1,000.00
Food Share	0.00	95.00	0.00
Historic Preservation Fund	3,000.00	0.00	0.00
Memorials, bulletins, newsletter, Clarion Call	9,300.00	0.00	0.00
Misc Contributions/Income/Refunds/Misc Sales	0.00	386.00	0.00
New Market Revenue (on-line & livestream income)	2,500.00	5,014.68	4,010.00
Picnic Income	1,500.00	1,326.00	1,500.00
PR Stage Items(Pins, Cards, DVD's)	1,300.00	765.00	1,300.00
CE Class Printing	0.00	138.00	100.00
Childrens Ministry/Caring Heart Income	0.00	0.00	125.00
Prayer Shawl Crafty Ladies	100.00	0.00	100.00
Social Events	250.00	0.00	250.00
Care Pkg Postage	1,200.00	827.00	1,000.00
Safety Committee Income	0.00	0.00	0.00
Int Income/dividends/cap gains/ret checks	<u>9,000.00</u>	<u>0.00</u>	<u>0.00</u>
<b>Total Income</b>	<b>216,375.00</b>	<b>224,292.87</b>	<b>219,210.00</b>
<b>Expenses</b>			
Salaries	107,941.20	107,813.70	109,391.20
Payroll Taxes	3,720.00	3,773.32	4,900.00
Personnel Training/Pastoral Search	0.00	200.00	0.00
Insurance (liability bonding)	2,500.00	2,782.50	2,500.00
Benevolence & Gifts	16,000.00	18,000.00	18,200.00
Historic Pres/Memorials/Restricted Memorials	8,000.00	0.00	0.00
Accounting/Contract Services	725.00	465.00	875.00
Audit/Review	0.00	1,200.00	1,200.00
Music/Music Purchase	10,500.00	10,737.10	11,100.00
Guest Organists	450.00	300.00	450.00
Guest Speakers	1,200.00	900.00	1,200.00
Tape/CD supplies	100.00	0.00	100.00
Bus Rental	900.00	670.00	900.00
Chapel Supplies	1,000.00	159.13	1,000.00
Flower Expense	1,000.00	1,248.45	1,000.00
Hospitality	350.00	356.26	400.00
Christmas Luncheon Expense	2,800.00	2,143.91	2,800.00
Annual Picnic	1,900.00	1,618.20	1,900.00
Easter Brunch/Ice Crm Social/Memorial Day	225.00	0.00	225.00
Care Pkg Postage	1,200.00	255.15	1,000.00
Food Share	0.00	95.00	0.00
Advertising	150.00	98.42	150.00
Newsletter	9,200.00	11,583.26	9,600.00
E-Commerce	4,670.00	4,041.88	4,725.00
Market Development Prod.	1,150.00	940.94	1,100.00
Office Rent (Admin & Chaplain) Conf Rm Rent	9,600.00	9,600.00	9,600.00
Chapel Rent	0.00	1,000.00	13,750.00
Repairs Audio/Video Systems Audio Equip Tape Supplies	800.00	132.65	800.00
Repairs/Mnt. Keyboards/Carillon	300.00	0.00	300.00
Office Storage	1,200.00	1,200.00	1,200.00
Depreciation	2,500.00	0.00	2,000.00
Uncategorized/Bank fees/Ret checks/on-line fees	650.00	405.12	400.00
Staff Bonus	0.00	1,350.00	0.00
Printing	10,000.00	10,135.89	9,000.00
Office Supplies	3,000.00	2,832.84	3,000.00
CE Class & Childrens Ministry/Baptism	400.00	0.00	400.00
Subscriptions	2,000.00	1,939.80	2,000.00
Telephone/Internet (Office & Chaplain)	1,000.00	979.17	1,000.00
Postage/Courier	2,000.00	1,908.98	1,700.00
Mileage Exp - Office Staff - Assoc Chaplain & SR Chaplain	5,450.00	5,220.02	5,700.00
Associate Chaplain Preaching & Contingency	0.00	0.00	6,900.00
Professional Development	0.00	0.00	200.00
Social Events	250.00	0.00	250.00
Membership Printing/Postage/New Member Materials	375.00	0.00	350.00
Caring Hearts/Crafty Ladies	225.00	176.72	225.00
Membership Photo Directory	0.00	0.00	0.00
Safety Committee Equipment/Training/First Aid Kits	<u>880.00</u>	<u>0.00</u>	<u>390.00</u>
<b>Total Expenses</b>	<b>216,311.20</b>	<b>206,263.41</b>	<b>233,881.20</b>
<b>Net surplus/(deficit)</b>	<b>63.80</b>	<b>18,029.46</b>	<b>(14,671.20)</b>

**NOTE:** A review of the financial books of the *Fort Snelling Memorial Chapel Foundation* has been conducted by Chan D. Riskedahl CPA.

## BENEVOLENCE REPORT

In 2019 the Finance Committee, along with several Chapel members, recommended to and received approval from the Board of Directors for 28 separate grants to the organizations listed below with the sums totaling \$18,000.

To each member of the Finance Committee and to each member of the Fort Snelling Memorial Chapel Foundation who offered their prayers, thoughtful ideas, support and encouragement, and recommendations, a very heartfelt and most grateful *thank you*. This duty assignment is a delight to perform because of you.

The Finance Committee meets prior to the scheduled meetings of the Board of Directors to review all applications and finalize their recommendations. All Foundation members are invited and are welcome to participate in the review of grant requests presented throughout the year.

Bethel University - Student Veterans of America	500
Broken Heart Ministries	500
Chaplain Alliance for Religious Liberty	500
Child Protection League	500
Christian Literature Distributors International	500
Crossroads Chapel	2,000
CRU Military	500
Fellowship for Christian Athletes	500
Fishing for Life	250
Gen. Colin Powell Leadership Academy	250
Gideon's International	500
International House of Prayer	500
Joseph's Coat Inc	500
MetroHope Recovery Healing House	500
MetroHope Recovery New Hope Center	500
Metro Women's Center	500
Midwest Challenge	500
Military Chaplains Assoc.	600
New Life Family Services	2,000
Our Daily Bread Ministries	500
Pro-Life Action Ministries	500
Salvation Army	500
Samaritan's Purse - Operation Christmas Child	1,800
Samaritan's Purse - Victim Relief Fund	600
Caring and Sharing Hands	500
Twin City Honor Flight	500
Union Gospel Mission	500
Veterans on the Lake	<u>500</u>
<b>Total Dollars Disbursed</b>	<b>18,000</b>

Johnnie Johnson, *Chair*  
 Tim Bray  
 Richard Geis  
 Carol Nygaard  
 Ken Beale, *Ex Officio*  
 Tony Stocker, *Ex Officio*

\* A team of nine participated in the New Life Family Services WALK FOR LIFE at Lake Nokomis (8 Jun) raising **\$1,750.00** in fulfilled pledges for this pro-life organization. They were the #1 Top Church Team!

Respectfully submitted,  
 Johnnie Johnson, *Chairperson*

## INVESTMENT REPORT

This Chapel Foundation investment report illustrates, and reinforces, the investment goals as previously directed by the Chapel Foundation Board of Directors:

1. Maximum safety of investment
2. Moderate year to year growth
3. Socially responsible Investments based upon Judeo-Christian Ethics

Summary:	<u>2018</u>	<u>2019</u>
a. On Demand Account	\$ 39,195.32	\$ 41,241.98
b. Memorial Checking Account	\$ 44,173.10	\$ 44,279.89
c. Historic Preservation Ckg Account	\$ 29,824.60	\$ 11,550.60
d. Wells Fargo Advisors Account	\$ 193,559.80	\$ 241,863.64
e. FSMCF Endowment Fund	\$ 613,887.83	\$ 709,613.50
f. Fixed Assets	\$ 19,563.94	\$ 19,563.94
g. Sunset Real Estate (cemetery plots)	\$ 15,960.00	\$ 15,960.00
h. War Memorial	<u>\$ 9,529.92</u>	<u>\$ 9,529.92</u>
<b>Total</b>	<b>\$ 965,694.51</b>	<b>\$ 1,093,603.47</b>
	Difference (year-over-year)	(+ \$ 127,908.96)

Total does not include possible appreciation of the Sunset Real Estate.  
All Wells Fargo Account dividends and other earnings are auto-reinvested in the accts.  
Wells Fargo supplies the Chapel Foundation with a monthly printed report. This report is available for viewing at the Chapel Foundation office by members upon request.

Respectfully submitted,  
Johnnie Johnson, *Chairperson*

Johnnie Johnson, *Chair*  
Tim Bray  
Richard Geis  
Carol Nygaard  
Ken Beale, *Ex Officio*  
Tony Stocker, *Ex Officio*

## RANGE OF GIVING

2019 Range of Giving	Total Households	Member Households
-0-	793	25
\$1-24	108	10
25-49	59	6
50-74	45	6
75-99	10	1
100-124	44	9
125-149	7	1
150-199	12	3
200-299	33	13
300-399	20	5
400-499	7	5
500-599	16	6
600-749	13	8
750-849	7	5
850-999	4	3
1,000-1,499	21	18
1,500-1,999	8	7
2,000-2,999	9	8
3,000-3,999	5	4
4,000-4,999	5	3
5,000-5,999	6	5
6,000-7,999	4	4
8,000-9,999	1	1
10,000-10,999	<u>1</u>	<u>1</u>
	1,238	157

\* 157 Foundation member households

The Snelling Spirit is sent to approximately 1,000 households.



## WORSHIP REPORT

**Foundation's Regular Special Services and Events in 2019:** Sanctity of Life Sunday, Four Chaplain's Remembrance Sunday, FSMCF Founder's Day, Installation of Officers, Imposition of Ashes, Palm Sunday, Good Friday, Easter Sunday, Volunteer Recruitment Sundays, FoodShare Sunday, Mother's Day, Memorial Day Sunday, Flag Day Sunday, Father's Day, Independence Day Sunday, Labor Day Sunday, 9/11 Remembrance Sunday, POW/MIA Remembrance Sunday, Gold Star Mother's Day Sunday, Worldwide Communion Sunday, New Members Sunday, All Saints Day Sunday, Veterans Day Sunday, National Bible Sunday, Thanksgiving Sunday, Pearl Harbor Remembrance Sunday, and Christmas Eve Candlelight.

**Sacraments:** There were 2 baptisms, 1 dedication and 5 holy communions.

**Chaplains:** Chaplain Beale remains our Senior Chaplain. The 'Changing of the Stole' ceremony on Sep 1st officially recognized the return of Chaplain Winn from his Army Chaplaincy duties in the Middle East as our Associate Chaplain. We are blessed to have Ken & Buddy to lead our congregation.

**Music Ministry:** Dr. Desi Klempay remains as our Organist who not only plays the pipe organ so beautifully each service but also is providing consult to the organ rebuild. Eva Zorn continues as our Musical Guest Coordinator. She has done an outstanding job of procuring musical talent and holding down fees. The congregation is blessed to have both Desi and Eva on staff.

**Sermon Series:** Chaplain Ken presented a mini-series entitled - "De-Bunking Da-Bumper Stickers with Scripture" and another series entitled - "Most Misquoted Mandates." Both of these sermon series were well received by the congregation.

### Sub-Committee Reports:

**Acolytes:** A special thanks to Alora Reichow, Becky Henrickson, and Ryan Powell for performing the acolyte responsibilities at worship. They take their duties very seriously and are very much appreciated.

**Alter Guild:** The Alter Guild is responsible for setting up baptisms, communion (Sharon Coyne, Winnie Kope, Barb Stocker) and preparing the altar for seasons of the church.

**Children's Ministry & Nursery:** There was a concerted effort by many people in performing the children's sermons, setting up the classroom and nursery, as well as teaching the children. Leadership was provided by Leslie Henschel who schedules teaching and sets the agenda of lessons. Many thanks to all who help in this ministry.

**Audio Visual:** Pat Hoy chairs this effort assisted by John Kruse, John Hodge and Greg Sheldon. Thank you to all who help in this very necessary endeavor.

**Children's Busy Bags:** Barb Stocker continues to monitor the busy bags and ensures they are clean and re-supplied on a regular basis.

**Welcome Kits:** Dorothea Johns prepares the Welcome Kits for distribution at worship. She always keeps a supply on hand.

**Flag Line:** Richard Crear is leading the group of volunteers posted at the Chapel entrance each week. Thank you to Rich for stepping up and being so accommodating to our members as they arrive at Chapel each Sunday.

**Flowers:** Bev Johnson did the ordering of the flowers including the Easter Garden and Christmas Poinsettias. Volunteers did a wonderful job of decorating the Chapel with for both our Easter and Christmas celebrations.

**Ride Share:** Len Ericson continues to provide transportation to/from the Chapel and the adjacent parking lots. Thank you, Len.

**Ushers/Greeters:** Very many thanks to all those ushers who hand-out bulletins, perform offerings, prepare the Chapel for service, remove and store all Chapel Foundation property items for each and every service. These ushers fill in for various duties as called upon. They come early and leave late. Also a special thank-you to Lydia Skarsten for lovingly greeting each visitor to the Chapel. She is so very appreciated.

Respectfully submitted,  
Tony Stocker, *Chairperson*

Tony Stocker, *Chair*  
Leslie Henschel  
Pat Hoy  
Bev Johnson  
Buddy Winn  
Eva Zorn  
Ken Beale, *Ex Officio*  
Tony Stocker, *Ex Officio*

## FELLOWSHIP REPORT

Fellowship Committee hosted the following events in 2019:

**March** - MN Food Share March 17th - 110 lbs. of food along with \$95.00 in donations; John Butler was curbside and the items were delivered to the Salvation Army by Richard Geis. **May** - Mother's Day May 12th - Men served during fellowship hour which is an annual tradition. Memorial Day Sunday May 26th - Poppies were handed out by Lydia and Sherry Skarsten, Harry & Jan Gall and Arline Jakeman. **July/August** - Ice Cream Social July 7th - over 100 attendees enjoyed ice cream sundaes. Picnic July 21st - Chaired by Karen Hodge, assisted on the day of the picnic by Lydia and Sherry Skarsten. This year, 88 members and guests attended the picnic. Affordable Best Catering provided the delicious food again this year. Two tubs and additional items were collected for New Life Family Services at the picnic and delivered by Chaplain Beale. Kitchen Angels were on vacation 28 Jul - 25 Aug.

**October/November** - ICLD Collection October 6th - 358 lbs of literature were collected curbside at the Chapel and delivered by Richard Geis. Operation Christmas Child Shoeboxes - Chaired by Barb Stocker & Sharon Coyne assisted by Carol Nygaard. A total of 193-boxes were delivered by Tony Stocker on 18 November.

**December** - Christmas Luncheon Dec 15th - Chaired by Bev Johnson and Barb Stocker. The Christmas Luncheon was held at the Bloomington Event Center. We found them to be very accommodating and will certainly look to them again. The food was delicious, the atmosphere was festive, and the fellowship amongst the 80 attendees was wonderful. We sang Christmas carols accompanied by our own Dr. Desi Klempay. It was a very enjoyable event to end our year.

Sub groups -

Seasonal Events – led by Barb Stocker

Crafty Ladies – led by Bev Johnson

Wall and Showcase Maintenance – led by Gea Brown

Fellowship Hour (Kitchen Angels, table servers & serving/literature tables) – led by Carol Nygaard

Many thanks to the Committee members for their participation at meetings and these events. Thanks to all the FSMCF members who volunteer each Sunday and assist with these events.

Respectfully Submitted,  
Mel Henschel, *Chairperson*

Mel Henschel, *Chair*  
Gea Brown  
Bev Johnson  
Carol Nygaard  
Barb Stocker  
Ken Beale, *Ex Officio*  
Tony Stocker, *Ex Officio*

## PUBLICITY REPORT

The Publicity Committee continues to focus on the goal of sharing our message both within and beyond the walls of the Chapel. Below are highlights of the work done in 2019.

The committee reviews the 'outreach' accomplished through Facebook and the Chapel's internet site. The number of "likes" on Facebook (896) and "hits" on the website (refer to page 15) continue to grow.

Livestream is also accessed through the website (123 followers). Access to this live broadcast as well as archived services from previous weeks are important tools in sharing the message with non-members as well as members unable to be at the Chapel.

Upgrade of the Chapel website is in progress.

Steve Zorn, *Chair*  
Bev Johnson  
Ken Beale, *Ex Officio*  
Tony Stocker, *Ex Officio*

## CARING HEARTS

The Caring Hearts Committee held its annual meeting on Saturday, October 5, 2019 at the Fort Snelling Chapel Foundation conference room. Twelve (12) of the 19 members were in attendance.

We reviewed the names of the homebound recipients, their histories and present conditions. Each is referred to as a 'Cherished Homebound' member. A few of them have overcome their problems and have returned to their normal lives. Two (2) of the Cherished Members passed away during the year. Persons needing cheer are often added as the year goes by. There is a great need for spiritual help to and from Chapel Foundation members.

This year we contacted 1,445 homebound persons through phone calls, cards and letters, packages sent to the deployed, attending funerals, hospital and home visits, rides to the Chapel, care center visits, sending Sunday worship bulletins to those who cannot attend services, sitting with families during surgery of a loved one, Sunday morning tracking of members' health. Each year the contacts are all documented. Robin Nelson assumed the purchasing and delivery of the 20 Christmas bags. Thirty-two prayer shawls were lovingly crocheted, knitted, or quilted and prayed over by the Crafty Ladies and the congregation. The prayer shawls were presented to many homebound members of the congregation who were suffering from illness or surgery and were received with joy.

We encouraged members of the congregation to send Christmas greetings to the homebound, of which there are 28 currently. The names are presented to the members during our fellowship time, and 320 were distributed. Assuming that each person did respond by sending his/her five (5) or more cards, that added 320 more contacts for the year bringing us to 1,837 contacts. Each of our writers pays for his/her postage, as a donation.

An appeal in the Sunday bulletin for unused cards (any variety) brought in donations of 1,587 cards, and they are still coming in weekly. We use all that we receive. Three (3) contacts were arranged through Chaplain Beale with Chaplains in Iraq and Afghanistan, along with our own Chaplain Winn, who recently returned from his deployment in Kuwait. Special handmade cards, 20 handwritten Christmas letters to unidentified deployed were sent. Birthday, blank, and 'thinking of you' cards were sent so that the deployed could have cards to send home for the special occasions of friends and family. They received 975 cards and receive free postage. 420 cards were distributed to committee members for their use. Thank you for your ongoing donations. This totals 2,812 contacts for 2019 along with many other activities.

Caring Hearts have inspired many other Chapel Foundation members to join in the card and letter greetings, but their numbers are not recorded. It is always a pleasure to lead this group.

Janet Brautigam, *Coordinator*

Janet Brautigam, *Chair*  
Dawn Anderson  
Kathy Bischoff  
Ginger Carter  
Joan Eng  
Millie Hartleben  
Kathy Henrickson  
Karen Hodge  
Iain Hodge  
Bev Johnson  
Rae Kellgren  
Lorene Lee  
Kelly Mangan  
Robin Nelson  
Maddy Seeman  
Janan Sharpe  
Lydia Skarsten  
Barb Stocker  
Eva Zorn  
Ken Beale, *Ex Officio*

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### PUBLICITY REPORT (CONTINUED)

The committee is working on distributing recorded services to local public access television stations for broadcast — but we need a volunteer to lead the effort.

The weekly Chapel Chatter is distributed via email (193) every Wednesday to members and any others who wish to receive it.

The Snelling Spirit newsletter is published bi-monthly (1,000 distribution).

Finally, the annual Memorial Day 'Open House' event at the Chapel was cancelled due to the DNR charging rent for the first time.

The Publicity Committee is always interested in exploring new ways of reaching people about the Chapel. Please contact a committee member with suggestions.

Respectfully submitted,  
Steve Zorn, *Chairperson*

## PERSONNEL REPORT

The Personnel Committee met twice in 2019 (September 14th & November 23rd) to fulfill its primary responsibility to:

- Review staff vacation used &/or planned vs. allotted based upon Letters of Employment;
- Review annual performance evaluations of five staff members - Chaplain Ken, Bev, Carol, Eva & Desi (Associate Chaplain Buddy was excluded from this year's process due to his year-long U.S. Army deployment during this time-frame);
- Recommend wage increases to the Finance Committee for preparation of the annual operating budget; and
- Provide oversight to the process of issuing 2020 Letters of Employment by year-end 2019.

At the suggestion of a valued Foundation member and in thoughtful consideration of Chaplain Ken's eventual retirement (Chaplain Ken has completed the first year of his 5-year contract).

The Committee has requested (and greatly appreciates Chaplain Ken's willingness to provide the committee with) a comprehensive overview of the various tasks he assumes on an ongoing basis, the frequency of and time spent on said tasks as well as his thoughts as to which committee(s) &/or individual(s) could potentially assume some of the various tasks at some point in the future. The Committee will meet to review this document upon completion.

In addition, the Committee is looking forward to meeting one-on-one with *each* of our valued staff members during the upcoming year to better appreciate the challenging roles each has assumed as well as to identify ways to further support their service to the Foundation.

It is with heartfelt gratitude and sincere appreciation for our entire staff that I commend their outstanding contributions to our Congregation. The Chapel Foundation is beyond blessed to have such an extraordinarily dedicated staff. Please join me, as you have an opportunity to do so, to express your appreciation to our wonderful staff for a job well done and for their ongoing service to the Chapel Foundation .

Respectfully submitted,  
Cindy Pugh, *Chairperson*

Cindy Pugh, *Chair*  
Tim Bray  
Sharon Coyne  
Pat Hoy  
Ken Beale, *Ex Officio*  
Tony Stocker, *Ex Officio*

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## SAFETY REPORT

The Chair and Committee remained vacant throughout the year. The safety function was performed (in the interim) as a sub-function of the Worship Committee.

## MEMBERSHIP REPORT

Before I begin my report, I would like to thank the heart of this committee – Bev Knick, Janet Brautigam, and Marla McLeland – for their exceptional work and devotion to the members of the FSMCF.

### 2019 Key Accomplishments:

- Marla recorded 51 cards sent to visitors to our Chapel who provided contact information for 2019. This represented 46-ZIPS and 6-states (CA, IA, ME, NV, NH, & OR). All other first-time visitors were from Minneapolis and St. Paul, surrounding suburbs and smaller communities— within an hour or less driving distance (with the exception of one from Sauk Centre, MN).
- It was recommended by the Membership Committee that we to review our membership rolls to determine those members who are not fulfilling their membership vows of prayers, presence, gifts and services to the FSMCF. In June of 2019 the Board approved the removal of 18 individuals, representing 13 households from our membership.
- We had 16 new members join the FSMCF in 2019. A New Member Orientation Class was held on September 25th. October 20, 2019, involved the introduction of 11 of 16 new members and their families to our Chapel Family during our worship service. Chaplain Ken and our congregation prayed to welcome these new members and for grace and comfort for all our members.

As a reminder, the Membership Committee continues seeking Chapel members who would be willing to transport some of our members needing a ride once per month to the Chapel for Sunday worship services.

Respectively submitted,  
Richard Geis, *Chairperson*

Richard Geis, *Chair*  
Janet Brautigam  
Bev Knick  
Marla McLeland  
Ken Beale, *Ex Officio*  
Tony Stocker, *Ex Officio*

## NOMINATIONS REPORT

### Board Member Tenure:

- Tony Stocker** - completed his first 3-year term, eligible for a 2nd 3-year term  
**Steve Zorn** - completed his first 3-year term, eligible for a 2nd 3-year term

### Endowment Trustee Member Tenure:

- Johnnie Johnson** - end of 3-year term, not eligible for another year

### Proposed Ballot for 53rd Annual Meeting:

Two Voting Members to the *Board of Directors* (elected by the congregation):

1. **Tony Stocker** - has accepted the nomination to start 2nd full 3-year term
2. **Russ Bray** - has accepted the nomination to start 1st full 3-year term

One Trustee to the *Endowment Fund Committee* (elected by the congregation)

1. **Raymond Berg** has accepted the nomination to a 3-year term

### Recommendations to the *Board of Directors* Meeting:

Ex-Officio Non-Voting Members to the *Board of Directors* (elected by *Board*):

1. **Sharon Coyne** - has agreed to serve a 1-year appointment
2. **Dean Powell** - has agreed to serve a 1-year appointment

### 2019 Slate of Officers:

President – **Tony Stocker**      Vice President – **Pat Hoy**  
Treasurer – **Tim Bray**      Secretary – **Richard Geis**

Respectfully submitted,  
Johnnie Johnson, *Chairperson*

Johnnie Johnson, *Chair*  
Ken Beale, *Ex Officio*  
Tony Stocker, *Ex Officio*

## GROWTH REPORT

The following calculations have been made by taking the total 12-months of worship attendance figures (including Livestream viewers) and dividing it by the number of services (including: Sundays, Good Friday, and Christmas Eve):

- (Jan – Dec '00) Total attendance = 11,042 divided by 55 worship services = 201 average attendance  
 (Jan – Dec '01) Total attendance = 11,673 divided by 54 worship services = 216 average attendance  
 \*Sunday (25 Feb) in the calculation ... had only 55 worshippers ... due to terrible snow/wind/cold.  
 (Jan – Dec '02) Total attendance = 11,408 divided by 56 worship services = 204 average attendance  
 (Jan – Dec '03) Total attendance = 11,173 divided by 56 worship services = 200 average attendance  
 (Jan – Dec '04) Total attendance = 11,967 divided by 56 worship services = 214 average attendance  
 (Jan – Dec '05) Total attendance = 10,655 divided by 56 worship services = 190 average attendance  
 (Jan – Dec '06) Total attendance = 11,429 divided by 57 worship services = 201 average attendance  
 (Jan – Dec '07) Total attendance = 10,640 divided by 55 worship services = 193 average attendance  
 \*Sunday (25 Feb) was cancelled ... and is not in the calculation.  
 \*Sundays (18, 25 Feb, 4, 11, 18 and 25 Mar) were Bible studies in the Fellowship Hall ... due to sanctuary renovation.  
 (Jan – Dec '08) Total attendance = 10,061 divided by 55 worship services = 183 average attendance  
 \*Sunday (21 Dec) was cancelled ... and is not in the calculation.  
 (Jan – Dec '09) Total attendance = 9,793 divided by 56 worship services = 175 average attendance  
 (Jan – Dec '10) Total attendance = 9,403 divided by 54 worship services = 174 average attendance  
 \*Sundays (21 Nov & 12 Dec) were cancelled ... and are not in the calculation.  
 (Jan – Dec '11) Total attendance = 9,187 divided by 55 worship services = 167 average attendance  
 (Jan – Dec '12) Total attendance = 9,234 divided by 55 worship services = 168 average attendance  
 (Jan – Dec '13) Total attendance = 8,469 divided by 54 worship services = 157 average attendance  
 \*Sundays (6, 13, 20, and 27 Jan) were at the Ft. Snelling Officers Club ... due to sanctuary renovation.  
 \*Sunday (10 Feb) in the calculation ... had only 56 worshippers ... due to terrible snow/wind/cold.  
 (Jan – Dec '14) Total attendance = 8,576 divided by 53 worship services = 162 average attendance  
 (Jan – Dec '15) Total attendance = 9,321 divided by 54 worship services = 173 average attendance  
 (Jan – Dec '16) Total attendance = 8,976 divided by 53 worship services = 169 average attendance  
 \*Sundays (10 Jan & 18 Dec) are in the calculation ... had only 90 and 73 worshippers respectively ... due to terrible snow/wind/cold.  
 (Jan – Dec '17) Total attendance = 8,802 divided by 55 worship services = 160 average attendance  
 \*Sundays (11 Jun & 31 Dec) are in the calculation ... had only 98 and 88 worshippers respectively ... due to weather storm/cold.  
 (Jan – Dec '18) Total attendance = 7,932 divided by 53 worship services = 150 average attendance  
 \*Sunday (15 Apr) was cancelled ... due to weather storm.  
 (Jan – Dec '19) Total attendance = 7,521 divided by 52 worship services = 145 average attendance  
 \*Sunday (10 Feb & 1 Dec) in the calculation ... had only 69 & 65 worshippers (due to weather) and 6-other Sundays w/less than 99.  
 \*Sundays (24 Feb & 10 Mar) were cancelled ... due to weather ... and is not in the calculation.

The Chapel has seen an **.03% decrease in** (average) **total attendance** from year 2018 to 2019.

The Chapel has seen an **31.9% decrease in** (raw numbers) **attendance** from year 2000 to 2019.

With regard to weekly plate offerings (not including mail-in) ... but not the Easter, Thanksgiving or Christmas envelop offerings:

- (Jan – Dec '00) Total offerings = \$90,073.03 divided by 55 worship services = \$1,637.69 per offering  
 (Jan – Dec '01) Total offerings = \$112,344.91 divided by 54 worship services = \$2,080.46 per offering  
 (Jan – Dec '02) Total offerings = \$119,105.53 divided by 56 worship services = \$2,126.88 per offering  
 (Jan – Dec '03) Total offerings = \$140,557.01 divided by 56 worship services = \$2,509.95 per offering  
 (Jan – Dec '04) Total offerings = \$150,821.33 divided by 56 worship services = \$2,693.24 per offering  
 (Jan – Dec '05) Total offerings = \$157,966.84 divided by 56 worship services = \$2,820.84 per offering  
 (Jan – Dec '06) Total offerings = \$166,725.46 divided by 57 worship services = \$2,925.01 per offering  
 (Jan – Dec '07) Total offerings = \$162,411.45 divided by 55 worship services = \$2,952.94 per offering  
 (Jan – Dec '08) Total offerings = \$166,178.48 divided by 55 worship services = \$3,021.43 per offering  
 (Jan – Dec '09) Total offerings = \$178,357.33 divided by 56 worship services = \$3,184.95 per offering  
 (Jan – Dec '10) Total offerings = \$175,289.82 divided by 54 worship services = \$3,246.11 per offering  
 (Jan – Dec '11) Total offerings = \$178,678.00 divided by 55 worship services = \$3,248.69 per offering  
 (Jan – Dec '12) Total offerings = \$194,639.89 divided by 55 worship services = \$3,538.91 per offering  
 (Jan – Dec '13) Total offerings = \$188,167.00 divided by 54 worship services = \$3,484.57 per offering  
 (Jan – Dec '14) Total offerings = \$178,127.86 divided by 53 worship services = \$3,360.90 per offering  
 (Jan – Dec '15) Total offerings = \$178,320.01 divided by 54 worship services = \$3,302.22 per offering  
 (Jan – Dec '16) Total offerings = \$181,716.46 divided by 53 worship services = \$3,428.61 per offering  
 (Jan – Dec '17) Total offerings = \$177,877.86 divided by 51 worship services = \$3,487.86 per offering  
 (Jan – Dec '18) Total offerings = \$153,975.31 divided by 49 worship services = \$3,142.35 per offering  
 (Jan – Dec '19) Total offerings = \$160,985.60 divided by 48 worship services = \$3,353.87 per offering

The Chapel has seen an **.067% increase in** (average) **offerings** from the year 2018 to 2019.

The Chapel has seen an **78.7 growth in** (raw numbers) **offerings** from the year 2000 to 2019.

## VISITORS REPORT

The following report is calculated from the information provided on our weekly visitor cards. These categories are listed on the back of our pew cards. They are in response to the question — **“Why did you attend today?”** Visitors are encouraged to check all that apply.

Here are the raw numbers for January - December 2019:

Baptism = 2	Special Music = 5	Visiting Area = 3
Special Events = 14	Cable TV = 0	Invited = 21
Wedding = 0	Looking for a Church = 3	Website = 0
Newspaper Ad = 0	Social Media = 0	Sermon Topic = 0
Wedding Anniversary = 1	Looking for Wedding/Funeral location = 2	
Other 21 = (incl: curious, wedding planning, patriotic celebration, visiting relative, military reserve weekend, invited by member, speaking topic, just visiting, flag holder, etc.)		

These responses are from **51** total cards of visitors (recording **72** individuals in attendance).

## WEBSITE REPORT

This summary is from 01 Jan to 31 Dec 2019 –

Number of Hits = **97,270** [down from 111,218 in 2013 ... due (in part) to information provided via Facebook and Chapel Chatter]

Time Frame of Visits = 11% between 00:01 a.m. – 7:00 a.m.; 56% between 7:01 a.m. and 5:00 p.m.; 33% between 5:01 p.m. and midnight

Days of the Week = higher on Sundays and Mondays; otherwise spread fairly evenly throughout the week

Countries Visiting Order = US, Canada, Ukraine, China, Germany, South Korea, France, Russian Federation, Great Britain, Netherlands, India, Italy, Hong Kong, Philippines, Japan, Czech Republic, Poland, Brazil, Romania, Spain, Hungary, South Africa, Chile, Taiwan

## DEPARTED SAINTS OF THE CHURCH

We remember the lives of those who have shared with us in the fellowship of the *Foundation*, but during the year of 2019 have gone on to be in the *Church Triumphant*. We give thanks for these children of God who now share the glorious company of Christ, our Savior ... and all the saints who have gone before us.

**Roger Manteufel** – 30 January 2019

**Jerry Westby** – 11 June 2019

**Bob Baumgarden** – 01 October 2019

**Hal Morvig** – 28 February 2019

**Marilyn Goplin** – 05 September 2019

**Leland Granberg** – 25 December 2019

### Prayer

*O God of both the living and the dead, we praise Your holy name for all Your servants who have faithfully lived and died. We thank You for the sacred ties that bind us to those unseen who encompass us as a cloud of witnesses. We pray that, encouraged by their example and strengthened by their fellowship, we may be diligent followers and that nothing will be able to separate us from Your love in Christ Jesus our Lord. Amen.*

## FOUNDATION'S STATEMENT OF FAITH

### I. Biblical Authority

*We believe the historic Bible, both Old and New Testaments, to be God's truth revealed to man; these Divinely inspired words comprise God's unchangeable and everlasting authority in all matters of Christian faith and morality.*

### II. Our God

*We believe in one God, Creator of all that is, eternally existing in Three Persons, Father, Son, and Holy Spirit.*

### III. Human Life

*We believe God created human life, male and female, in His image. By deliberate choice man disobeyed God and fell into sin. By the grace of God redemption is possible through faith in Jesus Christ.*

### IV. The Person and Work of Jesus Christ

*We believe that Jesus Christ is true God and true man; He was conceived by the Holy Spirit and born of the Virgin Mary. He died on the Cross a blood sacrifice for our sins according to the Scriptures. He arose bodily from the dead, ascended into Heaven, where at the right hand of God, He is now our High Priest and Advocate.*

### V. The Person and Work of the Holy Spirit

*We believe the Holy Spirit is truly God, whose purpose is to glorify the Lord Jesus Christ, and during this age to convict humanity of sin, to regenerate the believing sinner, to indwell, comfort, guide, instruct, and empower the believer for godly living and service.*

### VI. The Biblical Doctrine of Salvation

*We believe that the shed blood of Jesus Christ and His resurrection provide the only ground for salvation for those who believe, and only such as receive Jesus Christ are born again and thus become children of God.*

### VII. The People of God, the Church

*The Church is the living manifestation of Jesus Christ in the world. She is comprised solely of those who through faith in Christ's death on the Cross for our sins and His resurrection from the dead are born again and reconciled with God. Jesus calls His Church together to bear witness of Himself and to make disciples who follow Him, learning of Him and loving as He loved.*

### VIII. The End Times

*We believe that God will fulfill human history according to His plan. At the end, Christ will return; He will call His faithful to Himself and establish His rule over Creation forever; all the living and the dead will be raised to face God's perfect justice. We believe that this blessed hope has a vital bearing on how the Christian lives.*

— Adopted 8 December 2013



**Membership  
promise to ...**

*Uphold the*

*Chapel*

*with your*

*prayers,*

*presence,*

*gifts,*

*and service.*

## FOUNDATION'S PURPOSE

*“To promote and encourage public interest, appreciation, and understanding of the Fort Snelling Memorial Chapel in historic Fort Snelling State Park, Minnesota as a spiritual center of religious, historical, and patriotic activities.”*

*“To maintain a program of Christian worship of a non-denominational character in connection with the Chapel by means of preaching and teaching the Word of God; to administer the Sacraments; to engage a Chaplain as its Pastor; to engage other personnel as needed or desired and to maintain such activities as are customary to any religious body.”*

*“To solicit and receive contributions and donations of money and property for the furthering of the aforementioned purpose.”*

— The Foundation's Charter  
Established 1967