

FIFTY-FOURTH ANNUAL MEETING

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Board of Directors

Executive Officers

Tony Stocker, *President*
 Pat Hoy, *Vice President*
 Sharon Coyne, *Secretary*
 Tim Bray, *Treasurer*

Members at Large

Gea Brown
 Russ Bray
 Mel Henschel
 Bob Maginnis
 Cindy Pugh

Advisory Ex-Officio Member

Dean Powell

Immediate Past President

Iain Hodge

Staff

Rev. Dr. Kenneth Beale, *Sr. Chaplain*
 Rev. Philip Winn, *Associate Chaplain*
 Dr. Desiderius Klempay, *Organist*
 Bev Johnson, *Administrative Assistant*
 Carol Nygaard, *Accounting Specialist*
 Eva Zorn, *Musical Guest Coordinator*

“WHERE THE VETERAN IS REMEMBERED”

The Fort Snelling Veterans Memorial Chapel is a unique Minnesota memorial — a splendid monument to the patriotism, the moral earnestness and the convictions of the people of this state — a shrine to commemorate those who have died for their country. Each Sunday at 11:00 a.m. a non-denominational Christian worship service is sponsored by the *Fort Snelling Memorial Chapel Foundation* and is not subsidized by the state.



A G E N D A

1. Call to Order Tony Stocker
2. Opening Prayer Ken Beale
3. Minutes of Feb '20 Annual Mtg. Sharon Coyne
4. Introduction of Board of Directors
5. Chaplain's Report Ken Beale
6. Nominations Report Tony Stocker
7. Elections
8. Standing Committee Reports
 - Finance Tim Bray
 - Treasurer's Report
 - Benevolence
 - Investments
 - Worship Tony Stocker
 - Fellowship Mel Henschel
 - Publicity vacant
 - Personnel Cindy Pugh
 - Safety vacant
 - Membership Pat Hoy
9. Election Results
10. Adjournment *

* NOTE: There will be a brief meeting of the *Board of Directors* immediately following the Annual Meeting to elect 2021 officers and appoint ex-officio members.

PRESIDENT'S REPORT

We Will Overcome

Our Chapel has been through a very challenging year in 2020. We had weather issues that caused us to cancel worship services, but we overcame. We had boiler problems to deal with but we overcame. COVID-19 laid siege and we had to completely change our worship services to comply with the state mandates. Chaplain Ken guided us through those dark months and we overcame.

We continued to pledge support for our Chapel projects. Our organist, Desi Klempay, kept his hand on the rudder and completed the organ upgrades. The organ sounds are wonderful. The stained-glass window restorations are continuing. We continue our giving each week and tithing to Christian causes beyond the walls of the Chapel.

Many of our cherished Chapel events had to be cancelled due to COVID. We haven't been able to even use the Fellowship Hall. But we have improvised and continue to hold in-person services and Livestream to those unable to attend the Chapel in person. We have overcome.

Joan Eng, of our congregation, led me to the *Decision Magazine* in recent years which I avidly read. The most recent edition has an article entitled "The Only Hope for the World." That only hope is knowing and trusting Jesus Christ as your Lord and Savior. Our congregation is filled with faithful Christians and they all know the importance of keeping our faith in the Lord front and center in our lives during these perilous and dangerous times.

In light of all the regulations and difficulties we went through last year we came through intact and our faith has not been shaken. We have hope. We will overcome.

Blessings to all,

Tony Stocker
Chapel Foundation President

Presidents

Alfred Boberg
1967-1974

Russell Richardson
1974-1977

Earl Boyer
1977-1978

Burdean Fremming
1978-1983

Mel Wiessum
1983-1984

James Carroll
1984-1986

Earle Wethe
1986-1988

Richard MacAllister
1988-1992

Robert Ingham
1992-1994

Osmund Nygaard
1994-1998

Elisabeth Emerson
1998-2001

Ted Nemzek
2001-2004

Betty Lemley
2004-2005

Patricia Swanson
2005-2007

Bob Peterson
2007-2009

Bob Bernloehr
2009-2010

Bob Peterson
2010-2012

Johnnie Johnson
2012-2014

Iain Hodge
2014-2017

Tony Stocker
2017-present

CHAPLAIN'S REPORT

2020 – Pandemic or Providence?

While many would identify the Year of Our Lord 2020 as the 'Year of Human Pandemic,' I prefer to classify it as the 'Year of God's Providence.'

In mid-March, the Coronavirus appeared in Minnesota and caused our tyrannical Governor Walz to mandate all churches to close— to "flatten the curve." Though a constitutionally unlawful order, our congregation had no choice but to concede — because the State owns the Chapel. As a result, I changed my March 29th preaching plans and proclaimed a message entitled— "*God's Protection*"— based on Psalm 91. I asked: Should the Christian be living in the same fear as non-Christians? Do we not profess a Living Hope, a Protector, a Comforter? Of course, we do! God's providential care, promised in Psalm 91, He performs for those who stand upon His Word and trust in Him.

Six months later (September 13th) on U.S. Constitution Sunday, I preached on this 1700's American Revolution 'battle cry'— "*We Serve No King, But King Jesus*"— based on St. Mark 12:13-17. [This sermon went to print as a '*Clarion Call*' publication.] I asked: Don't you see we are amid a government-imposed moratorium on our freedom to worship— banning our singing, capping our attendance, prohibiting our fellowship with social distancing requirements, and putting restrictions on our method of partaking in holy communion?

To be clear: God has not granted Governor Walz authority over the doctrine, practice, or polity of the Church. Government officials have no right to interfere in Ecclesiastical matters in a way that undermines or disregards the God-given authority of pastors. When God-ordained authority as a civic official over-reach into the Ecclesiastical realm, they are misappropriating authority that God expressly grants only to the Lord Jesus Christ as sovereign over His Kingdom— which is the Church. God's rule is administered in local churches through those pastors who teach His Word.

Because of the Government handling of this pandemic, I cannot imagine how many churches permanently dissolved or declared bankruptcy ... or are on the precipice of doing so. I praise God that this year was a stronger year than our previous— by several forms of measurement— as revealed in the pages to follow in this Annual Report.

As I look at America today, I see a parallel to the plagues God brought upon ancient Egypt [Exodus 7-12]. In short, Pharaoh failed to respect and value the basic right to life and freedom all people deserve. He enslaved and thereby stole the greatest gift we have— and he did so for the sake of his physical needs and wants to control before the spiritual rights of other living beings. So, God afflicted him and deprived him of his freedom and right to life. Pharaoh took life, so God punished him first through the source of life — water turned to blood [abortion]. And he continued to plague him — with pestilence, illness, fire, and ultimately the death of firstborn [our seniors] — until he changed his priorities— giving the children of Israel their freedom and returning life to its natural order.

Looking ahead— not to the pandemic, but the pharaohs— like Moses, I echo— "Let My people go!" says the Lord.

Rev. Dr. Kenneth L. Beale, Jr.
Senior Chaplain

Chaplains

Dr. Clifford Angsar Nelson
Founder & Chaplain
1967-1987

Dr. Robert Pearson
Chaplain
1987-1989

Rev. Howard Sortland
Chaplain
1991-1994

Rev. Milo Gronseth
Senior Chaplain
1995-2000

Dr. Kenneth L. Beale, Jr.
Associate Chaplain
1999-2000

Dr. Kenneth L. Beale, Jr.
Senior Chaplain
2000-present

Rev. Michael H. Wallman
Associate Chaplain
2011-2017

Rev. Philip A. Winn, Jr.
Associate Chaplain
2018-present

† † †

Prayer Chains

Lydia Skarsten, *Coordinator*
Arlene Amyotte
Kathy Bischoff
Gea Brown
Mary Fall
Kathy Henrickson
Rae Kellgren
Barb Stocker
Annie Westlund
Betsy Williams

Children's Messages

Ken Beale, *Coordinator*
Robin Nelson
Heidi Reichow
Terese Weitzel
Diane Westby
Colette Winn

Worship Leaders

Ken Beale, *Coordinator*
Tim Bray
Mel Henschel
Johnnie Johnson
Steve Zorn
Buddy Winn

MINUTES OF THE 53RD ANNUAL MTG

FORT SNELLING MEMORIAL CHAPEL FOUNDATION FIFTY-THIRD ANNUAL MEETING Sunday, 9 February 2020 (1:00 p.m.) Fort Snelling Memorial Chapel – Sanctuary

Members Present

Ken Beale, Dawn Anderson, Russ Bray, Tim Bray, Jim Brunsgaard, Ginger Carter, Mae Dobbs-Dyste, Len Ericson, Richard Geis, Leslie Henschel, Mel Henschel, Karen Hodge, Iain Hodge, Patrick Hoy, Bev Johnson, Johnnie Johnson, Joy Johnson, Randy Johnson, Desi Klempay, Carol Nygaard, Dan Ojeda, Barb Stocker, Tony Stocker, Buddy Winn, Colette Winn, Eva Zorn, Steve Zorn

Call to Order

President Tony Stocker called the meeting to order at 12:45 p.m. The Annual Report was distributed to all individuals present. The Annual Report was also distributed Sunday, February 2, 2020 for review prior to the Annual Meeting. The 2019 Annual Report will be kept on file. Our ByLaws require a quorum of 25 Chapel Foundation members in attendance to conduct the business of the Annual Meeting. There were 27 members in attendance (see above).

Chaplain Ken Beale offered an opening prayer.

Tony Stocker welcomed all in attendance to the 53rd Annual Meeting of the Fort Snelling Memorial Chapel Foundation. Tony recognized Board & Ex Officio members, and committee chairs for their service throughout the year.

Tony Stocker referred those present to the Minutes of the 2019 Annual Meeting on pages 4 and 5 of the Annual Report. A motion was made by Steve Zorn to accept the minutes as written and the motion was seconded by Tim Bray. Motion was adopted.

Chaplain's Report

Chaplain Ken Beale referred to his report on page 3 of the Annual Report. Ken thanked Tony Stocker for his leadership, our office staff (Bev Johnson and Carol Nygaard) for their dedicated and devoted service to our members, and the Board of Directors for their continued administrative strength throughout this growth year of 2019. Chaplain Ken especially recognized and thanked Eva Zorn and Desi Klempay for a rich musical program – Eva providing biographical information on each performing guest and for Desi's virtuosity at the organ.

Nominating Committee Report

Johnnie Johnson, Chair of the Nominating Committee, referred to the Nominating Committee report on page 13.

The proposed Ballot for the 53rd Annual Meeting: Russ Bray nominated to begin his 1st full 3-year term and Tony Stocker nominated to begin his 2nd full 3-year term to the Board of Directors. Raymond Berg nominated to a 3-year term as Trustee to the Endowment Fund Committee. Johnnie asked three times if there were any other nominations; and having not heard any, it was moved and seconded to close the nominations. The motion carried.

Elections

Tony Stocker asked all those in favor of the two Board Member nominations and one Endowment Trustee with a show of hands. Without objection, Tony announced all were elected as nominated by the Nominating Committee.

(Continued ... on next page)

Committee Reports

Tony Stocker referred to the standing committee reports and asked us to note the names on each committee list. He thanked the many volunteers for their devotion to FSMCF and for always lending a helping hand.

Finance Committee: Tim Bray asked the attendees to refer to the Treasurer's Report on page 6, Benevolence Report on page 7 and Investment Report on page 8 of the Annual Report. Tim discussed the reports, reviewed our total expenses and year-end balance. With approval of the Board of Directors, 28 separate grants were provided in 2019 as noted on page 7. The total distribution for 2019 was \$18,000.00. Tim asked for any questions from the attendees. Hearing no questions, a motion to accept these reports was made and seconded— subject to audit. The motion was unanimously approved. (Tim abstained)

Worship Committee: Attendees were referred to the Worship Committee Report on page 9 of the Annual Report – Chaired by Tony Stocker. Hearing no questions, a motion to accept the report as written was made and seconded. Discussion: none. The motion was approved. Tony announced that Russ Bray will be assuming the duties of Head Usher.

Fellowship Committee: Attendees were referred to the Fellowship Committee Report on page 10 of the Annual Report – Chaired by Mel Henschel. Mel highlighted the July Annual Picnic and the December Annual Christmas Luncheon. Hearing no questions, a motion to accept the report as written was made and seconded. Discussion: none. The motion was approved.

Publicity Committee: Attendees were referred to the Publicity Committee Report on pages 10 and 11 of the Annual Report – Chaired by Steve Zorn. Hearing no questions, a motion to accept the report as written was made and seconded. Discussion: none. The motion was approved.

Personnel Committee: Attendees were referred to the Personnel Committee Report on page 12 of the Annual Report – Chaired by Cindy Pugh. Hearing no questions, a motion to accept the report as written was made and seconded. Discussion: none. The motion was approved.

Safety Committee: The Committee Chair remains unappointed, therefore no report. Functions are being fulfilled within the Worship Committee.

Membership Committee: Attendees were referred to the Membership Committee Report on page 13 of the Annual Report – Chaired by Richard Geis. Richard expressed his high regard of the committee members Janet Brautigam, Bev Knick and Marla Mc Leland for their performance in 2019. Hearing no questions, a motion to accept the report as written was made and seconded. Discussion: none. The motion was approved.

Election Results

Election results were approved during the Nominating Committee Report (see above).

Adjournment

Tony Stocker asked for a motion to adjourn at 1:15 p.m. It was moved and seconded. The motion was approved. Associate Chaplain Buddy Winn offered a thankful prayer.

Respectfully submitted,
Richard Geis, *Board Secretary*

TREASURER'S REPORT

	2020 Budget	2020 Actual	2021 Budget
Income			
Offerings	182,000.00	177,434.12	182,000.00
Christmas Offering	10,000.00	13,157.50	10,000.00
Easter Offering	7,500.00	18,592.00	10,000.00
Thanksgiving Offering	7,000.00	6,163.00	7,000.00
Christmas Luncheon	2,700.00	0.00	2,700.00
Fellowship Goodwill/Ice Cream Social	625.00	213.54	625.00
Flowers	1,000.00	1,110.00	1,000.00
Food Share	0.00	80.00	0.00
Misc Contributions/Income/Refunds/Misc Sales	0.00	3,162.71	1,000.00
New Market Revenue (on-line & livestream income)	4,010.00	12,522.37	8,200.00
Picnic Income	1,500.00	0.00	1,500.00
PR Stage Items (Pins, Cards, DVD's)	1,300.00	360.00	1,300.00
CE Class Printing	100.00	544.93	0.00
Children's Ministry/Caring Heart Income	125.00	0.00	125.00
Prayer Shawl Crafty Ladies	100.00	90.00	125.00
Social Events	250.00	0.00	250.00
Care Pkg Postage	1,000.00	455.00	500.00
Safety Committee Income	0.00	59.00	0.00
Returned Checks	0.00	0.00	0.00
Total Income	219,210.00	233,944.17	226,325.00
Expenses			
Salaries	109,391.00	109,585.53	113,700.00
Payroll Taxes	4,900.00	3,909.00	4,225.00
Personnel Training/Pastoral Search	0.00	0.00	500.00
Insurance (liability bonding)	2,500.00	2,340.50	3,750.00
Benevolence & Gifts	18,200.00	16,750.00	18,200.00
Accounting/Contract Services	725.00	562.50	725.00
Audit/Review	1,200.00	1,200.00	1,200.00
Legal	150.00	2,725.00	2,000.00
Music/Music Purchase	11,100.00	8,300.00	11,100.00
Guest Organists	450.00	300.00	450.00
Guest Speakers	1,200.00	900.00	1,500.00
Tape/CD Supplies	100.00	0.00	100.00
Bus Rental	900.00	82.50	900.00
Chapel Supplies	1,000.00	834.76	1,000.00
Flower Expense	1,000.00	675.00	1,000.00
Hospitality	400.00	101.88	350.00
Christmas Luncheon Expense	2,800.00	0.00	2,800.00
Annual Picnic	1,900.00	215.00	1,900.00
Easter Brunch/Ice Cream Social/Memorial Day	225.00	0.00	125.00
Care Pkg Postage/Outreach Materials	1,000.00	204.30	500.00
Food Share	0.00	80.00	0.00
Advertising	150.00	80.06	150.00
Newsletter	9,600.00	11,784.57	10,100.00
E-Commerce	4,725.00	4,320.97	4,725.00
Market Development Prod.	1,100.00	550.87	1,100.00
Office Rent (Admin & Chaplain) Conf Rm Rent	9,600.00	9,600.00	9,600.00
Chapel Rent	13,750.00	11,800.00	13,750.00
Repairs Audio/Video Systems Audio Equip Tape Supplies	800.00	212.25	800.00
Repairs/Mnt. Keyboards/Carillon	300.00	0.00	300.00
Office Storage	1,200.00	1,200.00	1,200.00
Depreciation	2,000.00	0.00	2,000.00
Uncategorized/Bank Fees/Ret Checks/On-line Fees	400.00	2,601.01	750.00
Staff Bonus	0.00	1,350.00	0.00
Printing	9,000.00	7,847.95	8,500.00
Office Supplies	3,000.00	1,976.96	2,500.00
CE Class & Children's Ministry/Baptism	400.00	367.50	400.00
Subscriptions	2,000.00	2,271.50	2,500.00
Telephone/Internet (Office & Chaplain)	1,000.00	991.30	1,000.00
Postage/Courier	1,700.00	1,780.41	1,700.00
Mileage Exp - Office Staff - Assoc Chaplain & Sr Chaplain	5,700.00	4,889.80	6,200.00
Associate Chaplain Preaching & Contingency	6,900.00	900.00	6,900.00
Professional Development	200.00	200.00	200.00
Social Events	250.00	0.00	250.00
Membership Printing/Postage/New Member Materials	350.00	76.08	350.00
Caring Hearts/Crafty Ladies/Prayer Shawl	225.00	342.33	250.00
Membership Photo Directory	0.00	0.00	0.00
Safety Committee Equipment/Training/First Aid Kits	390.00	252.17	590.00
Total Expenses	233,881.00	214,161.70	241,840.00
Net surplus/(deficit)	(14,671.00)	19,782.47	(15,515.00)

NOTE: A review of the financial books of the *Fort Snelling Memorial Chapel Foundation* has been conducted by Chan D. Riskedahl CPA.

BENEVOLENCE REPORT

In 2020 the Finance Committee, along with several Chapel members, recommended to and received approval from the Board of Directors for 25 separate grants to the organizations listed below with the sums totaling \$16,750.

To each member of the committee and to each member of the Fort Snelling Memorial Chapel Foundation who offered their prayers, thoughtful ideas, support and encouragement, and recommendations, a very heartfelt and most grateful *thank you*. This duty assignment is a delight to perform because of you.

The Finance Committee meets prior to the scheduled Chapel Board meetings to review all applications and finalize their recommendations. All Foundation members are invited and are welcome to participate in the review of grant requests presented throughout the year.

Broken Heart Ministries	500
Chaplain Alliance for Religious Liberty	500
Child Protection League	500
Christian Literature Distributors International	500
Crossroads Chapel	2,000
CRU Military	500
Fishing For Life	250
Gideon's International	500
International House of Prayer	500
Joseph's Coat Inc	500
Life Rebuilders	500
Metro Women's Center	500
MetroHope Recovery Healing House	500
MetroHope Recovery New Hope Center	500
Military Chaplains Association	600
New Life Family Services	2,000
Operation Higher Ground	500
Our Daily Bread Ministries	500
Pro-Life Action Ministries	500
Salvation Army	500
Samaritan's Purse – Operation Christmas Child	1,500
Sharing and Caring Hands	500
Twin City Honor Flight	500
Union Gospel Mission	500
Veterans On The Lake	<u>500</u>
Total Funds Distributed	\$16,750

* Additionally, we made contributions to the following:

MN FoodShare - **\$80.00**

USPS shipments to Deployed Troops - **\$176.40**

Samaritan's Purse for Christmas Shoebox content - **\$1,883.00**

Johnnie Johnson, *Chair*
 Raymond Berg
 Tim Bray
 Richard Geis
 Carol Nygaard
 Ken Beale, *Ex Officio*
 Tony Stocker, *Ex Officio*

Respectfully submitted,
 Johnnie Johnson, *Chairperson*

INVESTMENT REPORT

This Chapel Foundation investment report illustrates, and reinforces, the investment goals as previously directed by the Chapel Foundation Board of Directors:

1. Maximum safety of investment
2. Moderate year to year growth
3. Socially responsible Investments based upon Judeo-Christian Ethics

Summary (rounded off)	2019	2020
a. On Demand Account	\$ 41,273	\$ 61,055
b. Memorial Checking Account	\$ 44,279	\$ 49,573
c. Historic Preservation Ckg Account	\$ 11,551	\$ 13, 225
d. Wells Fargo Advisors Account	\$ 241,864	\$ 287,538
e. FSMCF Endowment Fund	\$ 709,613	\$ 921,601
f. Sunset Real Estate (cemetery plots)	\$ 15,960	\$ 15,960
g. War Memorial	<u>\$ 9,530</u>	<u>\$ 9,530</u>
Total	\$ 1,074,070	\$ 1,358,482
Difference (year-over-year)		(+ \$ 284,412)

Total does not include possible appreciation of the Sunset Real Estate.
All Wells Fargo Account dividends and other earnings are auto-reinvested in the accts.
Wells Fargo supplies the Chapel Foundation with a monthly printed report. This report is available for viewing at the Chapel Foundation office by members upon request.

Respectfully submitted,
Johnnie Johnson, *Chairperson*

RANGE OF GIVING

2020 Range of Giving	Total Households	Member Households
-0-	936	28
\$1-24	33	6
25-49	43	5
50-74	39	6
75-99	20	5
100-124	38	3
125-149	3	1
150-199	9	3
200-299	33	9
300-399	12	2
400-499	15	8
500-599	17	6
600-749	23	8
750-849	3	3
850-999	5	4
1,000-1,499	16	13
1,500-1,999	11	8
2,000-2,999	13	11
3,000-3,999	7	3
4,000-4,999	5	3
5,000-5,999	5	5
6,000-7,999	3	2
8,000-9,999	1	1
10,000-11,999	1	1
12,000-13,999	<u>1</u>	<u>1</u>
	1,298	145

Johnnie Johnson, *Chair*
Raymond Berg
Tim Bray
Richard Geis
Carol Nygaard
Ken Beale, *Ex Officio*
Tony Stocker, *Ex Officio*

* 145 Foundation member households

The Snelling Spirit is sent to approximately 800 households.

WORSHIP REPORT

Foundation's Regular Special Services and Events in 2020: 2020 proved to be a challenging year at the Chapel. We had to cancel our worship services on a few occasions due to weather and boiler issues. We were unable to worship in person at the Chapel due to the COVID-19 closures and even when the Chapel reopened, State mandates limited the number of worshippers allowed in the Chapel. We did, however, continue with most of our regular special services and events either in person or via Livestream, incl: Sanctity of Life Sunday, Four Chaplain's Remembrance Sunday, FSMCF Founder's Day, Installation of Officers, Imposition of Ashes, Palm Sunday, Good Friday, Easter Sunday, FoodShare Sunday, Mother's Day, Memorial Day Sunday, Flag Day Sunday, Father's Day, Independence Day Sunday, Labor Day Sunday, 9/11 Remembrance Sunday, POW/MIA Remembrance Sunday, Gold Star Mother's Day Sunday, Worldwide Communion Sunday, New Members Sunday, All Saints Sunday, Veterans Day Sunday, National Bible Sunday, Thanksgiving Sunday, Pearl Harbor Remembrance Sunday, Christmas Eve Candlelight Service.

Sacraments: We had no baptisms or dedications in 2020. Holy Communion was distributed on 4 Sundays at the Chapel, Ash Wednesday at the Chapel and on Good Friday at the FSMCF Office Conference Room. This was due to the fact that the Chapel was closed during the Easter season because of the pandemic.

Chaplains: Chaplain Ken Beale continues as our Senior Chaplain and Buddy Winn our Associate Chaplain. We are blessed to have them both.

Music Ministry: Dr. Desi Klempay remains as our Organist who plays the pipe organ so beautifully at each service and provided valuable consultation to the organ rebuild. Eva Zorn continues as our Musical Guest Coordinator. She has done an outstanding job especially in these trying COVID-19 times.

Sub-Committee Reports:

Acolytes: A special thanks to Alora Reichow, Becky Henrickson and Ryan Powell as well as others who filled in during this difficult year.

Altar Guild: The Altar Guild is responsible for setting-up baptisms, communion (Sharon Coyne, Winnie Kope, Barb Stocker) and preparing the altar for seasons of the church.

Children's Ministry & Nursery: The pandemic has shut down the children's classroom for most of 2020. Many thanks to all those volunteering to give the children's sermons. Leslie Henschel remains our Children's Ministry Coordinator.

Audio Visual: Pat Hoy chairs this effort assisted by John Kruse, John Hodge and Greg Sheldon. Thank you for a job well done.

Children's Busy Bags: Barb Stocker continued to monitor the busy bags, ensuring they are clean and well stocked.

Welcome Kits: Dorothea Johns prepares the welcome kits and coordinates their weekly distribution.

Flag Line: The pandemic has put a hold on the Flag Line. We are hoping to reinstitute the Flag Line as soon as restrictions are lifted. Richard Crear remains our coordinator.

Flowers: The Chapel was closed during the Easter season, so we were unable to set up our Easter Garden, however, we were able order the Christmas poinsettias to adorn the chancel area on Christmas Eve. Many thanks to Bev Johnson for ordering the plants and those who assisted in setting up the poinsettias.

Ride Share: Ride Share was discontinued in 2020 due pandemic, but also due to the fact that our overflow parking lot (MN Historical Society) is under construction. Many thanks to Len Ericson for his years of providing transportation.

Ushers/Greeters: Russ Bray has done a great job this past year as head usher especially with the added difficulty posed by the pandemic. Thank you to all the volunteer ushers who prepare the Chapel each Sunday for service.

Also, our prayers are needed for our very friendly greeter, Lydia Skarsten, who began experiencing health issues during the latter part of 2020.

Respectfully submitted,
Tony Stocker, *Chairperson*

Tony Stocker, *Chair*
Russ Bray
Gea Brown
Leslie Henschel
Pat Hoy
Bev Johnson
Desi Klempay
Buddy Winn
Eva Zorn
Ken Beale, *Ex Officio*
Tony Stocker, *Ex Officio*

FELLOWSHIP REPORT

Fellowship Committee hosted the following events in 2019:

March - MN Food Share March 3rd - 187lbs. of food along with \$80 cash; Richard Geis was curbside and the items were delivered to the Salvation Army by Richard Geis. **May** - Mother's Day – canceled for Covid, but the men were standing at the ready. **July/August** – The Annual Ice Cream Social and Chapel Picnic were canceled due to Covid restrictions. **October/November** - ICLD Collection October 6th – 150 lbs. of literature were collected curbside at the Chapel and delivered by Mel Henschel along with a check for \$500 from the Benevolence fund to cover shipping costs. Operation Christmas Child Shoeboxes - Chaired by Barb Stocker and Sharon Coyne assisted by Carol Nygaard. 129 boxes were collected and \$1,883 at an estimated \$20 per box for an equivalent of 94 boxes for a total of 223 boxes. The boxes were delivered to Samaritan's Purse along with \$1,500 to cover shipping from the Benevolence fund on November 16th by Tony Stocker. **December** – The Annual Christmas Luncheon was canceled due to Covid restrictions.

Sub groups:

- ◆ Seasonal Events – led by Barb Stocker
- ◆ Wall and Showcase Maintenance – led by Gea Brown
- ◆ Fellowship Hour (kitchen angels, table servers & serving/literature tables) - led by Carol Nygaard

Many thanks to the Fellowship Committee members for their participation at meetings and these events. We are truly blessed to have many faithful volunteers to make all our Fellowship events successful.

While our fellowship time has been curtailed by the DNR – due to the Covid restrictions – we have been blessed to have Chaplain Ken's Bible Study on Tuesdays which has served to help fill the need for fellowship. Many thanks to Betty Quiring for the treats at the Bible Study.

Respectfully Submitted,
Mel Henschel, *Chairperson*

PUBLICITY REPORT

Newsletter

The Snelling Spirit is published bi-monthly and mailed to approximately 800 households. This full-color document has calendars, inspirational articles, photos of events, and human-interest stories. It is an all-volunteer publication.

Facebook

The number of "likes" on Facebook is 940. This is up 44 from yearend 2019.

Constant Contact

The weekly Chapel Chatter is distributed via email (203) every Wednesday (5:00 p.m.) and Sunday (6:00 a.m.) to members and any others who wish to receive it.

Livestream

Livestream has 144 "followers"— up 21 from yearend 2019. As a result of COVID, our LIVE viewing audience has tripled and maintained an average of 65 viewing devices. This number has tended to double when viewed in the archives.

Chapel Foundation Website

An upgrade to the Chapel website is in progress. Refer to page 15 of this Annual Report for statistics.

Mel Henschel, *Chair*
Gea Brown
Carol Nygaard
Barb Stocker
Ken Beale, *Ex Officio*
Tony Stocker, *Ex Officio*

The Chair and Committee remained vacant throughout the year of 2020. The publicity function was performed (in the interim) by staff and will be performed by the Membership Committee in 2021.

CARING HEARTS

The Caring Hearts Committee held its annual meeting on Saturday, October 3, 2020 at the Fort Snelling Chapel Foundation conference room. Ten (10) of the 18 members were in attendance.

We reviewed the names of the homebound recipients, their histories and present conditions. Each is referred to as a Cherished Member. A few of them have overcome their problems and have returned to their normal lives. Two (2) Cherished Members passed away during the year. Persons needing cheer are often added as the year goes by. There is a great need for spiritual help to and from Foundation members.

This has been a very unusual year, with the whole world fighting the Covid-19 virus. Church services at the Chapel were discontinued from March to July but were watched by hundreds on Livestream over the months. Therefore, no new names of most Cherished Members were added if they fell ill.

We contacted 1,069 homebound persons through phone calls, cards and letters, packages sent to deployed, attending funerals, hospital and home visits, rides to the Chapel, care center visits, sending Sunday bulletins to those who cannot attend church, sitting with families during surgery on a loved one, and Sunday morning tracking of members' health.

Due to the Covid-19 virus, and limitations to contacting our Cherished Homebound members to present them with their Christmas bags, it was decided that we would send musical Christmas cards to each household. Each year the contacts are documented. Seventeen (17) prayer shawls were presented to many homebound members of the congregation who were suffering from illness or surgery and were received with joy.

We encouraged members of the congregation to send Christmas greetings to the homebound, of which there are about 26 currently. The names were presented to the members following our 12/6 and 12/13 worship services. If each person did respond by sending five (5) or more cards, we can estimate an additional 300 contacts for the year bringing us to 1,406 contacts. Each of our writers pays for his/her postage, as a donation.

An appeal in the Sunday bulletin for unused cards (any variety) brought in donations of hundreds of cards, and they are still coming in weekly. We use all that we receive. Locating new contacts with deployed Chaplains is pending. Birthday, blank and Thinking of You cards were sent so that the soldiers could have cards to send home for the special occasions of friends and family. They received 500 cards and they receive free postage.

254 cards were distributed to the Committee members for their use. Thank you for your ongoing donations.

After 16 years of establishing and directing the Caring Hearts, I have turned the position over to Kelli Mangan, a blessed volunteer who is already on the committee. She is eager to give her expertise, leadership skills and new ideas to the project. I will still accept new greeting cards from the congregation and will ready them for mailing. Thank you, Kelli!

Caring Hearts have inspired many other Foundation members to join in the card and letter greetings, but their numbers are not recorded.

Our Caring Hearts members are very concerned about the health and well-being of the recipients. They continue to eagerly give of themselves through spiritual comfort, enthusiasm, time and money. It is always a pleasure to lead this group.

Janet Brautigam, *Coordinator*

Janet Brautigam, *Chair*
 Dawn Anderson
 Kathy Bischoff
 Ginger Carter
 Joan Eng
 Millie Hartleben
 Kathy Henrickson
 Karen Hodge
 Iain Hodge
 Bev Johnson
 Lorene Lee
 Kelli Mangan
 Robin Nelson
 Maddy Seeman
 Janan Sharpe
 Lydia Skarsten
 Barb Stocker
 Eva Zorn
 Ken Beale, *Ex Officio*

PERSONNEL REPORT

The Personnel Committee met twice in 2020 (June 20th & November 14th) to fulfill its primary responsibility to:

- Approved a revised performance evaluation form removing the redundancy as proposed by staff members;
- Review staff vacation used &/or planned vs. allotted based upon Letters of Employment;
- Met (individually) with each staff member;
- Review annual performance evaluations of five staff members — Chaplain Ken, Bev, Carol, Eva & Desi. (Associate Chaplain Buddy is not evaluated because he is not on the payroll.);
- Recommend wage increases to the Finance Committee for preparation of the annual operating budget; and
- Provide oversight to the process of issuing 2020 Letters of Employment by year-end 2020.

Chaplain Ken has completed the second year of his 5-year contract.

The Committee has requested (and greatly appreciates Chaplain Ken's willingness to provide the committee with) a comprehensive overview of the various tasks he assumes on an ongoing basis, the frequency of and time spent on said tasks as well as his thoughts as to which committee(s) &/or individual(s) could potentially assume some of the various tasks at some point in the future. The Committee will monitor this document throughout 2021.

It is with heartfelt gratitude and sincere appreciation for our entire staff that I commend their outstanding contributions to our Congregation. The Chapel Foundation is beyond blessed to have such an extraordinarily dedicated staff. Please join me, as you have an opportunity to do so, to express your appreciation to our wonderful staff for a job well done and for their ongoing service to the Chapel Foundation .

Respectfully submitted,
Cindy Pugh, *Chairperson*

Cindy Pugh, *Chair*
Tim Bray
Sharon Coyne
Pat Hoy
Ken Beale, *Ex Officio*
Tony Stocker, *Ex Officio*

SAFETY REPORT

The Chair and Committee remained vacant throughout the year. The safety function was performed (in the interim) as a sub-function of the Worship Committee.

MEMBERSHIP REPORT

During the latter part of 2020, our Committee Chair, Richard Geis, resigned from the Board of Directors as well as the Membership Committee to start a new journey in his life. We all would like to wish him well and we definitely miss his contribution to the FSMCF.

As the new Committee Chair, I must say that I am honored to be part of such a wonderful group of individuals who devote their time and energy to helping grow and maintain membership in our Chapel family. My heartfelt thanks to Bev Knick, Marla McLeland, and Janet Brautigam.

2020 Key Accomplishments:

- ◆ Marla recorded 20-cards sent to visitors to our Chapel who provided contact information for 2020. This represented 15-zipcodes and 3-states in addition to Minnesota: Illinois, New Jersey and Washington. All other first-time visitors were from Minneapolis and St. Paul and surrounding suburbs and smaller communities, within an hour or less driving distance.
- ◆ Each year the Committee reviews our membership rolls to determine those members who are not fulfilling their membership vows of prayers, presence, gifts and services to the FSMCF. In April of 2020, the Board approved the removal of 17-individuals, representing 13-households from our membership.
- ◆ We had 8-new members join the FSMCF in 2020. New Member Orientation Class was held on September 30th. Sunday, October 25, 2020, involved the introduction of 6 of the 8 new members and their families to our Chapel Family during our worship service. Chaplain Ken and our congregation prayed to welcome these new members and for grace and comfort for all our members.

Sub-committee activities include the Crafty Ladies and the Caring Hearts.

As a reminder, this Committee continues seeking Chapel members who would be willing to transport some of our members needing a ride once per month to the Chapel for Sunday worship services.

Respectively submitted,
Pat Hoy, *Chairperson*

Pat Hoy, *Chair*
Janet Brautigam
Bev Knick
Marla McLeland
Ken Beale, *Ex Officio*
Tony Stocker, *Ex Officio*

NOMINATIONS REPORT

Proposed Ballot for 54th Annual Meeting:

Four Voting Members to the *Board of Directors* (elected by the congregation):

1. **Tim Bray** - has accepted the nomination to start 2nd full 3-year term
2. **Mel Henschel** - has accepted the nomination to start 2nd full 3-year term
3. **Bob Maginnis** - has accepted the nomination to start 2nd full 3-year term
4. **Dean Powell** - has accepted the nomination to start 1st full 3-year term

One Trustee to the *Endowment Fund Committee* (elected by the congregation)

1. **Rich Peterson** has accepted the nomination to a 3-year term

Recommendations to the *Board of Directors* Meeting:

Ex-Officio Non-Voting Members to the *Board of Directors* (elected by *Board*):

1. **Sharon Coyne** - has agreed to serve a 1-year appointment
2. **Kelly Peterson** - has agreed to serve a 1-year appointment

2021 Slate of Officers:

President – **Tony Stocker**
Treasurer – **Tim Bray**

Vice President – **Pat Hoy**
Secretary – **Cindy Pugh**

Ken Beale, *Ex Officio*
Tony Stocker, *Ex Officio*

GROWTH REPORT

Church growth is most evident and frequently measured in terms of attendance and financial giving. In this year of 2020, we cannot calculate our development year-over-year— because this year was skewed by the pandemic, unusual inclement weather, and a boiler breakdown. COVID-19 affected everyone/everything— starting in mid-March through the balance of the year.

Situation

The MN State owned/operated Fort Snelling Memorial Chapel (FSMC) is rented by the Fort Snelling Memorial Chapel Foundation (FSMCF) for worship services, Christian education classes, and fellowship/refreshment time at the rate of \$250 per rental time (Sundays 10:00 a.m. – 1:00 p.m.).

Prior to COVID, we had 6 services under 100 in worship attendance [93, 97, 80, 46, 65, 84] due to bad weather and non-functioning Chapel boiler maintained by the Department of Natural Resources (DNR).

The DNR initially closed its doors to FSMCF starting March 16th through Easter weekend (April 10-12) in response to COVID. Sixteen services [March 22, 29, April 5, 10, 12, 19, 26, May 3, 10, 17, 24, 31, June 7, 14, 21, 28] were cancelled due to the DNR COVID closure.

Chaplain Beale negotiated with the DNR the ability of Livestream worship services— limiting our occupancy of the sanctuary to not more 10-persons; from 10:30 a.m. to 12-noon; maintaining social distancing; prohibiting vocal music or fellowship time— for the reduced cost of \$100 per rental period.

Chaplain Beale prepared an abbreviated order of worship involving: our organist (playing prelude & postlude); our A/V team members (broadcasting Livestream); the telling of hymn stories (in lieu of special music); receiving prayer requests (via texting Chaplain Beale's cellphone); and eventually the involvement of a worship leader and children's message teller. From March 29th through April 26th, "News for the Pews" replaced the worship bulletins.

FSMCF did not regain access to FSMC until July 5th (with a limit of 76-worshippers in the sanctuary only, through the balance of the year). In the interim— as weather permitted— dozens of persons gathered on the grounds of FSMC and worshipped outdoors with the use of an amplifier. Printed worship bulletins were reimplemented on May 3rd— significantly reduced in pages as a cost saving measure. To re-enter FSMC, Chaplain Beale had to submit an extensive 'Preparedness Plan' (and follow on with revisional updates) in keeping with MN Department of Health Guidelines.

Results

Due to the FSMC closure and, therefore, loss of means to receive offerings, Chaplain Beale wrote a 'mass-mailing' financial appeal— enclosed the 'Easter offering' envelope. This resulted in an Easter Offering of \$18,592— exceeding the budget projection (\$7,500.) by \$11,092.

The seasonal offerings of Easter, Thanksgiving and Christmas totaled \$37,912.50— a 55% increase over the 2020 budget of \$24,500 and \$12,479.49 greater than the 2019 total giving of \$25,433.01 (subject to audit).

In 2020, on-line giving was \$12,244.76— a 308% increase over the 2020 budget of \$3,000 and \$7,434.76 greater than the 2019 total giving of \$4,810 (subject to audit).

During the COVID cancelled 16-services, we saved \$6,400 (in rent, bulletins, special music, hospitality, etc.).

At year-end 2020, our total Operating Budget income was \$233,944.17 with actual expenditures totaling \$214,161.70. [In 2019, our total income was \$224,292.87 with expenditures of \$206,263.41— primarily because of no Chapel rent.]

Every financial account of FSMCF (General Operating, Memorial, Historical, Savings, Endowment) experienced an increase from a total ending balance of \$1,074,070 in 2019 to \$1,358,482 ending balance in 2020 (subject to audit).

Our yearend 2020 raw attendance was 6,506— incl. 2,929 via Livestream. Dividing 6,506 by 54 worship services, we averaged 120 per service. [In 2019, our total attendance was 7,521 divided by 52 worship services averaged 145 per service.] Year-over-year, Livestream grew 304% (from a total of 964 in 2019 to 2,929 in 2020). Remember: Livestream only measures electronic devices tapping into the broadcast. It is reasonable to think that (in many cases) multiple people are viewing the broadcast live from a single (1) device (laptop, iPad, iPhone, television screen, etc.).

It is noteworthy that there was no known attendee that contracted COVID-19 because of worshipping at the Chapel. Those who tested positive were traced to other places of origin with the Coronavirus.

To continue our Christian Education classes, we moved them to Sunday afternoons in our FSMCF Office Conference Room. Chaplain Beale added a Tuesday Bible Study— to enhance our understanding of God's Word and provide yet another opportunity for Christian fellowship and outreach.

VISITORS REPORT

The following report is calculated from the information provided on our weekly visitor cards. These categories are listed on the back of our pew cards. They are in response to the question — **“Why did you attend today?”** Visitors are encouraged to check all that apply.

Here are the raw numbers for January - December 2020:

Baptism = 0	Special Music = 14	Visiting Area = 3
Special Events = 1	Cable TV = 0	Invited = 3
Wedding = 0	Looking for a Church = 0	Website = 0
Newspaper Ad = 0	Social Media = 1	Sermon Topic = 0
Wedding Anniversary = 0	Looking for Wedding/Funeral location = 0	
Other 8 = (incl: curious, wedding planning, patriotic celebration, visiting relative, military reserve weekend, invited by member, speaking topic, just visiting, flag holder, no reason given, etc.)		

These responses are from **20** total cards of visitors (recording **30** individuals in attendance).

WEBSITE REPORT

This summary is from 01 Jan to 31 Dec 2020 –

Number of Hits = **79,688** [down from 111,218 in 2013 ... due (in part) to information provided via Facebook and Chapel Chatter]

Time Frame of Visits = 8% between 00:01 a.m. – 7:00 a.m.; 65% between 7:01 a.m. and 5:00 p.m.; 27% between 5:01 p.m. and midnight

Days of the Week = higher on Sundays and Mondays; otherwise spread fairly evenly throughout the week

Countries Visiting Order = US, Canada, Ukraine, China, Germany, Netherlands, Great Britain, Russian Federation, South Korea, India, France, Ireland, Indonesia, Vietnam, Sweden, Hong Kong, Brazil, Turkey, Thailand, Philippines, Italy, Chile, Argentina, Romania

DEPARTED SAINTS OF THE CHURCH

We remember the lives of those who have shared with us in the fellowship of the *Foundation*, but during the year of 2020 have gone on to be in the *Church Triumphant*. We give thanks for these children of God who now share the glorious company of Christ, our Savior ... and all the saints who have gone before us.

Beulah Hoaglund – 13 January 2020

Delores Chupka – 16 April 2020

Kay Aswegan – 22 July 2020

Bill Rasmussen – 15 September 2020

Willa Studiner – 9 December 2020

James Witzany – 26 March 2020

Wayne Carrier – 25 May 2020

Rae Kellgren – 3 August 2020

Joyce Hoppe – 8 December 2020

Prayer

O God of both the living and the dead, we praise Your holy name for all Your servants who have faithfully lived and died. We thank You for the sacred ties that bind us to those unseen who encompass us as a cloud of witnesses. We pray that, encouraged by their example and strengthened by their fellowship, we may be diligent followers and that nothing will be able to separate us from Your love in Christ Jesus our Lord. Amen.

FOUNDATION'S STATEMENT OF FAITH

I. Biblical Authority

We believe the historic Bible, both Old and New Testaments, to be God's truth revealed to man; these Divinely inspired words comprise God's unchangeable and everlasting authority in all matters of Christian faith and morality.

II. Our God

We believe in one God, Creator of all that is, eternally existing in Three Persons, Father, Son, and Holy Spirit.

III. Human Life

We believe God created human life, male and female, in His image. By deliberate choice man disobeyed God and fell into sin. By the grace of God redemption is possible through faith in Jesus Christ.

IV. The Person and Work of Jesus Christ

We believe that Jesus Christ is true God and true man; He was conceived by the Holy Spirit and born of the Virgin Mary. He died on the Cross a blood sacrifice for our sins according to the Scriptures. He arose bodily from the dead, ascended into Heaven, where at the right hand of God, He is now our High Priest and Advocate.

V. The Person and Work of the Holy Spirit

We believe the Holy Spirit is truly God, whose purpose is to glorify the Lord Jesus Christ, and during this age to convict humanity of sin, to regenerate the believing sinner, to indwell, comfort, guide, instruct, and empower the believer for godly living and service.

VI. The Biblical Doctrine of Salvation

We believe that the shed blood of Jesus Christ and His resurrection provide the only ground for salvation for those who believe, and only such as receive Jesus Christ are born again and thus become children of God.

VII. The People of God, the Church

The Church is the living manifestation of Jesus Christ in the world. She is comprised solely of those who through faith in Christ's death on the Cross for our sins and His resurrection from the dead are born again and reconciled with God. Jesus calls His Church together to bear witness of Himself and to make disciples who follow Him, learning of Him and loving as He loved.

VIII. The End Times

We believe that God will fulfill human history according to His plan. At the end, Christ will return; He will call His faithful to Himself and establish His rule over Creation forever; all the living and the dead will be raised to face God's perfect justice. We believe that this blessed hope has a vital bearing on how the Christian lives.

— Adopted 8 December 2013



**Membership
promise to ...**

Uphold the

Chapel

with your

prayers,

presence,

gifts,

and service.

FOUNDATION'S PURPOSE

"To promote and encourage public interest, appreciation, and understanding of the Fort Snelling Memorial Chapel in historic Fort Snelling State Park, Minnesota as a spiritual center of religious, historical, and patriotic activities."

"To maintain a program of Christian worship of a non-denominational character in connection with the Chapel by means of preaching and teaching the Word of God; to administer the Sacraments; to engage a Chaplain as its Pastor; to engage other personnel as needed or desired and to maintain such activities as are customary to any religious body."

"To solicit and receive contributions and donations of money and property for the furthering of the aforementioned purpose."

— The Foundation's Charter
Established 1967