

# FIFTY-FIFTH ANNUAL MEETING

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## Board of Directors

### Executive Officers

Tony Stocker, *President*  
 Pat Hoy, *Vice President*  
 Cindy Pugh, *Secretary*  
 Tim Bray, *Treasurer*

### Members at Large

Raymond Berg  
 Russ Bray  
 Gea Brown  
 Mel Henschel  
 Dean Powell

### Advisory Ex-Officio Member

Sharon Coyne  
 Kelly Peterson

### Immediate Past President

Iain Hodge

## Staff

Rev. Dr. Kenneth Beale, *Sr. Chaplain*  
 Rev. Philip Winn, *Associate Chaplain*  
 Dr. Desiderius Klempay, *Organist*  
 Bev Johnson, *Administrative Assistant*  
 Carol Nygaard, *Accounting Specialist*  
 Eva Zorn, *Special Music Coordinator*

## “WHERE THE VETERAN IS REMEMBERED”

The Fort Snelling Veterans Memorial Chapel is a unique Minnesota memorial — a splendid monument to the patriotism, the moral earnestness and the convictions of the people of this state — a shrine to commemorate those who have died for their country. Each Sunday at 11:00 a.m. a non-denominational Christian worship service is sponsored by the *Fort Snelling Memorial Chapel Foundation* and is not subsidized by the state.



## A G E N D A

- |                                       |                 |
|---------------------------------------|-----------------|
| 1. Call to Order                      | Tony Stocker    |
| 2. Opening Prayer                     | Ken Beale       |
| 3. Minutes of Feb '21 Annual Mtg.     | Cindy Pugh      |
| 4. Introduction of Board of Directors |                 |
| 5. Chaplain's Report                  | Ken Beale       |
| 6. Nominations Report                 | Johnnie Johnson |
| 7. Elections                          |                 |
| 8. Standing Committee Reports         |                 |
| Finance                               |                 |
| • Treasurer's Report                  | Tim Bray        |
| • Benevolence                         | Raymond Berg    |
| • Investments                         |                 |
| Worship                               | Tony Stocker    |
| Fellowship                            | Mel Henschel    |
| Personnel                             | Cindy Pugh      |
| Safety                                | Gea Brown       |
| Membership/Publicity                  | Pat Hoy         |
| 9. Election Results                   |                 |
| 10. Adjournment *                     |                 |

\* NOTE: There will be a brief meeting of the *Board of Directors* immediately following the Annual Meeting to elect 2022 officers and appoint ex-officio members.

## PRESIDENT'S REPORT

### Gratitude for Our Blessings

The Fort Snelling Memorial Chapel Foundation was blessed and protected by our Lord in 2021. I have reviewed our committee reports and in every category we have had a very strong year.

The Personnel Committee chaired by Cindy Pugh was very pleased with the wonderful work of all staff members as noted in their annual evaluations. They rewarded the staff's hard work with increases in wages and Christmas bonuses. Well done Cindy and the entire Personnel Committee.

The Membership/Publicity Committee chaired by Pat Hoy stated, "It has been an exciting year for the Chapel." The Committee accomplishments were many: we added 27 new members in 2021— which is one of the Chapel's largest new member growth years; we were well represented at the Crossroads Chapel on Military Appreciation Day at the 2021 Minnesota State Fair; 24 of our members laid wreaths at the graves of our FSMCF veterans at the Fort Snelling National Cemetery. Thank you to Pat and the Membership/Publicity Committee.

The Fellowship Committee chaired by Mel Henschel worked hard again this past year for the Chapel. The Chapel Picnic was very well done and well received by those in attendance. Operation Christmas Child was very well organized, and we collected 204 boxes for this very worthy cause. Mel wound up the year with a Christmas Luncheon that was well attended and one of our best— thus far. Our weekly fellowship time following our Sunday worship services are always so well prepared by the Committee members. Our thanks to Mel and the entire Fellowship Committee.

The Finance Committee chaired by Raymond Berg reported increases in the General Fund, Memorial Fund, and the Historic Preservation Fund. In 2021, we added a Compassion Fund to help our FSMCF members in need. Well done Raymond and members of the Finance Committee. Also, hat's off to our committed congregation. We could not have achieved these increases without your financial support.

Gea Brown chaired the Safety Committee aided by Bill Hoppe. The Safety Committee members are truly dedicated to the safety of our congregation. Monthly range practice sessions are held and well attended. Emergency measures are discussed and Committee members are trained in emergency treatments. Thank you Gea, Bill, and the entire Safety Committee.

The Worship Committee continues to provide services in the Chapel each week. The Committee members do so much. Eva Zorn coordinates the scheduling of our special music guests and we are blessed by their talents each and every week. Dr. Desi Klempay continues to amaze us with his awesome organ playing. Our Head Usher, Russ Bray, coordinates the weekly duties of our ushers adding to our Chapel enjoyment. Thanks to all members of the Worship Committee.

I am very proud to serve with our Board of Directors and various Committees who are so committed to our Chapel all under the tutelage of our very able Chaplains— Senior Chaplain Ken Beale and Associate Chaplain Buddy Winn.

Let's all give thanks to the Lord for all our blessings in the year of our Lord 2021.

Tony Stocker  
*Chapel Foundation President*

### Presidents

**Alfred Boberg**  
1967-1974

**Russell Richardson**  
1974-1977

**Earl Boyer**  
1977-1978

**Burdean Fremming**  
1978-1983

**Mel Wiessum**  
1983-1984

**James Carroll**  
1984-1986

**Earle Wethe**  
1986-1988

**Richard MacAllister**  
1988-1992

**Robert Ingham**  
1992-1994

**Osmund Nygaard**  
1994-1998

**Elisabeth Emerson**  
1998-2001

**Ted Nemzek**  
2001-2004

**Betty Lemley**  
2004-2005

**Patricia Swanson**  
2005-2007

**Bob Peterson**  
2007-2009

**Bob Bernloehr**  
2009-2010

**Bob Peterson**  
2010-2012

**Johnnie Johnson**  
2012-2014

**Iain Hodge**  
2014-2017

**Tony Stocker**  
2017-present

# CHAPLAIN'S REPORT

## Don't Forsake the Assembling of Ourselves Together

The Church—the Body of Christ—is not a building, it is a people. The Church is not a place just to go and do—it is a place to be. Yes, we go to the Chapel for corporate worship. We go to share in hearing the Word of God taught and in being equipped for our spiritual battles. We go to pray together (and often to eat together). But we are God's people when we share our lives with each other: weeping and laughing together; working together; serving each other; and then going into the world to show with our lives and share with our lips the saving Gospel of Jesus Christ.

Starting with the Covid pandemic of 2020, we went from complete closure of the Chapel—to solely Livestream—to partial opening. For the first 5-months of 2021, we could have only 76-attendees—with every other pew roped-off and 6-foot social distancing. The Fellowship Hall was off-limits. It was not until May 30, 2021 that we could open at 100% occupancy.

As pastor, I was concerned that many of our “regular worshipers” were getting comfortable in on-line participation—sleeping a little later, worshiping in pajamas, having coffee and breakfast in front of the computer. Frankly, I wondered how this would impact the true necessity of person-to-person fellowship. I thought about the biblical command—“*Do not forsake the assembling of ourselves together*” (Hebrews 10:25).

In the illustration of the church as a body, we all know that when certain parts of the human body are not working well, the entire body can be affected and it doesn't have to be a large part of the body (a tooth ache can hurt all over)!

I'm glad God created us to be in community. I'm glad God ordained and established His Church—the Body of Christ—to continue the Lord's work here on earth.

To do so, we must “*endeavor to keep the unity of the Spirit in the bond of peace. There is one body and one Spirit, just as you were called in one hope of your calling; one Lord, one faith, one baptism; one God and Father of all, who is above all, and through all and in all*” (Ephesians 4:3-6).

If you truly know Christ as your personal Savior and are a part of our congregation, but not very active, get involved. Be faithful to attend—not just when it's convenient but make the church a priority for you and your loved ones. Then be faithful to find areas of service and share your life with the lives of the other members of the body. You need each other.

And if you should be reading this and have never come to a place in your life when you accepted Jesus the Christ as Savior—in faith, confession, and repentance—then hear these words: “*Behold, now is the accepted time; behold, now is the day of salvation*” (2 Corinthians 6:2).

Let Christ make you a part of His family and become a functioning part of His Body here at Fort Snelling Memorial Chapel! There's nothing like it!

Rev. Dr. Kenneth L. Beale, Jr.  
*Senior Chaplain*

### Chaplains

**Dr. Clifford Angsar Nelson**  
*Founder & Chaplain*  
1967-1987

**Dr. Robert Pearson**  
*Chaplain*  
1987-1989

**Rev. Howard Sortland**  
*Chaplain*  
1991-1994

**Rev. Milo Gronseth**  
*Senior Chaplain*  
1995-2000

**Dr. Kenneth L. Beale, Jr.**  
*Associate Chaplain*  
1999-2000

**Dr. Kenneth L. Beale, Jr.**  
*Senior Chaplain*  
2000-present

**Rev. Michael H. Wallman**  
*Associate Chaplain*  
2011-2017

**Rev. Philip A. Winn, Jr.**  
*Associate Chaplain*  
2018-present

† † †

### **Prayer Chain**

Suzanne Berg, *Coordinator*  
Arlene Amyotte  
Gea Brown  
Mary Fall  
Kathy Henrickson  
Barb Stocker  
Annie Westlund  
Betsy Williams

### **Children's Messages**

Ken Beale, *Coordinator*  
Raymond Berg  
Robin Nelson  
Heidi Reichow  
Terese Weitzel  
Diane Westby  
Colette Winn

### **Christian Education**

Ken Beale, *Coordinator*  
Bob Cizek

### **Worship Leaders**

Ken Beale, *Coordinator*  
Tim Bray  
Mel Henschel  
Johnnie Johnson  
Steve Zorn  
Buddy Winn

# MINUTES OF THE 54TH ANNUAL MTG

**FORT SNELLING MEMORIAL CHAPEL FOUNDATION  
FIFTY-FOURTH ANNUAL MEETING  
Sunday, 7 February 2021  
Fort Snelling Memorial Chapel – Sanctuary**

## MINUTES

### **Members Present**

Ken Beale, Russ Bray, Tim Bray, Dan Bredvold, Gea Brown, Bob Cizek, Sharon Coyne, Cathy Dalton, Mae Dobbs-Dyste, Len Ericson, Joanne Flann, Gary Lichliter, Barb Maginnis, Bob Maginnis, Leslie Henschel, Mel Henschel, Karen Hodge, Iain Hodge, Patrick Hoy, Bev Johnson, Johnnie Johnson, Desi Klempay, Marilyn Nelson, Dean Powell, Nancy Powell, Betty Quiring, Rich Quiring, Carol Nygaard, Moreau Sankey, Maddy Seeman, Ken Swenson, Barb Stocker, Tony Stocker, Eva Zorn, Steve Zorn

### **Call to Order**

President Tony Stocker called the meeting to order at 12:15 p.m. The Annual Report was distributed to all individuals present. The Annual Report was also distributed Sunday, January 31, 2021 for review prior to the Annual Meeting. The 2021 Annual Report will be kept on file. Our By-Laws require a quorum of 25 Chapel Foundation members in attendance to conduct the business of the Annual Meeting. There were 35 members in attendance (see above).

Chaplain Ken Beale offered an opening prayer.

Tony Stocker welcomed all in attendance to the 54th Annual Meeting of the Fort Snelling Memorial Chapel Foundation. Tony recognized Board & Ex Officio members, and committee chairs for their service throughout the year.

Tony Stocker referred those present to the Minutes of the 2020 Annual Meeting on pages 4 and 5 of the Annual Report. A motion was made by Gea Brown to accept the minutes as written and the motion was seconded by Betty Quiring. Motion was adopted and the minutes were accepted, as written.

Tony Stocker then individually acknowledged all of the 2020 Board Members. He thanked the Board along with Chaplain Ken for doing a great job this past year.

### **Chaplain's Report**

Chaplain Ken Beale acknowledged the FSMCF staff and gave thanks to them for their work in 2020.

### **Nominating Committee Report**

Tony identified the proposed Ballot for the 54th Annual Meeting: Tim Bray was nominated for and accepted a second full 3-year term; Mel Henschel was nominated for and accepted a second full 3-year term; Bob Maginnis was nominated for and accepted a second full 3-year term; Dean Powell was nominated for and accepted a first full 3-year term to the Board of Directors. Rich Peterson was nominated for and accepted a 3-year term as Trustee to the Endowment Fund Committee. Sharon Coyne and Kelly Peterson accepted 1-year ex-officio positions. Tony asked three times if there were any other nominations; and having not heard any, Carol Nygaard made a motion to close the nominations. It was seconded by Gea Brown. The motion carried.

### **Elections**

Tony Stocker asked all those in favor of the 4 Board Member nominations and one Endowment Trustee with a show of hands. Without objection, Tony announced all were elected as nominated.

*(Continued ... on next page)*

**Committee Reports**

Due to time constraints, Tony asked all present if there were any questions on any of the Committee Reports in the 2020 Annual Report. There were no questions. Gea Brown made a motion to accept the reports as written, Betty Quiring seconded the motion. Motion passed.

Steve Zorn did ask for a report from our Treasurer considering the pandemic and its impact to the FSMCF in 2020. Tim Bray briefly summarized by stating that the FSMCF had budgeted a deficit for 2020, however, year-end results showed that we ended the year with a \$19,000 surplus. He also stated that the FSMCF checking account is healthy and that, financially, we are in great shape going into 2021.

Tony then brought attention to the names of the Committee members listed in the Annual Report and wanted to recognize and thank them for their work and support of the FSMCF in 2020.

**Adjournment**

Tony Stocker asked for a motion to adjourn the meeting. Pat Hoy made a motion, Betty Quiring seconded the motion. The motion carried and Tony Stocker adjourned the meeting at 12:24 p.m.

Respectfully submitted,  
Cindy Pugh, *Board Secretary*  
Bev Johnson, *Recording Secretary*

# TREASURER'S REPORT

	2021 Budget	2021 Actual	2022 Budget
<b>Income</b>			
Offerings - Plate & Mailed-in	182,000.00	236,462.62	215,000.00
Christmas Offering	10,000.00	13,253.50	10,000.00
Easter Offering	10,000.00	8,171.00	10,000.00
Thanksgiving Offering	7,000.00	6,383.50	7,000.00
Christmas Luncheon	2,700.00	1,732.00	2,700.00
Fellowship Goodwill/Ice Crm Social	625.00	469.38	625.00
Flowers	1,000.00	2,356.00	1,000.00
Food Share	0.00	300.00	0.00
Misc Contributions/Income/Refunds/Misc Sales	1,000.00	750.54	1,500.00
New Market Revenue (on-line, offset & livestream income)	8,200.00	19,759.61	16,200.00
Picnic Income	1,500.00	1,484.00	1,500.00
PR Stage Items(Pins, Cards, DVD's)	1,300.00	495.00	1,300.00
Childrens Ministry/Caring Heart Income	125.00	220.00	125.00
Prayer Shawl Crafty Ladies	125.00	295.00	125.00
Social Events	250.00	140.00	250.00
Care Pkg Postage	500.00	608.00	500.00
Samaritan Purse Donations	0.00	1,025.00	0.00
Safety Committee Income	<u>0.00</u>	<u>40.00</u>	<u>0.00</u>
<b>Total Income</b>	<b>226,325.00</b>	<b>293,945.15</b>	<b>267,825.00</b>
<b>Expenses</b>			
Salaries	113,700.00	111,459.78	120,750.00
Payroll Taxes	4,225.00	4,052.30	4,648.00
Personnel Training/Pastoral Search	500.00	0.00	1,100.00
Insurance (liability bonding)	3,750.00	3,384.50	4,000.00
Benevolence & Gifts	18,200.00	22,440.00	21,500.00
Accounting/Contract Services	725.00	406.25	725.00
Audit/Review	1,200.00	1,254.90	10,300.00
Legal	2,000.00	0.00	2,000.00
Music/Music Purchase	11,100.00	10,065.00	12,100.00
Guest Organists	450.00	300.00	600.00
Guest Speakers	1,500.00	600.00	1,500.00
Tape/CD supplies	100.00	0.00	100.00
Bus Rental	900.00	100.00	900.00
Chapel Supplies	1,000.00	678.78	1,050.00
Flower Expense	1,000.00	1,230.00	1,000.00
Hospitality	350.00	236.41	350.00
Christmas Luncheon Expense	2,800.00	1,851.69	2,800.00
Annual Picnic	1,900.00	1,792.87	1,900.00
Easter Brunch/Ice Cream Social/Memorial Day	125.00	0.00	125.00
Care Pkg Postage/Outreach Materials	500.00	91.00	600.00
Food Share	0.00	300.00	0.00
Advertising	150.00	181.08	150.00
Newsletter	10,100.00	11,804.31	10,100.00
E-Commerce	4,725.00	4,222.95	4,725.00
Market Development Prod.	1,100.00	248.53	1,100.00
Office Rent (Admin & Chaplain) Conf Rm Rent	9,600.00	9,600.00	10,140.00
Chapel Rent	13,750.00	13,750.00	13,500.00
Repairs Audio/Video Systems Audio Equip Tape Supplies	800.00	49.65	800.00
Repairs/Mnt. Keyboards/Carillon	300.00	0.00	300.00
Office Storage	1,200.00	1,165.00	1,380.00
Depreciation	2,000.00	0.00	2,000.00
Uncategorized/Bank fees/Ret checks/on-line fees	750.00	1,643.38	850.00
Staff Bonus	0.00	1,350.00	1,350.00
Printing	8,500.00	7,334.91	8,500.00
Office Supplies	2,500.00	2,365.36	2,500.00
CE Class & Children's Ministry/Baptism	400.00	95.39	400.00
Subscriptions	2,500.00	2,376.84	2,500.00
Telephone/Internet (Office & Chaplain)	1,000.00	1,076.39	1,800.00
Postage/Courier	1,700.00	1,666.11	1,700.00
Mileage Exp - Office Staff - Assoc Chaplain & SR Chaplain	6,200.00	5,066.32	6,200.00
Associate Chaplain Preaching & Contingency	6,900.00	750.00	6,900.00
Professional Development	200.00	77.39	0.00
Social Events	250.00	317.98	250.00
Membership Printing/Postage/New Member Materials	350.00	323.36	450.00
Caring Hearts/Crafty Ladies/Prayer Shawl	250.00	333.09	400.00
Membership Photo Directory	0.00	16.36	0.00
Safety Committee Equipment/Training/First Aid Kits	<u>590.00</u>	<u>239.54</u>	<u>1,500.00</u>
<b>Total Expenses</b>	<b>241,840.00</b>	<b>226,297.42</b>	<b>267,543.00</b>
<b>Net surplus/(deficit)</b>	<b>(15,515.00)</b>	<b>67,647.73</b>	<b>282.00</b>

**NOTE:** An in-house review of the 2020 financial records of the *Ft Snelling Memorial Chapel Foundation* was performed by: Ken Beale, Raymond Berg, Tim Bray, Johnnie Johnson, Carol Nygaard, and Tony Stocker on 30 October 2021.

## BENEVOLENCE REPORT

Fort Snelling Memorial Chapel Foundation practices tithing— 10% of our plate and mail-in offerings.

In 2021 the Finance Committee, along with several Chapel members, recommended to and received approval from the Board of Directors for 34 separate grants to the organizations listed below.

The Finance Committee meets prior to the scheduled Chapel Board meetings to review all applications and finalize their recommendations. All Foundation members are invited and are welcome to participate in the review of grant requests presented throughout the year.

To each member of the Committee and to each member of the Fort Snelling Memorial Chapel Foundation who offered their prayers, thoughtful ideas, support and encouragement, and recommendations, a very heartfelt and most grateful *thank you*.

Alliance Defending Freedom	\$500	Metro Women's Center	\$500
American Bible Society (Armed Services)	\$500	MetroHope Recovery Healing House	\$500
Billy Graham Evangelistic Assoc.	\$500	MetroHope Recovery New Hope Center	\$500
Broken Heart Ministries	\$500	Military Chaplains Assoc.	\$500
Chaplain Alliance for Religious Liberty	\$500	MN Adult & Teen Challenge	\$500
Child Protection League	\$500	New Life Family Services	\$2,000
Christian Literature Distributors International	\$500	Our Daily Bread Ministries	\$500
Crossroads Chapel	\$2,000	Pro-Life Action Ministries	\$500
Crossroads Chapel - Bibles	\$1,000	Quilts of Valor	\$500
CRU Military	\$500	Salvation Army	\$500
Fishing For Life	\$250	Samaritan's Purse - Operation Christmas Child	\$2,000
Focus on the Family	\$500	Samaritan's Purse - Victims Relief	\$1,000
Gideon's International	\$500	Sharing & Caring Hands	\$500
Heritage Foundation	\$500	Union Gospel Mission	\$500
International House of Prayer	\$500	Veterans on the Lake	\$500
Joseph's Coat Inc	\$500	Wreaths Across America	<u>\$690</u>
Liberty Counsel	\$500		
Life Rebuilders (formerly Mid- west Challenge)	\$500	<b>TOTAL</b>	<b>\$22,440</b>

Raymond Berg, *Chair*  
Tim Bray  
Johnnie Johnson  
Carol Nygaard  
Ken Beale, *Ex Officio*  
Tony Stocker, *Ex Officio*

\* Additionally, we made contributions to the following:

MN FoodShare - **\$300.00**

New Life Family Services items collected at Picnic valued - **\$250.00**

Samaritan's Purse for Christmas Shoebox content - **\$805.00**

Respectfully submitted,  
Raymond Berg, *Chairperson*

## INVESTMENT REPORT

This Chapel Foundation investment report illustrates, and reinforces, the investment goals as previously directed by the Chapel Foundation Board of Directors:

1. Maximum safety of investment
2. Moderate year to year growth
3. Socially responsible investments based upon Judeo-Christian Ethics

Summary (rounded off)	<u>2020</u>	<u>2021</u>
a. On Demand Account	\$ 61,055	\$ 115,639
b. Memorial Checking Account	\$ 49,573	\$ 57,182
c. Historic Preservation Ckg Acc	\$ 13,225	\$ 96,520
d. Compassion Fund Account	\$ -0-	\$ 2,167
e. Wells Fargo Advisors Account	\$ 287,538	\$ 346,673
f. FSMCF Endowment Fund	\$ 921,601	\$ 1,052,521
g. Sunset Real Estate (cemetery plots)	\$ 15,960	\$ 15,960
h. War Memorial	<u>\$ 9,530</u>	<u>\$ 9,530</u>
<b>Total</b>	<b>\$ 1,358,482</b>	<b>\$ 1,696,192</b>

Difference (year-over-year) (+ \$ 337,710)

Total does not include possible appreciation of the Sunset Real Estate. All Wells Fargo Account dividends and other earnings are auto-reinvested in the accounts. Wells Fargo supplies the Chapel Foundation with a monthly printed report. This report is available for viewing at the Chapel Foundation office by members upon request.

Respectfully submitted,  
Raymond Berg, *Chairperson*

Raymond Berg, *Chair*  
Tim Bray  
Johnnie Johnson  
Carol Nygaard  
Ken Beale, *Ex Officio*  
Tony Stocker, *Ex Officio*

## RANGE OF GIVING

2021 Range of Giving	Total Households	Member Households
-0-	1,010	35
\$1-24	50	3
25-49	43	2
50-74	39	5
75-99	11	2
100-124	30	3
125-149	8	2
150-199	13	2
200-299	37	9
300-399	15	6
400-499	15	8
500-599	9	3
600-749	11	8
750-849	2	2
850-999	6	5
1,000-1,499	21	16
1,500-1,999	9	6
2,000-2,999	15	13
3,000-3,999	8	8
4,000-4,999	4	3
5,000-5,999	7	7
6,000-7,999	8	5
8,000-9,999	1	1
10,000-12,999	2	2
13,000-20,999	<u>1</u>	<u>0</u>
	1,371	157

\* 157 Foundation member households

*The Snelling Spirit* is sent to approximately 800 households.



## WORSHIP REPORT

**Foundation's Regular Special Services and Events in 2021:** Sanctity of Life, Four Chaplains Remembrance, FSMCF Founder's Day, Ash Wednesday, Installation of Officers, Palm Sunday, Good Friday, Easter Sunday, Volunteer Recruitment Sundays, Foodshare Sunday, Mother's Day, Memorial Day Sunday, Flag Day Sunday, Father's Day, Independence Day Sunday, Labor Day Sunday, 9/11 Remembrance, POW/MIA Remembrance, Gold Star Mother's Day, Worldwide Communion Sunday, New Members Sunday, All Saints Sunday, Veterans Day Sunday, National Bible Sunday, Thanksgiving Sunday, Pearl Harbor Remembrance, Christmas Eve Candlelight Service.

**Sacraments:** 1 baptism, 1 dedication, and 7 holy communions

**Chaplains:** Chaplain Ken Beale continues as our Senior Chaplain and Buddy Winn as our Associate Chaplain. We are blessed to have them both.

**Music Ministry:** Dr. Desi Klempay remains as our Organist who plays the pipe organ so beautifully at each service. He also provided valuable consultation to the organ maintenance. Eva Zorn continues as our Special Music Coordinator. She has done an outstanding job—especially in these trying Covid-19 times.

### Sub-Committee Reports:

**Acolytes:** A special thanks to Colin Peterson and Ryan Powell, as well as others, who bear the flame of the Holy Spirit's presence with us.

**Altar Guild:** The Altar Guild is responsible for setting-up baptisms, communion (Sharon Coyne, Marilyn Nelson, Barb Stocker), and preparing the altar for the seasons of the Church.

**Children's Ministry:** Many thanks to all of those who have volunteered to give the Children's Messages (Raymond Berg, Heidi Reichow, Diane Westby, and Colette Winn) during our Sunday worship services.

**Audio Visual:** Pat Hoy chairs this effort assisted by John Kruse, John Hodge, and Greg Sheldon. Thank you for a job well done.

**Children's Busy Bags:** Barb Stocker and Sharon Coyne continued to monitor the busy bags, ensuring they are clean and well stocked.

**Welcome Kits:** Dorothea Johns and Marla McLeland prepared the Welcome Kits for distribution at our worship services. Our thanks to all of the volunteers (Jan Gall, Arline Jakeman, Dorothea Johns, Marla McLeland, Marilyn Nelson) who distribute the Welcome Kits.

**Flag Line:** The pandemic has put a hold on the flag line. It will be continued as soon as possible.

**Flowers:** Bev Johnson coordinates the ordering of the flowers for our Easter Lilies and Christmas Poinsettias. Thank you to the volunteers who helped to set up the floral gardens and the plant donors.

**Decorating for Christmas:** Many thanks to those who set-up/take-down the trees and wreaths in the sanctuary.

**Ride Share:** Rideshare continued headed up by Moreau Sankey.

**Ushers:** Russ Bray has done a great job this past year as head usher especially with the added challenges posed by the pandemic. Thank you to all the volunteer ushers who prepare the Chapel each Sunday for service and those who count the offerings.

Respectfully submitted,  
Tony Stocker, *Chairperson*

Tony Stocker, *Chair*  
Dawn Anderson  
Russ Bray  
Gea Brown  
Anne Heller  
Leslie Henschel  
Pat Hoy  
Bev Johnson  
Desi Klempay  
Dawn Sankey  
Moreau Sankey  
Deanna Strauss  
Buddy Winn  
Eva Zorn  
Ken Beale, *Ex Officio*  
Tony Stocker, *Ex Officio*

## FELLOWSHIP REPORT

Fellowship Committee hosted the following events in 2020:

**March** - MN Food Share March 9th - 219lbs. of food along with \$300 cash; Rich Quiring was curbside and the items were delivered to the Salvation Army by Mel Henschel. **May** - Mother's Day May 9th – the men served the refreshments during the fellowship time. **July** - The Annual Ice Cream Social was held in the Fellowship Hall on July 4th. Ice cream was provided by Jose Ramirez. The annual picnic was held on July 18th in Veterans Park Pavilion in Richfield and was catered by Affordable Best Catering. Thanks to Karen Hodge for making the reservations. **October/November** - ICLD collection October 3rd – 254 lbs. of literature were collected curbside at the Chapel by Deanna Strauss and delivered by Mel Henschel along with a check for \$500 from the Benevolence Fund to cover shipping costs. Operation Christmas Child Shoeboxes - Co-chaired by Barb Stocker and Sharon Coyne assisted by Carol Nygaard. 162 boxes were collected and \$825 at an estimated \$20 per box for an equivalent of 42 boxes for a total of 204 boxes. The boxes were delivered by Tony Stocker to Samaritan's Purse along with \$1,500 to cover shipping from the Benevolence Fund on Nov 15th. **December** - The Annual Christmas Luncheon was held on Dec 12th at the Bloomington Event Center. We had 71 attendees. Prayer shawls were provided and everyone enjoyed singing Christmas carols. Bev Johnson and Barb Stocker Co-chaired this event with assistance from the Crafty Ladies.

Sub groups:

- ◆ Seasonal Events – led by Barb Stocker
- ◆ Table and Showcase Maintenance – led by Gea Brown
- ◆ Fellowship Hour (kitchen angels, table servers) – led by Carol Nygaard

Many thanks to the Fellowship Committee members for their participation at meetings and these events. We are truly blessed to have many faithful volunteers to make all of our fellowship events successful. While not a Fellowship Committee event, we have been blessed to have Chaplain Ken's Bible Study on Tuesdays which has provided added fellowship. Many thanks to Betty Quiring for treats at Bible Study.

Respectfully Submitted,  
Mel Henschel, *Chairperson*

## NOMINATIONS REPORT

Proposed Ballot for 55th Annual Meeting:

Three Voting Members to the *Board of Directors* (elected by the congregation):

1. **Gea Brown** - has accepted the nomination to start 2nd full 3-year term
2. **Cindy Pugh** - has accepted the nomination to start 2nd full 3-year term
3. **Sharon Coyne** - has accepted the nomination to start 1st full 3-year term

One Trustee to the *Endowment Fund Committee* (elected by the congregation)

1. **Bill Butler** has accepted the nomination to a 3-year term

Recommendations to the *Board of Directors Meeting*:

Ex-Officio Non-Voting Members to the *Board of Directors* (elected by *Board*):

1. **Kelly Peterson** - has agreed to serve a 1-year appointment
2. **Moreau Sankey** - has agreed to serve a 1-year appointment
2. **Rich Quiring** - has agreed to serve a 1-year appointment

2022 Slate of Officers:

President – <b>Tony Stocker</b>	Vice President – <b>Cindy Pugh</b>
Treasurer – <b>Tim Bray</b>	Secretary – <b>Sharon Coyne</b>

Mel Henschel, *Chair*  
Dawn Anderson  
Gea Brown  
Anne Heller  
Carol Nygaard  
Dawn Sankey  
Moreau Sankey  
Ginnie Stinchfield  
Deanna Strauss  
Barb Stocker  
Debi Wright  
Ken Beale, *Ex Officio*  
Tony Stocker, *Ex Officio*

Johnnie Johnson, *Chair*  
Ken Beale, *Ex Officio*  
Tony Stocker, *Ex Officio*

## CARING HEARTS

The Caring Hearts Committee held its annual meeting on Saturday, October 2, 2021 at the Fort Snelling Chapel Foundation conference room. 6 of the 14 members were in attendance.

As my first year being the chair of Caring Hearts, I still have a lot to learn from Janet Brautigam and appreciate the patience of all the members of Caring Hearts and look forward to many more years to come!

After the opening prayer by Chaplain Beale, we reviewed the Caring Hearts mission statement and Janet distributed packets of donated cards to members present at the meeting. The Committee reviewed the names of the homebound recipients; each recipient is referred to as a Cherished Homebound Member. A few recipients have been removed from the list as they overcame their challenging time, and a few have been removed as they have passed away. Persons needing cheer are often added as the year goes by. There are currently 23 cherished homebound members/households.

We reached out to the cherished homebound and other members of the Chapel through phone calls, cards, and letters totaling over 561 connections. Each of our writers pay for his/her postage— as a donation.

With Covid-19 still present, it was decided that we would do what we did in 2020 and send musical Christmas cards to each cherished homebound household rather than the traditional home visits with a holiday gift bag.

Thirty-seven prayer shawls were distributed in 2021. They were given to FSMCF members throughout the year to comfort them through their suffering from illness or surgery. Prayer shawls were also provided for FSMCF members to share with their family and/or friends who might be in need. All of the prayer shawls were received with joy.

Following our worship services on November 28th and December 5th, the names and contact information of the cherished homebound along with a supply of Christmas cards were provided to FSMCF members to send prior to the holiday season. We also had a supply of Christmas cards available for attendees to take at our Christmas Luncheon.

A request to FSMCF members for card donations was made years ago, and we continue to be grateful as we are able to do what we do because of the amazing donations of cards— thank you! Over 200 cards were distributed to the Committee members for their use. Because of the large amounts of cards that were donated, we also provided a variety of Happy Birthday, Thinking of You, blank note cards, and other greeting cards to those interested in sending cards to our cherished homebound or their own friends and family members.

Our Caring Hearts members are very concerned about the health and well-being of all recipients. Our members continue to eagerly give of themselves through spiritual comfort, enthusiasm, prayer, and caring.

Respectfully Submitted,  
Kelli Mangan, *Chairperson*

Kelli Mangan, *Chair*  
Janet Brautigam  
Dawn Anderson  
Ginger Carter  
Joan Eng  
Millie Hartleban  
Kathy Henrickson  
Karen Hodge  
Iain Hodge  
Bev Johnson  
Robin Nelson  
Maddy Seeman  
Janan Sharpe  
Eva Zorn  
Ken Beale, *Ex Officio*

## PERSONNEL REPORT

The Personnel Committee met three times in 2021 (Jun 9th, Jul 15th, & Oct 27th) to fulfill its primary responsibility to:

- Discuss with Associate Chaplain Buddy his interest/timeline of availability/concerns in assuming Senior Chaplain;
- Consider a possible interim chaplain between Chaplain Ken's retirement and Chaplain Buddy assuming the role of Senior Chaplain;
- Review staff vacation used &/or planned vs. allotted— based upon Letters of Employment;
- Review annual performance evaluations of four staff members — Bev, Carol, Eva & Desi. (Associate Chaplain Buddy is not evaluated because he is not on the payroll.);
- Recommend wage increases to the Finance Committee for preparation of the annual operating budget; and
- Provide oversight to the process of issuing 2021 Letters of Employment by year-end 2021.

Chaplain Ken has completed the third year of his 5-year contract.

The Committee has requested (and greatly appreciates Chaplain Ken's willingness to provide the committee with) a comprehensive overview of the various tasks he assumes on an ongoing basis, the frequency of and time spent on said tasks, as well as his thoughts as to which committee(s) &/or individual(s) could potentially assume some of the various tasks at some point in the future. The Committee will monitor this document throughout 2022.

It is with heartfelt gratitude and sincere appreciation for our entire staff that I commend their outstanding contributions to our congregation. The Chapel Foundation is beyond blessed to have such an extraordinarily dedicated staff. Please join me, as you have an opportunity to do so, to express your appreciation to our wonderful staff for a job well done and for their ongoing service to the Chapel Foundation.

Respectfully submitted,

Cindy Pugh, *Chair*  
 Tim Bray  
 Sharon Coyne  
 Pat Hoy  
 Ken Beale, *Ex Officio*  
 Tony Stocker, *Ex Officio*

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## SAFETY REPORT

The Safety Committee has resumed operating as its own entity. The direction of the Worship Committee has given us a fresh start. As chair, I would be totally inadequate without the rest of our members teaching/moving me along.

With the social, political issues of the day becoming more at odds with Christians, we have felt the need to be pro-active in the health and welfare of our congregation. Therefore, we have established, two groups: our CERT Team (Chapel Emergency Response Team) and our Emergency Team. Many of our members overlap with both teams. The CERT team, under direction of Bill Hoppe, meets regularly to train at a gun range. The CERT team is responsible for watching out for irregularities in the Chapel— such as those that could cause disruption of our services. The Emergency Team, under the direction of Debi Wright, has and does monitor the Chapel's first aid and medical equipment. We are currently working to find CPR training for us.

Respectfully submitted,  
 Gea Brown, *Chairperson*

Gea Brown, *Chair*  
 Raymond Berg  
 Russ Bray  
 Richard Crear  
 William Hoppe  
 Pat Hoy  
 Bev Johnson  
 Johnnie Johnson  
 Brad Nelson  
 Dean Powell  
 Todd Stinchfield  
 Barb Stocker  
 Deanna Strauss  
 Debi Wright  
 Ken Beale, *Ex Officio*  
 Tony Stocker, *Ex Officio*

## MEMBERSHIP/PUBLICITY REPORT

It has been an exciting year for the Chapel. I would like to say :”Thank you” to the members of the Committee for all their hard work and time. We made a lot of good things happen 2021:

- **Name Tag Sunday** (Jun 13): All members were encouraged to wear their name tag on which we added the city to where they are from to create conversation.
- **Funeral Planning Seminars** (Aug 11): This was a big success. We had 28 people attend between the two sessions offered.
- **Military Appreciation Day at the State Fair** (Aug 31): We had 18 of our members represent the FSMCF at the Crossroads Church handing out FSMCF chip clips and tri-fold brochures. We also had volunteers helping in the children’s tent making witnessing wristbands and praying with attendees. Chaplain Ken hosted a couple of public prayer time, and was interviewed on radio.
- **New Member Orientation** (Sep 30): We had 16 persons come to the Orientation. This is one of the largest orientations that we have ever had at FSMCF. 27 in all became members and were recognized (Oct 25) with a cake reception at the Chapel.
- **Wreaths Across America** (Dec 18): We had 24 members pay respect by laying 46 Christmas wreaths at the graves of our FSMCF veterans at Fort Snelling National Cemetery— thus fulfilling our byline “Where the Veteran is Remembered.” Thank you to Deanna Strauss for pinpointing the grave sites on a map.
- **Caring Hearts**: We don’t forget our homebound members. Please refer to the extensive report on page 11. A special ‘thank you’ to Kelli Mangan, Janet Brautigam, and all of the members of the Caring Hearts Committee.
- **Visitor Cards**: Please refer to the extensive report on page 15. A special ‘thank you’ to Marla McLeland for her wonderful service on sending hand-written cards of “thanks for visiting the Chapel.”

As a reminder, this Committee continues seeking Chapel members who would be willing to transport some of our members needing a ride once per month to the Chapel for Sunday worship services.

### Social/Print Media:

- **Newsletter**: The Snelling Spirit is published bi-monthly and mailed to approximately 800 households. This full-color document has calendars, inspirational articles, photos of events, and human-interest stories. It is an all-volunteer publication.
- **Facebook**: The number of “likes” on Facebook is 930.
- **Constant Contact**: The weekly Chapel Chatter is distributed via email (213 addresses) every Wednesday (5:00 p.m.) and Sunday (6:00 a.m.) to members and any others who wish to receive it.
- **Livestream**: Livestream has 153 “followers.” As a result of Covid, our LIVE viewing audience has grown to an average of 40 viewing devices. This number has tended to double when viewed in the archives where there are now over 500 previous broadcasts.
- **Chapel Foundation Website**: An upgrade to the Chapel website is in progress. Refer to page 15 of this Annual Report for statistics.

I project 2022 to be a bigger success in the future growth of the Chapel.

Respectively submitted,  
Pat Hoy, *Chairperson*

Pat Hoy, *Chair*  
Dawn Anderson  
Suzanne Berg  
Janet Brautigam  
Anne Heller  
Arline Jackman  
Bev Johnson  
Bev Knick  
Kelli Mangan  
Marla McLeland  
Deanna Strauss  
Ken Beale, *Ex Officio*  
Tony Stocker, *Ex Officio*

# GROWTH REPORT

## 2021

**Average Worship Attendance** (incl Livestream) = **153** [2020 = 120 incl Livestream] \*  
**Average Weekly Plate Offering** (not incl mail-in) = **\$3,791.62** [2020 = \$2,125.82]

Church growth is most evident and frequently measured in terms of attendance and financial giving. In this year of 2021, we cannot truly calculate our development year-over-year— because 2021 and 2020 was skewed by the pandemic, unusual inclement weather, and a Chapel boiler breakdown. Covid-19 affected everyone/everything— starting in mid-March 2020 through June of 2021.

Measuring growth by numbers is easy, but a healthy congregation will recognize that there is more to growth than numbers. In fact, a congregation must grow in other ways if they expect to sustain numerical growth.

We should gauge our growth to include:

### 1. Spiritual Maturity

When people join a church, they need guidance to grow as disciples. Members must be fed and equipped to be effective in the ministries God calls them to perform.

### 2. Leadership Development

No church can increase its attendance beyond the ability of its leaders to minister to and care for the needs of the members. One indication that such growth is occurring among the leaders is to look at their initiatives and observe if they are being led by a Spirit-guided sense of purpose.

### 3. Laity Missions & Ministry

As people begin to understand their calling and are equipped for it, they naturally begin to fulfill it. They start to see themselves as truly having a part in God's plan. As volunteer participation increases, it's natural to expect growth.

### 4. Stewardship

The fact that the budget is increasing each year does not mean that Christians are growing as stewards. Such increases in the budget do not reflect real discipleship growth. Some members may even think that since there are more people to carry the burden they don't have to give as much.

### 5. Administration

This gauge will measure whether business is conducted decently and in order and whether all members have an opportunity to participate. Growth in administration is not a question of control, it is a matter of trust with accountability.

A church that looks only at attendance and offerings, and ignores the gauges of spiritual maturity, leadership development, lay missions and ministry, stewardship, and administration may not arrive at their growth goal in a healthy condition.

Finally, on-line worship is certainly here to stay. [FSMCF has been on Livestream for years preceding the pandemic.] It, along with on-line worship offerings, will continue in the future and must become increasingly more engaging.

New metrics for measuring growth mean new methods. But concurrent to those solutions will come the traditional desire to be with one another.

Respectfully submitted,  
 Ken Beale, *Chaplain*

\* Remember: Livestream only measures electronic devices tapping into the broadcast. It is reasonable to think that (in many cases) multiple people are viewing the broadcast live from a single (1) device (laptop, iPad, iPhone, television screen, etc.).

## VISITORS REPORT

The following report is calculated from the information provided on our weekly visitor cards. These categories are listed on the back of our pew cards. They are in response to the question — **“Why did you attend today?”** Visitors are encouraged to check all that apply.

Here are the raw numbers for January—December 2021:

Baptism = 2	Special Music = 7	Visiting Area = 8
Special Events = 4	Cable TV = 0	Invited = 7
Wedding = 0	Looking for a Church = 7	Website = 0
Newspaper Ad = 0	Social Media = 1	Sermon Topic = 2
Wedding Anniversary = 0	Looking for Wedding/Funeral location = 2	
Other 4 = (incl: curious, wedding planning, patriotic celebration, visiting relative, military reserve weekend, invited by member, speaking topic, just visiting, flag holder, etc.)		

These responses are from **47** total cards of visitors (recording **62** individuals in attendance).

## WEBSITE REPORT

This summary is from 01 Jan to 31 Dec 2021 –

Number of Hits = **76,967** [down from 111,218 in 2013 ... due (in part) to information provided via Facebook and Chapel Chatter]

Time Frame of Visits = 15% between 00:01 a.m. – 7:00 a.m.; 71% between 7:01 a.m. and 5:00 p.m.; 14% between 5:01 p.m. and midnight

Days of the Week = higher on Sundays and Mondays; otherwise spread fairly evenly throughout the week

Countries Visiting Order = US, Russia Federation, Netherlands, Great Britain, China, Canada, Germany, India, South Korea, France, Ukraine, Italy, Chile, Sweden, Greece, Portugal, Australia, Romania, Thailand, Poland, Ireland, Israel, Hong Kong, Vietnam

## DEPARTED SAINTS OF THE CHURCH

We remember the lives of those who have shared with us in the fellowship of the *Foundation*, but during the year of 2021 have gone on to be in the *Church Triumphant*. We give thanks for these children of God who now share the glorious company of Christ, our Savior ... and all the saints who have gone before us.

**Kathy Bischoff** – 29 January 2021

**Jim Brunsgaard, III** – 25 March 2021

**Jerry Bretoi** – 15 May 2021

**Erv Helmken** – 10 June 2021

**Cora May Polachek** – 8 September 2021

**Millie Hartleben** – 22 November 2021

### Prayer

*O God of both the living and the dead, we praise Your holy name for all Your servants who have faithfully lived and died. We thank You for the sacred ties that bind us to those unseen who encompass us as a cloud of witnesses. We pray that, encouraged by their example and strengthened by their fellowship, we may be diligent followers and that nothing will be able to separate us from Your love in Christ Jesus our Lord. Amen.*

## FOUNDATION'S STATEMENT OF FAITH

### I. Biblical Authority

*We believe the historic Bible, both Old and New Testaments, to be God's truth revealed to man; these Divinely inspired words comprise God's unchangeable and everlasting authority in all matters of Christian faith and morality.*

### II. Our God

*We believe in one God, Creator of all that is, eternally existing in Three Persons, Father, Son, and Holy Spirit.*

### III. Human Life

*We believe God created human life, male and female, in His image. By deliberate choice man disobeyed God and fell into sin. By the grace of God redemption is possible through faith in Jesus Christ.*

### IV. The Person and Work of Jesus Christ

*We believe that Jesus Christ is true God and true man; He was conceived by the Holy Spirit and born of the Virgin Mary. He died on the Cross a blood sacrifice for our sins according to the Scriptures. He arose bodily from the dead, ascended into Heaven, where at the right hand of God, He is now our High Priest and Advocate.*

### V. The Person and Work of the Holy Spirit

*We believe the Holy Spirit is truly God, whose purpose is to glorify the Lord Jesus Christ, and during this age to convict humanity of sin, to regenerate the believing sinner, to indwell, comfort, guide, instruct, and empower the believer for godly living and service.*

### VI. The Biblical Doctrine of Salvation

*We believe that the shed blood of Jesus Christ and His resurrection provide the only ground for salvation for those who believe, and only such as receive Jesus Christ are born again and thus become children of God.*

### VII. The People of God, the Church

*The Church is the living manifestation of Jesus Christ in the world. She is comprised solely of those who through faith in Christ's death on the Cross for our sins and His resurrection from the dead are born again and reconciled with God. Jesus calls His Church together to bear witness of Himself and to make disciples who follow Him, learning of Him and loving as He loved.*

### VIII. The End Times

*We believe that God will fulfill human history according to His plan. At the end, Christ will return; He will call His faithful to Himself and establish His rule over Creation forever; all the living and the dead will be raised to face God's perfect justice. We believe that this blessed hope has a vital bearing on how the Christian lives.*

— Adopted 8 December 2013



**Membership  
promise to ...**

*Uphold the*

*Chapel*

*with your*

*prayers,*

*presence,*

*gifts,*

*and service.*

## FOUNDATION'S PURPOSE

*"To promote and encourage public interest, appreciation, and understanding of the Fort Snelling Memorial Chapel in historic Fort Snelling State Park, Minnesota as a spiritual center of religious, historical, and patriotic activities."*

*"To maintain a program of Christian worship of a non-denominational character in connection with the Chapel by means of preaching and teaching the Word of God; to administer the Sacraments; to engage a Chaplain as its Pastor; to engage other personnel as needed or desired and to maintain such activities as are customary to any religious body."*

*"To solicit and receive contributions and donations of money and property for the furthering of the aforementioned purpose."*

— The Foundation's Charter  
Established 1967