

Fort Snelling Memorial Chapel Foundation
 9031 Penn Ave S • Bloomington, MN 55431
 952-888-1525 • www.fortsnellingmcf.org

Sunday
 12 February 2023

FIFTY-SIXTH ANNUAL MEETING

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Board of Directors

Executive Officers

Tony Stocker, *President*
 Cindy Pugh, *Vice President*
 Sharon Coyne, *Secretary*
 Tim Bray, *Treasurer*

Members at Large

Raymond Berg
 Russ Bray
 Gea Brown
 Mel Henschel
 Dean Powell

Advisory Ex-Officio Member

Moreau Sankey
 Rich Quiring

Immediate Past President

Iain Hodge

Staff

Rev. Dr. Kenneth Beale, *Sr. Chaplain*
 Rev. Philip Winn, *Associate Chaplain*
 Dr. Desiderius Klempay, *Organist*
 Bev Johnson, *Administrative Assistant*
 Carol Nygaard, *Accounting Specialist*
 Eva Zorn, *Special Music Coordinator*

"WHERE THE VETERAN IS REMEMBERED"

The Fort Snelling Veterans Memorial Chapel is a unique Minnesota memorial — a splendid monument to the patriotism, the moral earnestness and the convictions of the people of this state — a shrine to commemorate those who have died for their country. Each Sunday at 11:00 a.m. a non-denominational Christian worship service is sponsored by the *Fort Snelling Memorial Chapel Foundation* and is not subsidized by the state.



A G E N D A

- | | |
|---------------------------------------|-----------------|
| 1. Call to Order | Tony Stocker |
| 2. Opening Prayer | Ken Beale |
| 3. Minutes of Feb '22 Annual Mtg. | Sharon Coyne |
| 4. Introduction of Board of Directors | |
| 5. Chaplain's Report | Ken Beale |
| 6. Nominations Report | Johnnie Johnson |
| 7. Elections | |
| 8. Standing Committee Reports | |
| Finance | |
| • Treasurer's Report | Tim Bray |
| • Benevolence | Raymond Berg |
| • Investments | |
| Worship | Tony Stocker |
| Fellowship | Mel Henschel |
| Personnel | Cindy Pugh |
| Safety | Bill Hoppe |
| Membership/Publicity | Sharon Coyne |
| 9. Election Results | |
| 10. Adjournment * | |

* NOTE: There will be a brief meeting of the *Board of Directors* immediately following the Annual Meeting to elect 2023 officers and appoint ex-officio members.

PRESIDENT'S REPORT

Presidents

Alfred Boberg
1967-1974

Russell Richardson
1974-1977

Earl Boyer
1977-1978

Burdean Fremming
1978-1983

Mel Wiessum
1983-1984

James Carroll
1984-1986

Earle Wethe
1986-1988

Richard MacAllister
1988-1992

Robert Ingham
1992-1994

Osmund Nygaard
1994-1998

Elisabeth Emerson
1998-2001

Ted Nemzek
2001-2004

Betty Lemley
2004-2005

Patricia Swanson
2005-2007

Bob Peterson
2007-2009

Bob Bernloehr
2009-2010

Bob Peterson
2010-2012

Johnnie Johnson
2012-2014

Iain Hodge
2014-2017

Tony Stocker
2017-present

A Beacon of Hope

With many of the nation's institutions failing and bringing our culture with them, our chapel community remains unafraid, consistent, and intact. We continue to stand firm on our Judeo/Christian values framed by our nation's founders and consistently preached by our chaplains.

Ours is a congregation filled with warm, friendly Christians. In an increasingly dark world, we display a positive attitude that is infectious to all who come to the historic Chapel. Our governing document is the Bible. We preach the Word of God at each service. We turn to the Bible for our daily guidance. It really is no wonder we are flourishing since we stand firm in our faith and do not in any way compromise. The joy of Christ is in our hearts and is clearly displayed in our fellowship with one to another.

I am grateful to all our members, committees, volunteers, and staff that do so much to keep the Chapel a sanctuary for Christ. This is the start of 2023 and the Chapel Foundation is flourishing. Thank you for allowing me to be a part of this "beacon of hope."

Tony Stocker
Chapel Foundation President

CHAPLAIN'S REPORT

Living in Perilous Times

Matt Staver, Founder and Chairman of *Liberty Counsel* [a defense for religious liberty law firm who we financial support] recently stated, "Our nation is in great peril ... Violent revolutions throughout history have first attacked churches ... There is much we can do together."

These are days in which perilous times have come. Perilous because everything has been turned upside down and inside out. Good is called evil and evil is called good. We find ourselves at wit's end in what to do and how to counter it all—forgetting to spend time in prayer—choosing to worry and fret instead about who may be offended. When frustrated and disgusted, we tend to lose our compassion for the real needs around us that God has called us to meet. When something does work out, we may feel more pride than praise.

In Matthew 21:12-17, Jesus mentors us in handling these perils and leading His church through them. As His church, we must take careful assessment of our lives.

First, we straighten things out (verse 12). Ask, "What wrongs can we/l correct?" This text says "*Jesus went into the temple of God and drove out all those who bought and sold ...*" In other words, do what is necessary to stop the evil in our midst. The Apostle Paul reminds us of God's wrath on unrighteousness when he says, "*Therefore God also gave them up to uncleanness, in the lust of their hearts, to dishonor their bodies among themselves, who exchanged the truth of God for the lie ...*" (Romans 1:24-25).

Second, establish prayer as the real source of power for yourself and the church (verse 13). Jesus said, "*It is written, 'My house will be called a house of prayer.'*" Make prayer the priority. Encourage, teach, and exemplify its place for everyone's life.

Next, continue to show compassion for all—even those that oppose you (verse 14). "*Then the blind and the lame came to Him [Jesus] in the temple, and He healed them.*" Determine personal and church-wide ways to meet the needs in your community.

Finally, direct all praise to God (verses 15-16). The children were crying out, "*Hosanna to the Son of David.*" This prompted the priests and scribes to ask Jesus if He heard what the children are saying? And He said to them, "*Yes. Have you never read, 'From the lips of children and infants [God] has ordained praise?'*" In short, be the igniter of praise. God has kindled His praise—so ignite it! Light the fire and watch it spread.

We do well to recall the message of the old hymn, "Rise Up, O Men of God," by William Pierson Merrill:

Rise up, O men [church] of God,
Have done with lesser things;
Give heart and soul and mind and strength
To serve the King of Kings.

Rise up, O men [church] of God!
The kingdom tarries long;
Bring in the day of Christ-like love
And end the night of wrong.

Lift high the cross of Christ!
Tread where His feet have trod;
Led onward by the Son of Man,
Rise up, O men [church] of God!"

Rise up, do with less, give your all, remember whom you serve. Bring love, end wrong, follow Jesus Christ. As we pray, He will lead us in what we are to do and say in this present darkness.

Rev. Dr. Kenneth L. Beale, Jr.
Senior Chaplain

Chaplains

Dr. Clifford Angsar Nelson
Founder & Chaplain
1967-1987

Dr. Robert Pearson
Chaplain
1987-1989

Rev. Howard Sortland
Chaplain
1991-1994

Rev. Milo Gronseth
Senior Chaplain
1995-2000

Dr. Kenneth L. Beale, Jr.
Associate Chaplain
1999-2000

Dr. Kenneth L. Beale, Jr.
Senior Chaplain
2000-present

Rev. Michael H. Wallman
Associate Chaplain
2011-2017

Rev. Philip A. Winn, Jr.
Associate Chaplain
2018-present

† † †

Prayer Chain

Suzanne Berg, *Coordinator*
Arlene Amyotte
Gea Brown
Mary Fall
Kathy Henrickson
Roberta Rivard
Barb Stocker
Annie Westlund
Betsy Williams

Children's Messages

Ken Beale, *Coordinator*
Raymond Berg
Robin Nelson
Heidi Reichow
Diane Westby
Colette Winn

Adult Education

Ken Beale, *Coordinator*
Bob Cizek

Children's Classroom

Ken Beale, *Coordinator*
Bev Johnson
Ann Polachek
Nancy Powell
Heidi Reichow
Barb Stocker
Deanna Strauss
Colette Winn

Worship Leaders

Ken Beale, *Coordinator*
Tim Bray
Mel Henschel
Johnnie Johnson
Steve Zorn
Buddy Winn

MINUTES OF THE 55TH ANNUAL MTG

**FORT SNELLING MEMORIAL CHAPEL FOUNDATION
FIFTY-FIFTH ANNUAL MEETING
Sunday, 6 February 2022 (1:00 p.m.)
Fort Snelling Memorial Chapel – Sanctuary**

MINUTES

Members Present:

Ken Beale, Mary Berg, Suzanne Berg, Russ Bray, Tim Bray, Savannah Bray-Janzen, Dan Bredvold, Gea Brown, Jeanette Buck, Bill Butler, Ginger Carter, Vicky Daugherty, Wes Daugherty, Mae Dobbs, Sharon Emde, Len Ericson, Harry Gall, Jan Gall, Anne Heller, Cathy Hennelly, Mel Henschel, Bill Hoppe, Dorothea Johns, Jim Johns, Bev Johnson, Johnnie Johnson, Joy Johnson, Martin Johnson, Desi Klempay, Earl Lee, Gary Lichliter, Kelli Mangan, Marla McLeland, Marilyn Nelson, Carol Nygaard, Daniel Ojeda, Ann Polachek, Pat Ponto, Dean Powell, Nancy Powell, Cindy Pugh, Betty Quiring, Rich Quiring, Roberta Rivard, Dawn Sankey, Moreau Sankey, Maddy Seeman, Todd Stinchfield, Barb Stocker, Tony Stocker, Ken Swensen, Judy White, Wes White, Debi Wright

Call to Order:

President Tony Stocker called the meeting to order at 1:02 p.m. The Annual Report was distributed to all individuals present. The Annual Report was also distributed Sunday, January 30, 2022, for review prior to the Annual Meeting. The 2021 Annual Report will be kept on file. Our ByLaws require a quorum of 25 Chapel Foundation members in attendance to conduct the business of the Annual Meeting. There were 54 members in attendance (see above).

Chaplain Ken Beale offered an opening prayer.

Tony Stocker welcomed all in attendance to the 55th Annual Meeting of the Fort Snelling Memorial Chapel Foundation.

Tony Stocker referred those present to the Minutes of the 2021 Annual Meeting on pages 4 and 5 of the Annual Report. A motion was made by Johnnie Johnson to accept the minutes as written and the motion was seconded by Tim Bray. Minutes were approved as written.

Chaplain's Report:

Chaplain Ken Beale referred to his report on page 3 of the Annual Report. Ken shared that he is grateful for the FSMCF staff, (Desi Klempay, Bev Johnson, and Carol Nygaard, who were present; and Buddy Winn and Eva Zorn, who was not in attendance) for their dedicated and devoted service to our members.

Nominating Committee Report:

Johnnie Johnson, Chair of the Nominating Committee, referred attendees to the Nominating Committee report on page 13.

The proposed Ballot for the 55th Annual Meeting: Gea Brown was nominated to begin her 2nd full 3-year term, Cindy Pugh was nominated to begin her 2nd full 3-year term, and Sharon Coyne was nominated to begin her 1st full 3-year term. Johnnie asked three times if there were any other nominations; and having not heard any, Betty Quiring made a motion to accept the nominations. Motion was seconded by Carol Nygaard. The motion carried and nominations were accepted.

Bill Butler was nominated to a 3-year term as Trustee to the Endowment Fund Committee. Wes Daugherty made a motion to accept the nomination. Raymond Berg seconded the motion. Motion carried.

(Continued ... on next page)

Committee Reports:

Tony Stocker referred to the standing committee reports and asked us to note the names on each committee list. He thanked the many volunteers for their devotion to FSMCF and for always lending a helping hand.

Tony asked if there were any questions on any of the committee reports. Hearing no questions, Johnnie Johnson made a motion to accept the committee reports as presented in the Annual Report. Betty Quiring seconded the motion. Committee reports were accepted.

Chaplain Ken then asked Tim Bray to go over our Financial Report. Tim Bray asked the attendees to refer to the Treasurer's Report on page 6. He referred the attendees to our Offering line of the budget to compare our 2021 Budget of \$182,000 with our 2021 Actual amount of \$236,462.62, which was well over our anticipated amount. He also referred attendees to our New Market Revenue, which is on-line giving, the offset costs of on-line donations, and Livestream income. We had a budgeted amount of \$8,200, with a 2021 total of \$19,759.51, again a significant amount over budget. He pointed out that our net deficit on our 2021 Budget was (\$15,515.00) and we ended the year with a net surplus of \$67,647.73. Tim stated that the FSMCF is in great shape going into 2022.

Raymond Berg then shared that because of the great increase in giving and with the approval of the Board of Directors, 34 separate grants were provided in 2021 as noted on page 7. The total distribution for 2021 was \$23,795.

Ken then reviewed the Range of Giving chart. He asked those in attendance to look at where they were in their 2021 giving and to consider moving up to the next level in 2022.

Closing Prayer:

Chaplain Ken Beale gave the closing prayer.

Adjournment:

Tony Stocker thanked the committee chairs, members, all other volunteers along with our Chaplains for their assistance and support during 2021. He then asked for a motion to adjourn. Mel Henschel made a motion to adjourn the Annual Meeting. Betty Quiring seconded the motion. The motion carried and the meeting was adjourned at 1:27 p.m.

Respectfully submitted,
Sharon Coyne, *Board Secretary*
Bev Johnson, *Recording Secretary*

TREASURER'S REPORT

	2022 Budget	2022 Actual	2023 Budget
Income			
Offerings - Plate & Mailed-in	215,000.00	229,198.51	215,000.00
Christmas Offering	10,000.00	15,801.00	10,000.00
Easter Offering	10,000.00	7,760.00	10,000.00
Thanksgiving Offering	7,000.00	8,333.00	7,000.00
Christmas Luncheon	2,700.00	2,038.00	2,700.00
Fellowship Goodwill/Ice Cream Social	625.00	611.95	625.00
Flowers	1,000.00	2,295.00	1,000.00
Food Share	0.00	200.00	0.00
Misc Contributions/Income/Refunds/Misc Sales	1,500.00	1,234.80	1,500.00
New Market Revenue (on-line, offset & Livestream income)	16,200.00	18,416.39	17,200.00
Picnic Income	1,500.00	1,716.00	1,500.00
PR Stage Items (pins, cards, DVD's)	1,300.00	290.00	800.00
Children's Ministry/Caring Heart Income/CE Printing	125.00	115.01	125.00
Prayer Shawl/Crafty Ladies	125.00	775.25	125.00
Social Events	250.00	0.00	250.00
Care Pkg Postage	500.00	0.00	0.00
Samaritan Purse Donations	0.00	9,312.00	0.00
Safety Committee Income	0.00	0.00	0.00
Total Income	267,825.00	298,096.91	267,825.00
Expenses			
Salaries	120,750.00	120,724.45	123,532.00
Payroll Taxes	4,648.00	5,046.94	5,000.00
Personnel Training/Pastoral Search/Bonus Staff	1,100.00	4,400.00	600.00
Payroll Expenses/Insurance (liability bonding)	4,000.00	3,801.80	5,350.00
Benevolence & Gifts	21,500.00	22,150.00	21,500.00
Accounting/Contract Services	725.00	540.00	725.00
Audit/Review	10,300.00	1,371.37	11,400.00
Legal	2,000.00	0.00	2,000.00
Music/Music Purchase	12,100.00	12,125.00	12,050.00
Guest Organists	600.00	400.00	600.00
Guest Speakers	1,500.00	1,050.00	2,000.00
Tape/CD Supplies	100.00	0.00	100.00
Bus Rental	900.00	0.00	300.00
Chapel Supplies	1,050.00	738.45	1,050.00
Flower Expense	1,000.00	1,630.00	1,000.00
Hospitality	350.00	307.70	350.00
Christmas Luncheon Expense	2,800.00	2,353.94	2,800.00
Annual Picnic	1,900.00	1,961.01	1,900.00
Easter Brunch/Ice Cream Social/Memorial Day	125.00	0.00	225.00
Care Pkg Postage/Outreach Materials	600.00	0.00	100.00
Food Share	0.00	200.00	0.00
Advertising	150.00	429.77	150.00
Newsletter	10,100.00	11,333.65	10,100.00
E-Commerce	4,725.00	4,154.00	4,600.00
Market Development Prod.	1,100.00	887.90	1,100.00
Office Rent (Admin & Chaplain) Conf Rm Rent	10,140.00	10,140.00	10,140.00
Chapel Rent	13,500.00	13,500.00	14,000.00
Repairs Audio/Video Systems Audio Equip Tape Supplies	800.00	1,774.04	800.00
Repairs/Maintenance Keyboards/Carillon	300.00	0.00	300.00
Office Storage	1,380.00	1,500.00	1,860.00
Depreciation	2,000.00	0.00	2,000.00
Uncategorized/Bank Fees/Returned Checks/On-line Fees	850.00	10,867.73	850.00
Christmas Gift Staff	1,350.00	1,350.00	1,350.00
Printing	8,500.00	9,141.93	8,500.00
Office Supplies	2,500.00	3,224.89	3,000.00
CE Class & Children's Ministry/Baptism	400.00	234.82	400.00
Subscriptions	2,500.00	2,434.05	2,500.00
Telephone/Internet (Office & Chaplain)	1,800.00	1,375.59	1,385.00
Postage/Courier	1,700.00	1,588.45	1,700.00
Mileage Exp - Office Staff - Assoc Chaplain & Sr Chaplain	6,200.00	4,706.33	6,200.00
Associate Chaplain Preaching & Contingency	6,900.00	1,200.00	1,600.00
Professional Development	0.00	0.00	0.00
Social Events	250.00	0.00	250.00
Membership Printing/Postage/New Member Materials	450.00	111.14	400.00
Caring Hearts/Crafty Ladies/Prayer Shawl	400.00	517.85	450.00
Membership Photo Directory	0.00	0.00	0.00
Safety Committee Equipment/Training/First Aid Kits	1,500.00	561.99	1,500.00
Total Expenses	267,543.00	259,834.79	267,717.00
Net Surplus/(deficit)	282.00	38,262.12	108.00

NOTE: An in-house review of the 2021 financial records of the *Ft Snelling Memorial Chapel Foundation* was performed by: Ken Beale, Raymond Berg, Russ Bray, Tim Bray, Sharon Coyne, Johnnie Johnson, Brad Nelson, Carol Nygaard, and Tony Stocker on 20 August 2022.

BENEVOLENCE REPORT

Fort Snelling Memorial Chapel Foundation practices tithing— 10% of our plate and mail-in offerings.

In 2022 the Finance Committee, along with several Chapel members, recommended to and received approval from the Board of Directors for 33 separate grants to the organizations listed below.

The Finance Committee meets prior to the scheduled Chapel Board meetings to review all applications and finalize their recommendations. All Foundation members are invited and are welcome to participate in the review of grant requests presented throughout the year.

To each member of the Committee and to each member of the Fort Snelling Memorial Chapel Foundation who offered their prayers, thoughtful ideas, support and encouragement, and recommendations, a very heartfelt and most grateful *thank you*.

Alliance Defending Freedom	\$500	Metro Women's Center	\$500
Billy Graham Evangelistic Assoc.	\$500	MetroHope Recovery Healing House	\$500
Broken Heart Ministries	\$500	MetroHope Recovery New Hope Center	\$500
Chaplain Alliance for Religious Liberty	\$500	Military Chaplains Assoc.	\$500
Child Protection League	\$500	MN Adult & Teen Challenge	\$500
Christian Literature Distributors International	\$500	New Life Family Services	\$2,000
Crossroads Chapel	\$2,000	Our Daily Bread Ministries	\$500
Crossroads Chapel - Bibles	\$500	Pro-Life Action Ministries	\$500
CRU Military	\$500	Quilts of Valor	\$500
Fishing For Life	\$250	Samaritan's Purse - Operation Christmas Child	\$2,000
Focus on the Family	\$500	Samaritan's Purse - Victims Relief	\$1,650
Gideon's International	\$500	Sharing & Caring Hands	\$500
Heritage Foundation	\$500	Twin Cities Honor Flight	\$500
International House of Prayer	\$500	Union Gospel Mission	\$500
Joseph's Coat Inc	\$500	Veterans on the Lake	\$500
Liberty Counsel	\$500	Wreaths Across America	<u>\$750</u>
Life Builders (formerly Mid-west Challenge)	\$500	TOTAL	\$22,150

Raymond Berg, *Chair*
 Tim Bray
 Johnnie Johnson
 Carol Nygaard
 Ken Beale, *Ex Officio*
 Tony Stocker, *Ex Officio*

* Additionally, we made contributions to the following:

Samaritan's Purse for Ukraine - **\$7,817.00**

MN FoodShare - **\$200.00**

New Life Family Services items collected at Picnic & cash - **\$190.00**

Samaritan's Purse for Christmas Shoebox content - **\$1,470.00**

Respectfully submitted,
 Raymond Berg, *Chairperson*

INVESTMENT REPORT

This Chapel Foundation investment report illustrates, and reinforces, the investment goals as previously directed by the Chapel Foundation Board of Directors:

1. Maximum safety of investment
2. Moderate year to year growth
3. Socially responsible investments based upon Judeo-Christian Ethics

Summary (rounded off)	<u>2021</u>	<u>2022</u>
a. On Demand Account	\$ 115,639	\$ 141,399
b. Memorial Checking Account	\$ 57,182	\$ 60,887
c. Historic Preservation Ckg Acc	\$ 96,520	\$ 51,240
d. Compassion Fund Account	\$ 2,167	\$ 3,925
e. Wells Fargo Advisors Account	\$ 346,673	\$ 280,076
f. FSMCF Endowment Fund	\$ 1,052,521	\$ 877,359
g. Sunset Real Estate (cemetery plots)	\$ 15,960	\$ 15,960
h. War Memorial	<u>\$ 9,530</u>	<u>\$ 9,530</u>
Total	\$ 1,696,192	\$ 1,440,377
	Difference (year-over-year) (- \$ 255,815)	

Total does not include possible appreciation of the Sunset Real Estate. All Wells Fargo Account dividends and other earnings are auto-reinvested in the accounts. Wells Fargo supplies the Chapel Foundation with a monthly printed report. This report is available for viewing at the Chapel Foundation office by members upon request.

Respectfully submitted,
Raymond Berg, *Chairperson*

Raymond Berg, *Chair*
Tim Bray
Johnnie Johnson
Carol Nygaard
Ken Beale, *Ex Officio*
Tony Stocker, *Ex Officio*

RANGE OF GIVING

2022 Range of Giving	Total Households	Member Households
-0-	416	29
\$1-24	49	6
25-49	39	4
50-74	43	9
75-99	2	0
100-124	55	7
125-149	3	0
150-199	13	5
200-299	39	10
300-399	19	8
400-499	9	4
500-599	27	2
600-749	12	6
750-849	5	4
850-999	6	4
1,000-1,499	26	16
1,500-1,999	13	11
2,000-2,999	17	16
3,000-3,999	15	6
4,000-4,999	6	3
5,000-5,999	5	6
6,000-7,999	7	7
8,000-9,999	8	1
10,000-19,999	1	1
20,000-34,999	<u>1</u>	<u>1</u>
	776	166

* **166** Foundation member households

The Snelling Spirit is sent to approximately **800** households.

WORSHIP REPORT

Foundation's Regular Special Services and Events in 2022: Sanctity of Life, Four Chaplains Remembrance, FSMCF Founder's Day, Ash Wednesday, Installation of Officers, Palm Sunday, Good Friday, Easter Sunday, Volunteer Recruitment Sundays, Foodshare Sunday, Mother's Day, Memorial Day Sunday, Flag Day Sunday, Father's Day, Independence Day Sunday, Labor Day Sunday, 9/11 Remembrance, POW/MIA Remembrance, Gold Star Mother's Day, World-wide Communion Sunday, New Members Sunday, All Saints Sunday, Veterans Day Sunday, National Bible Sunday, Thanksgiving Sunday, Pearl Harbor Remembrance, Christmas Eve Candlelight Service. A special self-lead Christmas Day worship bulletin was published and mailed, along with a pre-recorded Livestream service involving our chaplains and organist.

Sacraments: 4 baptisms 6 holy communions

Chaplains: Chaplain Ken Beale continues as our Senior Chaplain and Buddy Winn as our Associate Chaplain. We are blessed to have them both.

Music Ministry: Dr. Desi Klempay remains as our Organist who plays the pipe organ so beautifully at each service. He also provided valuable consultation to the organ maintenance. Desi treated the congregation to a special demonstration of the rebuilt organ capabilities. Eva Zorn continues as our Special Music Coordinator. She has done an outstanding job— identifying and inviting new talents.

Sub-Committee Reports:

Acolytes: A special thanks to Ryan Powell, as well as others, who bear the flame of the Holy Spirit's presence with us.

Altar Guild: The Altar Guild is responsible for setting-up baptisms, communion (Sharon Coyne, Marilyn Nelson, Barb Stocker), and preparing the altar for the seasons of the Church.

Children's Ministry: Many thanks to all of those who have volunteered to give the Children's Messages and teach/assist in the Children's Classroom during our Sunday worship services.

Audio Visual: Pat Hoy chairs this effort assisted by Matt Beale, John Kruse, and Greg Sheldon. Thank you for a job well done.

Children's Busy Bags: Barb Stocker and Sharon Coyne continued to monitor the busy bags— ensuring they are clean and well stocked.

Welcome Kits: Bev Johnson prepared the Welcome Kits for distribution at our worship services. Our thanks to all of the volunteers (Gea Brown, Jan Gall, Arline Jakeman, Dorothea Johns, Marla McLeland, and Marilyn Nelson) who distribute the Welcome Kits.

Flowers: Bev Johnson coordinates the ordering of the flowers for our Easter Garden (lilies & tulips) and Christmas Garden (poinsettias). Thank you to the volunteers who helped to set up the floral gardens and the plant donors.

Decorating for Christmas: Many thanks to those who set-up/take-down the trees and wreaths in the sanctuary.

Ride Share: Rideshare continued headed up by Moreau Sankey.

Ushers: Russ Bray has done a great job this past year as head usher. Thank you to all the volunteer ushers who prepare the Chapel each Sunday for service and those who count the offerings.

Respectfully submitted,
Tony Stocker, *Chairperson*

Tony Stocker, *Chair*
Dawn Anderson
Russ Bray
Dan Bredvold
Gea Brown
Anne Heller
Leslie Henschel
Mel Henschel
Pat Hoy
Bev Johnson
Johnnie Johnson
Desi Klempay
Dawn Sankey
Moreau Sankey
Deanna Strauss
Buddy Winn
Eva Zorn
Ken Beale, *Ex Officio*
Tony Stocker, *Ex Officio*

FELLOWSHIP REPORT

Fellowship Committee hosted the following events in 2022:

March - MN Food Share on March 20th we collected 324.1lbs. of food and 44.5 lbs. of hygiene items were delivered to the Salvation Army by Pat Hoy. In addition to the food and hygiene items \$200 in cash donations was also given.

May - Mother's Day May 8th – the men served refreshments at the Fellowship hour. **July** - The Annual Picnic was held on July 17th at Veterans Park in Richfield and was catered by Affordable Best Catering. Thanks to Karen Hodge for reserving the pavilion and all those who helped with set-up. **August**

- The Ice Cream Social was held on August 7th to avoid any issue with Chapel closure due to a possible State budget shutdown. Ice Cream bars were provided by José Ramirez. **October** - ICLD Collection October 2nd - 187 lbs of Christian literature was collected and \$500 of benevolence funds were given to cover shipping. Deanna Strauss was curbside to help with the collection. Wes and Vicky Daugherty delivered the literature to ICLD. **November** - Operation Christmas Child Shoeboxes - we filled 229 shoeboxes and gave \$1,470 to fill 73 more boxes at \$20 each for a total of 302 shoeboxes. These boxes were loaded into Tony Stocker's truck and Buddy Winn prayed over the boxes before departing the Chapel. At the office, these boxes were packed into large cartons by Ken Beale, Carol Nygaard, and Dan Stocker. Tony Stocker and Jim Stocker delivered the cartons of shoeboxes to the *Samaritan's Purse* distribution center in the Twin Cities. The \$1,470 check and a \$2,000 check (to cover shipping costs) from our Benevolence Funds were mailed directly to *Samaritan's Purse*. We also gratefully thank the leadership of our coordinators – Sharon Coyne and Barb Stocker. **December** – The Annual Christmas Luncheon on December 11th was attended by 90 people at the Bloomington Event Center. Beyond the three menu choices of delicious and plentiful meals, we enjoyed singing Christmas carols. Three of our Cold War Era veteran attendees were presented with their Quilt of Valor. They were Dick Gardner, Pat Hoy, and Ed Schmidt. Our Crafty Ladies hosted a craft sale, which raised \$280. These funds will be used for some of their 2023 projects and to purchase items for next year's Christmas Luncheon. Additionally, attendees picked up free Christmas cards for mailing to our cherished homebound members, and the Chapel Foundation President Tony Stocker presented Christmas gifts to our staff. We enjoyed the fellowship of one another at this wonderful annual event. Many thanks to Bev Johnson and Barb Stocker for making this the most successful event.

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Sub groups:

- ◆ Seasonal Events – led by Barb Stocker
- ◆ Table and Showcase Maintenance – led by Gea Brown
- ◆ Fellowship Hour (kitchen angels, table servers) – led by Carol Nygaard

Many thanks to the Fellowship Committee members for their participation at meetings and these events. We are truly blessed to have many faithful volunteers to make all of our Fellowship events successful. While not a Fellowship Committee event, we have been blessed to have Chaplain Ken's Bible Study on Tuesdays which has provided added fellowship. Many thanks to Betty Quiring for treats at Bible Study.

Respectfully Submitted,
Mel Henschel, *Chairperson*

Mel Henschel, *Chair*
Dawn Anderson
Mary Berg
Suzanne Berg
Gea Brown
Anne Heller
Arline Jakeman
Bev Johnson
Carol Nygaard
Dawn Sankey
Moreau Sankey
Ginnie Stinchfield
Barb Stocker
Deanna Strauss
Ken Swensen
Debi Wright
Ken Beale, *Ex Officio*
Tony Stocker, *Ex Officio*

Fellowship Angels

Carol Nygaard, *Coordinator*
Dawn Anderson
Suzanne Berg
Gea Brown
Wes & Vicky Daugherty
Mae Dobbs-Dyste
Margaret Flower
Harry & Jan Gall
Mel Henschel
Arline Jakeman
Johnnie & Bev Johnson
Randy & Joy Johnson
Rich Quiring
Dawn Sankey
Greg Sheldon &
Rebecca Webster
Ginnie Stinchfield
Barb Stocker
Deanna Strauss
Debi Wright

CARING HEARTS

The Caring Hearts Committee held its annual meeting on October 1st at the Chapel Foundation Conference Room attended by 4 of the 12 members.

The Committee followed the agenda of opening prayer, review of mission statement, members and recipient (cherished homebound) list, and new business. A few recipients have been removed from the list as they overcame their challenging time, and a few have been removed as they have passed away. There are currently 23 cherished members/households. We continue to reach cherished members and homebound through phone calls, cards and letters totaling over hundreds of connections. Each of our writers pays for their own postage, as a donation.

Two years ago, with the pandemic it was decided that we would send musical Christmas cards to each homebound household rather than the traditional home visits with a holiday gift. This year, again, we continue with sending wonderful musical holiday cards. Prayer shawls continue to be presented to members of the congregation who were suffering from illness or surgery and were received with joy.

The names and contact information of the cherished members were presented to FSMCF members following all services in fellowship hall. Handing out cards after all services started midway through 2022, donated card themes rotated with seasons.

We continue to look for more volunteers to be part of the Caring Hearts Committee, additionally we are looking for a new leader to take over as chair.

We are always grateful and are able to do what we do because of the amazing donations of cards. Caring Hearts members continue to go above and beyond to reach out to the cherished homebound. Thank you for all the volunteers.

Respectfully Submitted,
Kelli Mangan, *Chairperson*

Kelli Mangan, *Chair*
Janet Brautigam
Dawn Anderson
Ginger Carter
Joan Eng
Kathy Henrickson
Karen Hodge
Bev Johnson
Lorene Lee
Robin Nelson
Maddy Seeman
Janan Sharpe
Eva Zorn
Ken Beale, *Ex Officio*

NOMINATIONS REPORT

Proposed Ballot for 56th Annual Meeting:

Three Voting Members to the *Board of Directors* (elected by the congregation):

1. **Russ Bray** - has accepted the nomination to start 2nd full 3-year term
2. **Bill Hoppe** - has accepted the nomination to finish balance of Gea Brown's 3-year term
3. **Rich Quiring** - has accepted the nomination to start 1st full 3-year term

Two Trustees to the *Endowment Fund Committee* (elected by the congregation)

1. **Johnnie Johnson** - has accepted the nomination to finish balance of Rich Peterson's 3-year term
2. **Jim Stocker** - has accepted the nomination to a 3-year term

Recommendations to the *Board of Directors Meeting*:

Ex-Officio Non-Voting Members to the *Board of Directors* (elected by Board):

1. **Stephen Anderson** - has agreed to serve a 1-year appointment
2. **Anne Heller** - has agreed to serve a 1-year appointment
3. **Deanna Strauss** - has agreed to serve a 1-year appointment

2023 Slate of Officers:

President – Tim Bray	Vice President – Cindy Pugh
Treasurer – Russ Bray	Secretary – Sharon Coyne

Johnnie Johnson, *Chair*
Ken Beale, *Ex Officio*
Tony Stocker, *Ex Officio*

PERSONNEL REPORT

The Personnel Committee met two times in 2022 (Jun 8th & Nov 2nd) to fulfill its primary responsibility to:

- ◆ Review staff vacation used &/or planned vs. allotted— based upon Letters of Employment;
- ◆ Review annual performance evaluations of four staff members — Bev, Carol, Eva & Desi. (Associate Chaplain Buddy is not evaluated because he is not on the payroll.);
- ◆ Recommend wage increases to the Finance Committee for preparation of the annual operating budget; and
- ◆ Provide oversight to the process of issuing 2023 Letters of Employment by year-end 2022.

Chaplain Ken has completed the fourth year of his 5-year contract.

For the first time, the Committee discussed and recommended the staff be granted performance-based bonuses commensurate with the plate/mail-in offerings. At September 30th, the offerings were 5% over the budget or \$10,877.51 ahead. The Board of Directors approved 5% bonuses (rounded down) totaling \$4,400 for immediate distribution.

It is with heartfelt gratitude and sincere appreciation for our entire staff that I commend their outstanding contributions to our congregation. The Chapel Foundation is beyond blessed to have such an extraordinarily dedicated staff. Please join me, as you have an opportunity to do so, to express your appreciation to our wonderful staff for a job well done and for their ongoing service to the Chapel Foundation.

Respectfully submitted,
Cindy Pugh, *Chairperson*

Cindy Pugh, *Chair*
Tim Bray
Sharon Coyne
Pat Hoy
Ken Beale, *Ex Officio*
Tony Stocker, *Ex Officio*

SAFETY REPORT

During 2022, the CERT (Chapel Emergency Response Team) members:

- ◆ attended monthly live fire training exercises at the Burnsville Pistol Range under the direct training of Bill Hoppe
- ◆ along with the ushers, we conducted an Active Attacker Drill on November 20th
- ◆ Raymond Berg established a clock style system to identify needs at various positions in the Chapel
- ◆ Chaplain Ken Beale designed and revised an exit strategy chart of evacuation exercises

The Emergency Team members:

- ◆ provided Free Blood Pressure and Blood Sugar checks during fellowship time at the Chapel. Signage and a table were provided to make it more noticeable. Covid Tests were provided free.
- ◆ Debi Wright was responsible for getting members of The Team Certified by The Red Cross in “Adult & Pediatric 1st Aid/CPR/AED” on June 11th.
- ◆ A Tornado Drill was held April 3rd by The Emergency Team and ushers. The entire congregation exited in under 4 minutes to the fellowship hall.
- ◆ A Fire Drill was coordinated by Todd Stinchfield, and the MSP Airport Fire Department on July 24th. The entire congregation exited the Chapel in under 4 minutes and gather on the parking lot grass island.

Respectfully submitted,
Bill Hoppe, *Chairperson*

Bill Hoppe, *Chair*
Raymond Berg
Russ Bray
Gea Brown
Pat Hoy
Johnnie Johnson
Brad Nelson
Dean Powell
Moreau Sankey
Todd Stinchfield
Barb Stocker
Deanna Strauss
Debi Wright
Ken Beale, *Ex Officio*
Tony Stocker, *Ex Officio*

MEMBERSHIP/PUBLICITY REPORT

Our Membership Committee and Chapel Foundation members have accomplished several successful events this past year for which I am eternally grateful for their support and commitment to the growth of our congregation.

- ◆ **Military Appreciation Day at the State Fair** (August 30th). We had 13 of our members present to hand out age-appropriate Bibles, and help children make cross necklaces and wristbands. Praying and witnessing to guest is always the highlight of the event. We also gave away FSMCF chip clips and brochures with our Chapel info. A full-page ad appeared in the Crossroads Chapel magazine.
- ◆ **Military Appreciation Day at Jordan Farm** (September 10th). This is a new event for us to honor and remember our American Veterans. We had 16 members volunteering for this event. Here, again, we gave away FSMCF chip clips and brochures with our Chapel info.
- ◆ **New Member Membership Sunday** (October 23rd). We are pleased to have 17 new members join FSMC. They were recognized with a cake reception after the service.
- ◆ **Wreaths Across America** (Dec 17th). We had 26 members pay respect by laying 50 Christmas wreaths at the graves of FSMC veterans at Fort Snelling National Cemetery. Thank you to Deanna for mapping out gravesites of our veterans.
- ◆ **New Photo Directory for 55th Anniversary**. We will have a new photo directory for our members of FSMC. A big "Thank you" to Deanna Strauss for capturing the beautiful faces of our members.
- ◆ **Caring Hearts/Homebound**. A homebound list and cards can be found in the fellowship hall. Please remember your fellow members as they would love to hear from us. A transport list is also available of members who need a ride to the Chapel.
- ◆ **Visitor Cards**: Marla McLeland has sent out approximately 40 handwritten cards to first time Chapel visitors. Thank you, Marla, for your beautifully handwritten cards.

Social/Print Media:

- ◆ **Newsletter**: The Snelling Spirit is published bi-monthly and mailed to approximately 766 households. This full-color document has calendars, inspirational articles, photos of events, and human-interest stories. It is an all-volunteer publication.
- ◆ **Facebook**: The number of "likes" on Facebook is 957.
- ◆ **Constant Contact**: The weekly Chapel Chatter is distributed via email (229 addresses) every Wednesday (5:00 p.m.) and Sunday (6:00 a.m.) to members and any others who wish to receive it.
- ◆ **Livestream**: Livestream has 157 "followers." Our LIVE viewing audience averages 31 viewing devices. This number has tended to double when viewed in the archives where there are now over 550 previous broadcasts.
- ◆ **Chapel Foundation Website**: As of November 1st, the upgrade to the Chapel website was completed. Refer to page 15 of this Annual Report for statistics.

Respectively submitted,
Sharon Coyne, *Chairperson*

Sharon Coyne, *Chair*
Dawn Anderson
Mary Berg
Suzanne Berg
Janet Brautigam
Linda Cameron
Anne Heller
Pat Hoy
Arline Jackman
Bev Johnson
Martin Johnson
Kelli Mangan
Marla McLeland
Moreau Sankey
Deanna Strauss
Ken Beale, *Ex Officio*
Tony Stocker, *Ex Officio*

GROWTH REPORT

2022

Average Worship Attendance (incl Livestream) = **145** [2021 = 153 incl Livestream] *
Average Weekly Plate Offering (not incl mail-in) = **\$3,800.30** [2021 = \$3,791.62]

Measuring church growth by numbers is the most frequently used means. But a healthy congregation will recognize that there is more to growth than numbers. In fact, a congregation must grow in other ways if they expect to sustain numerical growth.

We should gauge our growth to include:

1. Spiritual Maturity

When people join a church, they need guidance to grow as disciples. Members must be fed and equipped to be effective in the ministries God calls them to perform.

2. Leadership Development

No church can increase its attendance beyond the ability of its leaders to minister to and care for the needs of the members. One indication that such growth is occurring among the leaders is to look at their initiatives and observe if they are being led by a Spirit-guided sense of purpose.

3. Laity Missions & Ministry

As people begin to understand their calling and are equipped for it, they naturally begin to fulfill it. They start to see themselves as truly having a part in God's plan. As volunteer participation increases, it's natural to expect growth.

4. Stewardship

The fact that the budget is increasing each year does not mean that Christians are growing as stewards. Such increases in the budget do not reflect real discipleship growth. Some members may even think that since there are more people to carry the burden they don't have to give as much.

5. Administration

This gauge will measure whether business is conducted decently and in order and whether all members have an opportunity to participate. Growth in administration is not a question of control, it is a matter of trust with accountability.

A church that looks only at attendance and offerings, and ignores the gauges of spiritual maturity, leadership development, lay missions and ministry, stewardship, and administration may not arrive at their growth goal in a healthy condition.

Finally, on-line worship is certainly here to stay. [FSMCF has been on Livestream for years preceding the pandemic.] It, along with on-line worship offerings, will continue in the future and must become increasingly more engaging.

New metrics for measuring growth mean new methods. But concurrent to those solutions will come the traditional desire to be with one another.

Respectfully submitted,
 Ken Beale, *Chaplain*

* Remember: Livestream only measures electronic devices tapping into the broadcast. It is reasonable to think that (in many cases) multiple people are viewing the broadcast live from a single (1) device (laptop, iPad, iPhone, television screen, etc.).

VISITORS REPORT

The following report is calculated from the information provided on our weekly visitor cards. These categories are listed on the back of our pew cards. They are in response to the question — **“Why did you attend today?”** Visitors are encouraged to check all that apply.

Here are the raw numbers for January - December 2022:

Baptism = 2	Special Music = 1	Visiting Area = 9
Special Events = 1	Cable TV = 0	Invited = 9
Wedding = 0	Looking for a Church = 5	Website = 0
Newspaper Ad = 0	Social Media = 0	Sermon Topic = 0
Wedding Anniversary = 0	Looking for Wedding/Funeral location = 0	
Other 4 = (incl: curious, wedding planning, patriotic celebration, visiting relative, military reserve weekend, invited by member, speaking topic, just visiting, etc.)		
No Reason Given = 10		

These responses are from **41** total cards of visitors (recording **57** individuals in attendance).

WEBSITE REPORT

This summary is from 01 Jan to 31 Dec 2022—

Number of Hits = 102,256 (up from 76,967 in 2021 ... due, in part, to newly designed website)

Time Frame of Visits = 8% between 00:01 a.m. – 7:00 a.m.; 61% between 7:01 a.m. and 5:00 p.m.; 31% between 5:01 p.m. and midnight.

Days of the Week = higher on Sundays and Fridays; otherwise spread fairly evenly throughout the week with the least visits on Saturdays.

Countries Visiting Order = US, Russia Federation, Canada, China, Great Britain, Germany, France, Israel, India, South Korea, Pakistan, Netherlands, Poland, Indonesia, Ukraine, Italy, Belgium, Philippines, Sweden, Denmark, Iran, Greece, Japan, Switzerland, and Chile

DEPARTED SAINTS OF THE CHURCH

We remember the lives of those who have shared with us in the fellowship of the *Foundation*, but during the year of 2022 have gone on to be in the *Church Triumphant*. We give thanks for these children of God who now share the glorious company of Christ, our Savior ... and all the saints who have gone before us.

Jackie Ramin – 24 January 2022

Wendell Carrier – 23 April 2022

Don McLeland – 24 April 2022

Tom Tjornhom – 1 May 2022

Sylvia Schmidt – 14 August 2022

Cal Oss – 25 August 2022

Dorothy Vetsch – 26 October 2022

Janet Thomas – 1 November 2022

Prayer

O God of both the living and the dead, we praise Your holy name for all Your servants who have faithfully lived and died. We thank You for the sacred ties that bind us to those unseen who encompass us as a cloud of witnesses. We pray that, encouraged by their example and strengthened by their fellowship, we may be diligent followers and that nothing will be able to separate us from Your love in Christ Jesus our Lord. Amen.

FOUNDATION'S STATEMENT OF FAITH

I. Biblical Authority

We believe the historic Bible, both Old and New Testaments, to be God's truth revealed to man; these Divinely inspired words comprise God's unchangeable and everlasting authority in all matters of Christian faith and morality.

II. Our God

We believe in one God, Creator of all that is, eternally existing in Three Persons, Father, Son, and Holy Spirit.

III. Human Life

We believe God created human life, male and female, in His image. By deliberate choice man disobeyed God and fell into sin. By the grace of God redemption is possible through faith in Jesus Christ.

IV. The Person and Work of Jesus Christ

We believe that Jesus Christ is true God and true man; He was conceived by the Holy Spirit and born of the Virgin Mary. He died on the Cross a blood sacrifice for our sins according to the Scriptures. He arose bodily from the dead, ascended into Heaven, where at the right hand of God, He is now our High Priest and Advocate.

V. The Person and Work of the Holy Spirit

We believe the Holy Spirit is truly God, whose purpose is to glorify the Lord Jesus Christ, and during this age to convict humanity of sin, to regenerate the believing sinner, to indwell, comfort, guide, instruct, and empower the believer for godly living and service.

VI. The Biblical Doctrine of Salvation

We believe that the shed blood of Jesus Christ and His resurrection provide the only ground for salvation for those who believe, and only such as receive Jesus Christ are born again and thus become children of God.

VII. The People of God, the Church

The Church is the living manifestation of Jesus Christ in the world. She is comprised solely of those who through faith in Christ's death on the Cross for our sins and His resurrection from the dead are born again and reconciled with God. Jesus calls His Church together to bear witness of Himself and to make disciples who follow Him, learning of Him and loving as He loved.

VIII. The End Times

We believe that God will fulfill human history according to His plan. At the end, Christ will return; He will call His faithful to Himself and establish His rule over Creation forever; all the living and the dead will be raised to face God's perfect justice. We believe that this blessed hope has a vital bearing on how the Christian lives.

— Adopted 8 December 2013



**Membership
promise to ...**

Uphold the

Chapel

with your

prayers,

presence,

gifts,

and service.

FOUNDATION'S PURPOSE

"To promote and encourage public interest, appreciation, and understanding of the Fort Snelling Memorial Chapel in historic Fort Snelling State Park, Minnesota as a spiritual center of religious, historical, and patriotic activities."

"To maintain a program of Christian worship of a non-denominational character in connection with the Chapel by means of preaching and teaching the Word of God; to administer the Sacraments; to engage a Chaplain as its Pastor; to engage other personnel as needed or desired and to maintain such activities as are customary to any religious body."

"To solicit and receive contributions and donations of money and property for the furthering of the aforementioned purpose."

— The Foundation's Charter
Established 1967